



Republic of the Philippines  
**Department of Education**  
 Region III  
**SCHOOLS DIVISION OF PAMPANGA**

January 27, 2026

DIVISION MEMORANDUM  
 NO. 064, s. 2026

**SCHEDULE OF SELECTION AND RECRUITMENT  
 FOR MASTER TEACHER POSITION**

TO : SGOD and CID Chiefs  
 Public Elementary and Secondary School Heads  
 All Others Concerned

1. This is to announce the schedule of activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
SHS Master Teacher I (HUMSS IB)	Emigdio A. Bondoc SHS, Sto Tomas	OSEC-DECSB-MTCHR1-150113-2016	January 29, 2026	8:00am - onwards	Emigdio A. Bondoc SHS, Sto Tomas
Master Teacher I (Secondary) Mathematics	Sto Tomas NHS, Sasmuan	OSEC-DECSB-MTCHR1-151445-1998			Sto Tomas NHS, Sasmuan

2. The Qualification Standards of the said position are indicated in the table below.

<b>QUALIFICATION STANDARDS (FOR EMIGDIO BONDOC SHS, STO TOMAS)</b>	
<b>A. ACADEMIC TRACK / Master Teacher I / SG-18</b>	
<b>B. CSC Prescribed Qualifications</b>	
Education	Master's degree in relevant strand/subject
Experience	4 years of relevant teaching/industry work experience
Eligibility	Applicants for a permanent position: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
Trainings	8 hours of training relevant to the subject area specialization
<b>QUALIFICATION STANDARDS (FOR STO TOMAS NHS, SASMUAN- SCIENCE)</b>	
<b>A. Master Teacher I / SG-18</b>	
<b>B. CSC Prescribed Qualifications</b>	
Education	Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area
Experience	5 years teaching experience
Eligibility	RA 1080
Trainings	24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)

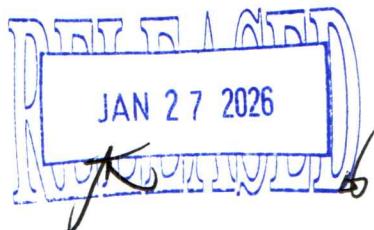


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3. Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.
4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).
5. The Division Sub-committee where the vacancy exists (School/District Level) is also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).
6. Attached is the selection line-up of applicants per school for the said positions.
7. Immediate dissemination of this Memorandum is desired.

**ROMEON M. ALIP, PhD, CESO V**  
Schools Division Superintendent

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**INITIAL EVALUATION RESULT (IER)**

**Position: SHS Master Teacher I -HUMSS IB (Emigdio A. Bondoc SHS, Sto. Tomas)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

**Education**

**Master's degree in relevant strand/subject**

**Experience**

**4 years of relevant teaching/industry work experience**

**Eligibility**

**Applicants for a permanent position: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring**

**Trainings**

**8 hours of training relevant to the subject area specialization**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	EARSHS-STO.TOMAS-MTI-001	MAED Major in Social Studies, PhD(CAR)	WITH 8 HOURS OF RELEVANT TRAINING	14 YEARS AND 7 MONTHS AS TEACHER	LET	QUALIFIED
2	EABSHS-STO.TOMAS-MTI-002	MAED Major in Filipino	WITH 8 HOURS OF RELEVANT TRAINING	15 YEARS AND 4 MONTHS AS TEACHER	LET	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN

Human Resource Management Officer

