



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

January 15, 2026

DIVISION MEMORANDUM
No. **037**, s. 2026

**SDO PAMPANGA PARTICIPANTS FOR THE
INCLUSIVE PROGRAM FOR LIFE SKILLS DEVELOPMENT**

To: Assistant Schools Division Superintendents
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Secondary School Heads
All Others Concerned

1. Relative to Regional Memorandum No. 006, s. 2025 titled ***"Inclusive Program for Life Skills Development,"*** this Office, through the School Governance and Operations Division – Learner Formation Unit, announces SDO Pampanga Participants to the said activity, which will be held on **January 19 to 21, 2026** at **Anne Raquel's Hillside Resort and Hotel, Olongapo City, Zambales** (Enclosure No. 1).
2. Board and lodging will be provided by the organizer. However, travel and incidental expenses shall be charged to available local funds/school MOOE, subject to existing government accounting and auditing rules and regulations.
3. Student participants must submit Parental Consent and Waiver Form to the Division Learner Formation Coordinator (DLFC) in charge via the link below (Enclosure No. 2):

<https://tinyurl.com/IPLSD-ParentConsent-Waiver>

4. This Memorandum shall serve as the Permit to Travel for the learner-participants and the Travel Authority for DepEd personnel participating in the said activity.
5. In cases where work is suspended due to natural calamities but the activity continues as scheduled, DepEd personnel shall be entitled to Compensatory Time Off or Vacation Service Credits, subject to the provisions of Division Memorandum No. 142, s. 2025, "Grant of Vacation Service Credits and Compensatory Time Off for Early Registration SY 2025–2026."
6. Attached herewith is the Regional Memorandum No. 006, s. 2026 for further information.



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Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph



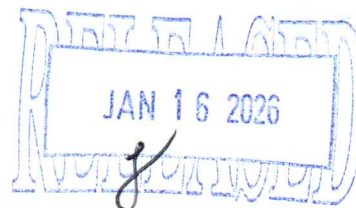
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7. For more information or any concerns, please contact Chesca Marie M. Soliman, Division Learner Formation Coordinator, via email at chescamarie.soliman@deped.gov.ph or by phone at (045) 961 5262.
8. Wide and immediate dissemination of this Memorandum is earnestly desired.


ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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Enclosure No. 1 to Division Memorandum No. ___, s. 2026

**LIST OF SDO PAMPANGA DELEGATES FOR THE
INCLUSIVE PROGRAM FOR LIFE SKILLS DEVELOPMENT**

NO.	NAME	SCHOOL/ STATION	REPRESENTATION
1	RACHEL CAMILLE L. DELGADO	SDO Pampanga - SGOD	Division Youth Formation Coordinator
2	CHESCA MARIE M. SOLIMAN	SDO Pampanga - SGOD	Division Youth Formation Coordinator
3	JETHRO PEÑA	SDO Pampanga – SGOD	First-Aider (Division Nurse)
4	LENETH P. PALLASIGUI	SDO Pampanga ALS SHS Stand Alone – East Sector	ALS Teacher
5	ALTHEA CATE C. BRAVO		SHS ALS/IP/Madrasah Learner
6	HAROLD IVAN C. ESPINA		SHS ALS/IP/Madrasah Learner
7	JESSIE DE LEON PACQUIAO		SHS ALS/IP/Madrasah Learner
8	LIZA ANGELA A. MAGLANQUE		SHS ALS/IP/Madrasah Learner
9	SABRIA M. GAMBOA		SHS ALS/IP/Madrasah Learner
10	SHARMAINE G. MANIEGO		SHS ALS/IP/Madrasah Learner
11	JULIE O. MALLARI	SDO Pampanga ALS SHS Stand Alone – East Sector	ALS Teacher
12	EMILY C. PAYAK		SHS ALS/IP/Madrasah Learner
13	JOHN ADRIAN R. MUSNGI		SHS ALS/IP/Madrasah Learner



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14	ADRIAN PAUL R. MUSNGI		SHS ALS/IP/Madrasah Learner
15	RICHARD DG. MANALANG		SHS ALS/IP/Madrasah Learner
16	LEO MARTIN G. LAYAGON		SHS ALS/IP/Madrasah Learner
17	PAULO L. NASAL		SHS ALS/IP/Madrasah Learner
18	ALEXANDER D. DAVID	SDO Pampanga ALS SHS Stand Alone – South Sector	ALS Teacher
19	MARIEL F. DANDAY		SHS ALS/IP/Madrasah Learner
20	TRIXCY B. DOMANAIS		SHS ALS/IP/Madrasah Learner
21	JEWEL JADE SESE		SHS ALS/IP/Madrasah Learner
22	LEIZEL JANE F. ALCON		SHS ALS/IP/Madrasah Learner
23	MELISSA KEITH N. SANTOS		SHS ALS/IP/Madrasah Learner
24	MARY JANE A. JAINAR		SHS ALS/IP/Madrasah Learner
25	AMARAH C. SACDALAN	SDO Pampanga ALS SHS Stand Alone – West Sector	ALS Teacher
26	LYNNE D. EUGENIO		SHS ALS/IP/Madrasah Learner
27	SAM JOYCE N. MENDOZA		SHS ALS/IP/Madrasah Learner

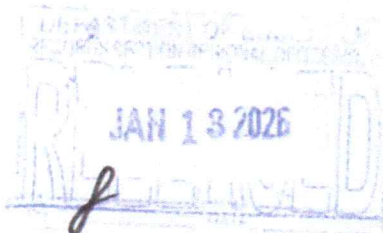


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28	MARVIN M. SERRANO	SDO Pampanga ALS SHS Stand Alone – East Sector	SHS ALS/IP/Madrasah Learner
29	JACKY L. BATOL		SHS ALS/IP/Madrasah Learner
30	JULIAN CLAIR C. ANTONIO		SHS ALS/IP/Madrasah Learner
31	VINCENT ANGELO R. CAMBE		SHS ALS/IP/Madrasah Learner
32	NIKKA V. SANDOVAL		ALS Teacher
33	ALDEA C. DE GUZMAN		SHS ALS/IP/Madrasah Learner
34	AILEEN JOY V. RAZON		SHS ALS/IP/Madrasah Learner
35	AVONNE M. SABILE		SHS ALS/IP/Madrasah Learner
36	KATHLEEN JOY DE LUNA		SHS ALS/IP/Madrasah Learner
37	ANDREW C. CABIDOG		SHS ALS/IP/Madrasah Learner
38	CINDY B. MONZAGA		SHS ALS/IP/Madrasah Learner



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REGIONAL MEMORANDUM

No. 006 s. 2026

INCLUSIVE PROGRAM FOR LIFE SKILLS DEVELOPMENT

To : Schools Division Superintendents
Chiefs, School Governance and Operations Division (SGOD)
Division Learner Formations Coordinators
Public Secondary School Heads
Senior High School Learners
All Others Concerned

1. Pursuant to Department Order (DepEd Order) No. 13, series of 2019, titled "Policy Guidelines on the Implementation of the Enhanced Alternative Learning System (ALS) 2.0", and DO No. 32, s. 2015, titled "Adopting the Indigenous Peoples Education Curriculum Framework," mandates the basic educational institutions to provide learners to acquire relevant vocational and technical skills to enhance their work readiness and employability and give premium on life skills development.

2. In response to these mandates, the Department of Education (DepEd) Regional Office III, through the Education Support Services Division (ESSD) will conduct the **Inclusive Program for Life Skills Development** with the theme: **"Learning Beyond the Classroom: Life Skills for Sustainable Futures"** on **January 19-21, 2026 (Batch 1) and January 26-28, 2026 (Batch 2)** at **Anne Raquel's Hillside Resort and Hotel, Olongapo City, Zambales**. Refer to Annex A for the schedule of each Schools Division Office (SDO).

3. The objectives of this training are the following:
- Equip ALS/IPed learners with essential life and technical-vocational skills that promote employability, self-reliance, and productive participation in the community;
 - Identify simple livelihood opportunities and demonstrate basic skills in starting small income-generating activities;
 - Manage personal income, practice basic budgeting, and understand savings and simple entrepreneurship;
 - Share the value of livelihood opportunities and life skills literacy education.
4. The participants in this activity are the following:
- Division Youth Formator Coordinators
 - Division Nurse
 - ALS/IPed Teachers



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Email Address: region3@deped.gov.ph





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d. ALS/IPEd Learners

5. In addition, the Division Learner Formation Coordinators are requested to submit the list of participants from their respective division using the attached template through this link: <https://tinyurl.com/Pax-ALS-IPEd-Training> on or before **January 15, 2026**.
6. Similarly, enclosed is the allotted number of participants per School Division Office for reference. The Division Learner Formation Coordinators are requested to secure the Parent Consent and Waiver Form of all learner participants and submit using the attached template via this link: <https://tinyurl.com/Pax-ALS-IPEd-Training> on or before **January 15, 2026**.
7. The Board and Lodging shall be provided by the organizer, however, the travel and other incidental expenses of the participants going shall be charged against the available local funds and/or Division/School MOOE subject to the existing government accounting and auditing rules and regulations.
8. This memorandum shall serve as the Travel Authority of the identified personnel in each committee and resource persons from DepEd.
9. For inquiries and clarifications, you may directly communicate to **Dr. Ginno Jhep A. Pacquing**, Project Development Officer IV at ginnojhep.pacquing@deped.gov.ph
10. For information and compliance.

RONNIE S. MALLARI, PhD, CESO III
Regional Director

Encl.: Allotment per SDO, Parent Consent
References: DepEd Order No. 13 s, 2019
DepEd Order No. 32 s, 2015
To be indicated in the Perpetual Index
under the following subjects:

LIFE SKILLS ALS
DEVELOPMENT IPED

ESSD 1/spp1
January 12, 2026



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Annex A

INCLUSIVE PROGRAM FOR LIFE SKILLS DEVELOPMENT

Batch 1: January 19-21, 2026

Batch 2: January 26-28, 2026

Venue: Anne Raquel's Hillside Hotel and Resort, Olongapo City, Zambales

No.	Division	No. of pax/ SDO	Participants	Schedule
1	Bataan	38	30 SHS	Batch 1: January 19- 21, 2026
2	Balanga City	38	ALS/IP/Madrasah	
3	Pampanga	38	Learners	
4	Angeles City	38	5 ALS Teachers	
5	Mabalacat City	38	2 Division Youth	
6	San Fernando City	38	Formation	
7	Tarlac City	38	Coordinators	
8	Tarlac Province	38	1 Division Nurse	
9	Zambales	38		
10	Olongapo City	38		
11	Aurora	35	28 SHS	Batch 2: January 26- 28, 2025
12	Bulacan	35	ALS/IP/Madrassa	
13	Baliwag City	35	Learners	
14	Malolos City	35	5 ALS Teachers	
15	Meycauayan City	35	1 Division Youth	
16	San Jose Del Monte	35	Formation	
17	Nueva Ecija	35	Coordinator	
18	Cabanatuan City	35	1 Division Nurse	
19	Gapan City	35		
20	San Jose City	35		
21	Science City of Muñoz	35		



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Annex B

Meal Provision

Batch	Date	Breakfast	AM Snack	Lunch	PM Snack	Dinner
1	January 19, 2026	/	/	/	/	/
	January 20, 2026	/	/	/	/	/
	January 21, 2026	/				
2	January 26, 2026	/	/	/	/	/
	January 27, 2026	/	/	/	/	/
	January 28, 2026	/				



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Annex C

PARENTAL CONSENT AND WAIVER FORM

I, _____, as the parent or guardian of _____, hereby acknowledge that I have been informed of the details of the conduct of the Inclusive Program for Life Skills Development with the theme: "Learning Beyond the Classroom: Life Skills for Sustainable Futures" on January 19-21, 2026 (Batch 1) and January 26-28, 2026 (Batch 2) at Anne Raquel's Hillside Resort and Hotel, Olongapo City, Zambales.

I understand that the Department of Education (DepEd) Regional Office III through the Education Support Services Division (ESSD) shall implement the minimum public health standards set by the government to minimize the risk of the spread of contagious diseases, but it cannot guarantee that my son/daughter will not become infected with highly contagious disease.

Voluntary Participation

I acknowledge that my son/daughter participation in this activity is completely voluntary. My son/daughter may decline to participate or withdraw from the participation at any time for any reason. Declining or withdrawal of participation will not result in any penalty or loss of benefits or reduction of any basic right to which my son/daughter is entitled.

Documentation

I confirm that I give full permission in any recording or picture taken of my child during the conduct of this event and to use some or all of my child's images/contribution/performance in any publication (including electronic publications such as film or website) created by or for DepEd Regional Office III and to release this material to DepEd R3 official platforms.

Confidentiality

I am aware that any information that will be given during the activity will be kept strictly confidential, and personal information will be treated in accordance with the Data Privacy Act of 2012. I am assured that the information about my child will not be shared outside of the implementation team. My child's name will not be used when data from this activity is analyzed.

I hereby confirm that I agree and understand the commitment of my child as a participant. I also understand and will support my child's endeavor to meet the expectations, guidelines and responsibilities to his/her fellow participants and to the DepEd Regional Office III.



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To the extent allowed by law and rules, I hereby agree to waive, release and discharge all claims, causes of action, damages, and rights against the school/division/regional office and its personnel as well as officials and personnel of the DepEd Regional Office III relative to the conduct of the activity.

With full understanding, I- on behalf of myself, my household members, and my child/ren-hereby freely and voluntarily give my consent to my child's participation in the activity on the Inclusive Program for Life Skills Development with the theme: "Learning Beyond the Classroom: Life Skills for Sustainable Futures" on January 19-21, 2026 (Batch 1) and January 26-28, 2026 (Batch 2) at Anne Raquel's Hillside Resort and Hotel, Olongapo City, Zambales.

I also attest that I had sought the views of my child and he/she has expressed a willingness to participate in the activity.

Contact details for questions or concerns

For any concerns and clarifications, you may contact the DepEd Regional Office III- Education Support Services Division (ESSD) through the telephone Number: (045) 598-8580 to 89 and email address at region3@deped.gov.ph.

_____ Signature of Parent/Guardian over Printed Name	_____ Contact number
_____ Name of the Learner/s	_____ Date



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Annex D

Inclusive Program for Life Skills Development
"Learning Beyond the Classroom: Life Skills for Sustainable Futures"

January 19-21, 2026 (Batch 1) and January 26-28, 2026 (Batch 2)
Anne Raquel's Hillside Resort and Hotel, Olongapo City, Zambales.

CONFIRMATION FORM

Division: _____

No.	Category	Name of the participant	School/Station	Contact Person	Parent/Guardian Contact number
1	ALS/IPED Learners				
2	ALS/IPEd Teachers				
3	Division Youth Formation Coordinator				
4	Division Nurse				

Prepared by;

Division Learner Formation Coordinator

Recommending Approval:

Chief, SGOD

Approved:

Schools Division Superintendent



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City of San Fernando (P)
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ANNEX E

PROGRAM MANAGEMENT TEAM

Committee	Person In charge	Term of Reference
Program Management Core Team	<p>Sammy P. Sampang Chief Education Supervisor</p> <p>Ginno Jhep A Pacquing Project Development Officer IV</p> <p>Crisel P. Viray Nutritionist and Dietician DepEd Region III Education Support Services Division</p>	<p>Responsible for the planning, implementation, coordination, monitoring, and successful delivery of the program in line with objectives and target outcomes.</p> <p>Supervise, coordinate and oversee day-to-day program activities.</p> <p>Supervise teams and provide technical guidance.</p> <p>Ensure program activities meet quality standards and deliver expected outcomes.</p>
Technical/ Program Flow Team	<p>Bryan L. Vicente Senior Education Program Specialist HRDD-NEAP</p> <p>Milcon M. Valencia Administrative Assistant III HRDD-NEAP</p>	<p>Prepare the slide deck of the program.</p> <p>Provide technical assistance and solutions to ensure proper execution of program activity.</p> <p>Ensure smooth coordination with PMT in the execution and completion of the program</p>
Registration/ Room Assignment Team/ Secretariat	<p>Lindsay Susi Technical Assistant II</p> <p>Eunice David Technical Assistant II Education Support Services Division</p>	<p>Ensure smooth registration, attendance tracking, and participant management before, during, and after the training.</p> <p>Provide help on-site logistics, queue management of the participants, and distribution of materials.</p> <p>Coordinate with the provider of the board and lodging to ensure participants' comfort and address basic needs.</p>



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		Assign room for the participants and aid them as needed.
Documentation/Patrol Team	Lorenz Kristofer P. Aldama Technical Assistant I Allen Villavicencio Technical Assistant I Education Support Services Division	Responsible for collecting, organizing, recording, and maintaining accurate information (pictures) and records related to the activity. Capture the entire documentation process (photos/videos) of the activity. Prepare the certificates, in coordination with the secretariat. Provide timely documentation reports to Program Management Team. Ensure the safety, security of the learners-participants. Conduct proper monitoring of premises during night hours. Observe and report any unusual activity or suspicious behavior particularly learner-participants.
Medical Team	Maribel Lansangan Nurse II SDO Tarlac Province Marisol Villegas Nurse II SDO Tarlac Province Crisel P. Viray Nutritionist and Dietician DepEd Region III	Deliver quality medical and health services to participants. Providing medical assessment, diagnosis, treatment and emergency response as applicable. Refers cases beyond its capacity to appropriate facilities.



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ANNEX F

Inclusive Program for Life Skills Development

“Learning Beyond the Classroom: Life Skills for Sustainable Futures”

Venue: Anne Raquel’s Hillside Hotel and Resort, Olongapo City, Zambales

Batch 1: January 19-21, 2026

Batch 2: January 26-28, 2026

Day 1: January 19, 2026 / January 26, 2026		
Time	Activity	In charge
7:00 AM - 9:00 AM	Arrival of Guests and Participants ✓ Attendance and Verification of Participants ✓ Room Assignment	Program Management Team
9:00 AM – 9:10 AM	Preliminaries ✓ National Anthem ✓ Prayer ✓ DepEd Region III Hymn	Audio Visual Presentation
9:10 AM – 9:15 AM	Acknowledgement of the Participants	CRISEL P. VIRAY Nutritionist and Dietician II Education Support Services Division
9:15 AM- 9:20 AM	Welcome Message	SAMMY P. SAMPANG Chief Education Supervisor Education Support Services Division
9:20 AM – 9:25 PM	Statement of Purpose	GINNO JHEP A. PACQUING, PhD Regional Youth Formation Focal Person Education Support Services Division
9:25 AM – 9:30 AM	Words of Inspiration	RONNIE S. MALLARI, PhD, CESO III Regional Director DepEd Central Luzon



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9:30 AM- 11:00 AM	Functional English for Today	PAOLO B. PARAS Master Teacher I Salapungan National High School SDO Pampanga
11: 00 AM – 12:00 AM	Career Pathways: Empowering Learners for Work, Livelihood, and Life	MA. JOSEPH PATRICK M. ENRIQUEZ, RGC Education Program Supervisor- Values Education Curriculum Learning and Management Division, DepEd Region III
12:00 NN-1:00 PM	Health Break	
1:00 PM – 1:30 PM	Wellness Exercise	Program Management Team
1:30 PM - 2:30 PM	Smart Money Habits and Management	China Savings Bank, Inc.
2:30 PM – 5: 00 PM	Skill Building Session on Wellness Massage- Chair Massage <ul style="list-style-type: none"> • Spine work • Neck work • Lower back work • Arm work • Head Scalp work 	VIENNA S. AUSTRIA Teacher II MERYL M. DE GUZMAN Teacher III Pampanga High School SDO City of San Fernando
Day 2: January 20, 2026/ January 27, 2026		
8:00 AM – 8:10 AM	Preliminaries ✓ Makabayan Song ✓ Prayer Wellness Activity	Program Management Team
8:10 AM- 5: 00 PM	Simultaneous Workshop	
	Bread and Pastry Production Cashew Yema Tart	LIZZETH A. ROBLES Teacher Trainer HANNY B. CASTRO Teacher Trainer GREGORIO B. CASTRO Teacher Trainer Bonifacio Camacho National High School- Senior High School SDO Bataan
	Barista Training	RUTH DV. ACUÑA Teacher II BAMBI MIA B. SALVADOR Teacher I



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		Assemblywoman Felicitas G. Bernardino Memorial Trade School SDO Bulacan
	Beauty Care	ABIGAIL GUINA MENDOZA Master Teacher II SDO City of San Fernando
Day 3: January 21, 2026/January 28, 2026		
8:00 AM – 8:20 AM	Preliminaries ✓ Makabayan Song ✓ Prayer ✓ Wellness Activity	Program Management Team
8:20 AM – 9:00 AM	Words of Gratitude	JESSIE L. AMIN, EdD, CESO IV Assistant Regional Director DepEd Central Luzon
9:00 AM -9:30 AM	Awarding of Certificates	Program Management Team
Photo Opportunity		



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