



Republic of the Philippines  
**Department of Education**  
REGION III  
**SCHOOLS DIVISION OF PAMPANGA**

January 26, 2026

DIVISION MEMORANDUM  
No. 258, s. 2026

**CONDUCT OF TRAINING ON RESEARCH EMPOWERMENT AND ACTION FOR  
CLASSROOM TRANSFORMATION (REACT)**

To: Assistant Schools Division Superintendent  
Chief Education Program Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Public Secondary School Heads  
All Others Concerned

1. To address the learning gaps in Filipino and strengthen teachers' competence in classroom-based action research, the Schools Division of Pampanga will conduct a Seminar Workshop in Filipino entitled **"Research Empowerment and Action for Classroom Transformation"** on **February 11-13, 2026** at the Teachers' Training Center, SDO Pampanga.
2. This training aims to:
  - a. enhance teachers' skills in conducting classroom-based action research;
  - b. develop intervention plans based on research findings to improve teaching strategies and learner performance; and
  - c. foster a sustainable research culture within schools.
3. The participants will be the select 49 SHS or Master Teachers in Filipino to be represented by seven (7) teachers per cluster who are advised to:
  - a. bring laptops and necessary materials for research writing;
  - b. ensure punctuality and active participation in all sessions; and
  - c. submit outputs as required by the training design.
4. The enclosures are attached for guidance and refence:
5. This Division Memorandum shall serve as the Travel Authority of all the participants.  
Enclosure No. 1: Seminar Matrix  
Enclosure No. 2: Complete List of participants including the management team
6. Wide dissemination of this Memorandum to all concerned is earnestly desired.

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JAN 27 2026

**ROMEO M. ALIP PhD, CESO V**  
Schools Division Superintendent



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Encl.: As stated

**TRAINING ON RESEARCH EMPOWERMENT AND ACTION FOR CLASSROOM  
TRANSFORMATION (REACT)**

**Disenyo ng Pagsasanay / Training Matrix**

| <b>Araw</b> | <b>Oras</b>        | <b>Paksa ng Sesyon</b>                                                                                                                                                         | <b>Tagapagsanay</b>                                                       |
|-------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| February 11 | <b>8:00-10:00</b>  | Status of SDO Pampanga Regarding Research                                                                                                                                      | <b>George Guilas</b><br>EPSpecialist in Research                          |
| February 11 | <b>10:00-12:00</b> | Muling Pagrebisita sa mga Alituntunin at Isyu sa Pamamahala ng Pananaliksik: Pagtugon sa Pangangailangan ng mga Isyung PamFilipino                                             | <b>Edgardo D Tatel Jr.</b><br>Head Teacher III<br>San Carlos San Luis NHS |
| February 11 | <b>1:00-3:00</b>   | Paglalahad ng Introduksyon at Kaugnay na Literatura: Mula sa pangkalahatang suliranin at mga puwang sa pananaliksik                                                            | <b>Richard C Cleofe</b><br>Teacher III<br>Masantol National HS            |
| February 11 | <b>3:00-5:00</b>   | Mga prinsipyo at proseso pagpapalawak ng kaalaman sa pananaliksik                                                                                                              | <b>Edgardo D Tatel Jr.</b><br>Head Teacher III<br>San Carlos San Luis NHS |
| February 12 | <b>8:00-10:00</b>  | Etika sa Pananaliksik:<br>Mga Prinsipyo at Responsibilidad ng Mananaliksik                                                                                                     | <b>Maricel N. Torres</b><br>Teacher VI<br>Bahay Pare NHS                  |
| February 12 | <b>10:30-12:00</b> | Pagsunod sa Pamantayan ng APA 7th Edition                                                                                                                                      |                                                                           |
| February 12 | <b>1:00-4:00</b>   | <ul style="list-style-type: none"> <li>Mga Pokus ng Pananaliksik sa Filipino Pagbalangkas ng:</li> <li>Tentatibong Pamagat base sa mga suliraning pang-silid aralan</li> </ul> | <b>Cherry G. Vinluan, EdD</b><br>EPS Filipino                             |
| February 13 | <b>8:00-10:00</b>  | Identify Classroom Based Problems/ Crafting of Question Research and Introduction based on the crafted proposed title                                                          | <b>Willet S. Perez, PhD</b><br>Principal IV<br>Masantol HS                |
| February 13 | <b>10:00-12:00</b> | Research Design (Quantitative Qualitative & Mixed Method)                                                                                                                      | <b>Jay Lampa, PhD</b><br>Principal IV<br>Gutad NHS                        |
|             | <b>1:00-2:00</b>   | Crafting of appropriate Methodology design for the title proposal presented/ crafted                                                                                           |                                                                           |
| February 13 | <b>2:00-5:00</b>   | Data Analysis/ Results & Discussion/ Recommendation/ Conclusion/                                                                                                               | <b>Rosaline M. Tuble, PhD</b><br>Principal IV<br>Eastern Porac NHS        |
|             |                    | Writing and Presentation of Classroom Based action research                                                                                                                    | <b>Rosaline M. Tuble, Willet S. Perez, &amp; Jay Lampa</b>                |
|             |                    | CLOSING                                                                                                                                                                        |                                                                           |



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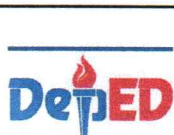




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List of Participants

| Name of Teacher-Participant    | School                                            | Cluster |
|--------------------------------|---------------------------------------------------|---------|
| 1. Labog, Joice Angelica Ducut | Tinajero NHS- ANNEX                               | 1       |
| 2 Joyce B. Carreon             | Camba National High School                        | 1       |
| 3 Milagros D. Vicente          | Andres M. Luciano High School                     | 1       |
| 4. Fernan B. Muldong           | Ayala High School                                 | 1       |
| 5. Lorenz D. Tuazon            | Tinajero National High - Main                     | 1       |
| 6. Jellanie C. Portacio        | Justino Sevilla High School                       | 1       |
| 7. Catherine B. Nicolas        | Arayat National High School                       | 1       |
| 1. Krystel L. Castro           | Porac National HS                                 | 2       |
| 2. Melanie A. Caligagan        | Porac Model Community HS                          | 2       |
| 3 Marilyn L. Escoto            | Pulung Santol National HS                         | 2       |
| 4. Ednelyn R. Reyes            | Guillermo D. Mendoza NHS                          | 2       |
| 5. Rochelle M. Manansala       | Becuran National High School                      | 2       |
| 6. Marinella S. Gaviola        | Betis National High School                        | 2       |
| 7. Maria Cecilia T. Sapnu      | Malusac National High School                      | 2       |
| 1. Paula Bianca U. Lobo        | Lubao NHS                                         | 3       |
| 2. Medy L. Marasigan           | San Roque Dau High School                         | 3       |
| 3. John Carlo S. Nalus         | Sta. Cruz National HS                             | 3       |
| 4. Javie L. Sangalang          | San Vicente NHS                                   | 3       |
| 5. Rosalinda C. Lusung         | Diosdado Macapagal Memorial HS                    | 3       |
| 6. Ryan Lorenzo Perez          | Diosdado Macapagal Memorial HS                    | 3       |
| 7. Angela P. Layug             | Basa Air Base NHS                                 | 3       |
| 1. Rose Ann G. Timbang         | San Juan High School-MEXICO                       | 4       |
| 2. Shaina M. Cunanan           | Sta Ana National High School                      | 4       |
| 3. Catherine O. Canilao        | Don Antonio Lee Chi Uan I.S.                      | 4       |
| 4. Sharmaine D. Esguerra       | San Vicente Pilot School for Philippine Craftsmen | 4       |
| 5. Ma Ligaya D. Manalo         | Nicanor David Vergara HS                          | 4       |
| 6. Jalline G. Malonzo          | Malino National High School                       | 4       |
| 7. Jeric Y. Lapuz              | San Isidro NHS – Bacolor                          | 4       |
| 1. Bladimir Y. Tayag           | Mandili High School                               | 5       |
| 2. Ma. Theresa G. Lulu         | San Isidro National High School                   | 5       |
| 3. Mariella Joy C. Maglalang   | San Juan National HS-San Luis                     | 5       |
| 4. Erick M. Pangilinan         | San Carlos San Luis National HS                   | 5       |
| 5. Mary Dianne Y. Cajucom      | Bahay Pare National High School                   | 5       |
| 6. Armie Joy E. Suyat          | San Carlos San Luis National HS                   | 5       |
| 7. Dina M. Sarmiento           | Pasig National High School                        | 5       |



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