



Republic of the Philippines  
Department of Education  
Region III  
SCHOOLS DIVISION OF PAMPANGA

January 30, 2026

DIVISION MEMORANDUM  
NO. 071, s. 2026

**SCHEDULE OF EXAMINATION, INTERVIEW AND  
OPEN RANKING FOR SECONDARY HEAD TEACHER POSITIONS**

TO : SGOD and CID Chiefs  
Public Elementary and Secondary School Heads  
All Others Concerned

1. This is to announce that the schedule of the Examination, Interview and Open Ranking for Head Teacher Positions:

POSITIONS	STATION	DATE & VENUE	ORIENTATION/ EXAMINATION	INTERVIEW	OPEN RANKING
Head Teacher II (English)	Dolores NHS, Magalang	February 03, 2025 / CID Upper House, SDO Pampanga	7:30am – 8:45am	8:45am – 12:00nn	1:00pm – 5:00pm
Head Teacher III (Filipino)	Rodolfo V. Feliciano MHS, Magalang				
Head Teacher I (APan)	Pulung Santol NHS, Porac				
Head Teacher III (Science)	Camba NHS, Arayat				
Head Teacher III (TLE)	Floridablanca National Agricultural School				
Head Teacher III (TLE)	Porac Model Community HS				
Head Teacher III (APan)	Masantol HS, Masantol				
Head Teacher I (Science)	Masantol HS. Masantol				
Head Teacher III (Mathematics)	Becuran HS, Sta Rita				
Head Teacher I (English)	Caduang Tete NHS, Macabebe				

2. The assessment of the documents of the aspirants will be based from DepEd Order No. 07, s. 2023 (School Administration).
3. All applicants are requested to be at the venue 30 minutes prior to the given schedule. Attached is the selection line-up of applicants for the said positions.
4. Immediate dissemination of this Memorandum is desired.



**ROMEO M. ALIP, PhD, CESO V**  
Schools Division Superintendent



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**INITIAL EVALUATION RESULT (IER)**

**Position: SECONDARY HEAD TEACHER II (Dolores NHS, Magalang)**

**Salary Grade and Monthly Salary: SG 15**

**Qualification Standards:**

<b><u>Education</u></b>	Bachelor's degree in Elementary/Secondary Education or Bachelor's degree with 18 professional education units with appropriate field of specialization
<b><u>Experience</u></b>	Head Teacher for 1 year or Teacher for 4 years
<b><u>Eligibility</u></b>	RA 1080 (Teacher)
<b><u>Trainings</u></b>	24 hours of relevant training

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	DOLORESNHS-HEADTCH2-PAMP-001	BSED, MAED (CAR)	WITH 24 HOURS OF RELEVANT TRAINING	6 YEARS AND 2 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED
2	DOLORESNHS-HEADTCH2-PAMP-002	BSED, MAED (CAR)	WITH 24 HOURS OF RELEVANT TRAINING	13 YEARS AND 7 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED
3	DOLORESNHS-HEADTCH2-PAMP-003	BSED, PhD (CAR)	WITH 24 HOURS OF RELEVANT TRAINING	11 YEARS AND 10 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED
4	DOLORESNHS-HEADTCH2-PAMP-004	BSED, MAED, PhD (CAR)	WITH 24 HOURS OF RELEVANT TRAINING	15 YEARS AND 6 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED
5	DOLORESNHS-HEADTCH2-PAMP-005	BSED, MAED, PhD (CAR)	WITH 24 HOURS OF RELEVANT TRAINING	LESS THAN 1 YEAR IN LATEST PROMOTION	RA 1080 (LET)	DISQUALIFIED
6	DOLORESNHS-HEADTCH2-PAMP-006	BSED, MAED, EDD	WITH 24 HOURS OF RELEVANT TRAINING	12 YEARS AND 8 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED

Prepared and certified correct by:

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 Human Resource Management Officer

  
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**INITIAL EVALUATION RESULT (IER)**

**Position: SECONDARY HEAD TEACHER III (Rodolfo V. Feliciano Memorial High School, Magalang)**

**Salary Grade and Monthly Salary: SG 16**

**Qualification Standards:**

<b><u>Education</u></b>	Bachelor's degree in Elementary/Secondary Education or Bachelor's degree with 18 professional education units with appropriate field of specialization
<b><u>Experience</u></b>	Head Teacher for 2 years or Teacher -In-Charge for 2 years or Teacher for 5 years
<b><u>Eligibility</u></b>	RA 1080 (Teacher)
<b><u>Trainings</u></b>	24 hours of relevant training

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	RVFMHS-HEADTCH3-PAMP-001	BSED, MAED	WITH 24 HOURS OF RELEVANT TRAINING	9 YEARS AND 6 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED
2	RVFMHS-HEADTCH3-PAMP-002	BSED, MAED, PhD (CAR)	NO RELEVANT TRAINING	7 YEARS AND 9 MONTHS AS TEACHER	RA 1080 (LET)	DISQUALIFIED
3	RVFMHS-HEADTCH3-PAMP-003	BSED, MAED (54 UNITS)	WITH 24 HOURS OF RELEVANT TRAINING	7 YEARS AND 7 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED
4	RVFMHS-HEADTCH3-PAMP-004	BSED, MAED, PHD	WITH 24 HOURS OF RELEVANT TRAINING	2 YEARS AND 8 MONTHS AS HEAD TEACHER I	RA 1080 (LET)	QUALIFIED
5	RVFMHS-HEADTCH3-PAMP-005	BSED, MAED (CAR)	WITH 24 HOURS OF RELEVANT TRAINING	12 YEARS AND 8 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED
6	RVFMHS-HEADTCH3-PAMP-006	BSED,MAED	WITH 24 HOURS OF RELEVANT TRAINING	10 YEARS AND 5 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: SECONDARY HEAD TEACHER I (Pulung Santol National High School, Porac)**

**Salary Grade and Monthly Salary: SG 16**

**Qualification Standards:**

<b><u>Education</u></b>	Bachelor's degree in Elementary/Secondary Education or Bachelor's degree with 18 professional education units with appropriate field of specialization
<b><u>Experience</u></b>	Teacher -In-Charge for 1 year or Teacher for 3 years
<b><u>Eligibility</u></b>	RA 1080 (Teacher)
<b><u>Trainings</u></b>	24 hours of relevant training

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	PSNHS-HEADTCH1-PAMP-001	BSed, MAED (42 UNITS)	WITH 24 HOURS OF RELEVANT TRAINING	9 YEARS AND 6 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED
2	PSNHS-HEADTCH1-PAMP-002	BA CHRISTIAN EDUCATION, MAED, PhD (CAR)	WITH 24 HOURS OF RELEVANT TRAINING	14 YEARS AND 11 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: SECONDARY HEAD TEACHER III (Floridablanca National Agricultural School)**

**Salary Grade and Monthly Salary: SG 16**

**Qualification Standards:**

<b><u>Education</u></b>	Bachelor's degree in Elementary/Secondary Education or Bachelor's degree with 18 professional education units with appropriate field of specialization
<b><u>Experience</u></b>	Head Teacher for 2 years or Teacher -In-Charge for 2 years or Teacher for 5 years
<b><u>Eligibility</u></b>	RA 1080 (Teacher)
<b><u>Trainings</u></b>	24 hours of relevant training

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	FNAS-HEADTCH3-PAMP-001	BSED, MAED (CAR)	WITH 24 HOURS OF RELEVANT TRAINING	6 YEARS AND 2 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED
2	FNAS-HEADTCH3-PAMP-002	BSED, MSAGRICULTURE	WITH 24 HOURS OF RELEVANT TRAINING	5 YEARS AND 3 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED
3	FNAS-HEADTCH3-PAMP-003	BSED, MAED (CAR)	WITH 24 HOURS OF RELEVANT TRAINING	9 YEARS AND 6 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED
4	FNAS-HEADTCH3-PAMP-004	BSBA WITH 18 PROF EDUC UNITS, JD	WITH 24 HOURS OF RELEVANT TRAINING	6 YEARS AND 8 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED
5	FNAS-HEADTCH3-PAMP-005	BSED, MAED	WITH 24 HOURS OF RELEVANT TRAINING	31 YEARS AS TEACHER	RA 1080 (LET)	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: SECONDARY HEAD TEACHER III -Science (Camba National High School, Arayat)**

**Salary Grade and Monthly Salary: SG 16**

**Qualification Standards:**

<b><u>Education</u></b>	Bachelor's degree in Elementary/Secondary Education or Bachelor's degree with 18 professional education units with appropriate field of specialization
<b><u>Experience</u></b>	Head Teacher for 2 years or Teacher -In-Charge for 2 years or Teacher for 5 years
<b><u>Eligibility</u></b>	RA 1080 (Teacher)
<b><u>Trainings</u></b>	24 hours of relevant training

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	CAMBANHS-HEADTCH3-PAMP-001	MAED Major in Science Education	WITH 24 HOURS OF RELEVANT TRAINING	9 YEARS AND 6 MONTHS AS TEACHER	LET	QUALIFIED
2	CAMBANHS-HEADTCH3-PAMP-002	MAED Major in Educational Management	WITH 24 HOURS OF RELEVANT TRAINING	10 YEARS AND 6 MONTHS AS TEACHER	LET	QUALIFIED
3	CAMBANHS-HEADTCH3-PAMP-003	MAED (45 Units), JD	NO RELEVANT TRAINING	15 YEARS AND 5 MONTHS AS TEACHER	LET	DISQUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: SECONDARY HEAD TEACHER III (Porac Model Community HS)**

**Salary Grade and Monthly Salary: SG 16**

**Qualification Standards:**

**Education** Bachelor's degree in Elementary/Secondary Education or Bachelor's degree with 18 professional education units with appropriate field of specialization

**Experience** Head Teacher for 2 years or Teacher -In-Charge for 2 years or Teacher for 5 years

**Eligibility** RA 1080 (Teacher)

**Trainings** 24 hours of relevant training

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	PORACMCHS-HEADTCH3-PAMP-001	MAED (CAR)	WITH 24 HOURS OF RELEVANT TRAINING	HEAD TEACHER I FOR 3 YEARS AND 7 MONTHS	LET	QUALIFIED
2	PORACMCHS-HEADTCH3-PAMP-002	MAED (CAR)	WITH 24 HOURS OF RELEVANT TRAINING	7 YEARS AS TEACHER	LET	QUALIFIED
3	PORACMCHS-HEADTCH3-PAMP-003	BACHELOR'S DEGREE	WITH 24 HOURS OF RELEVANT TRAINING	8 YEARS AS TEACHER	LET	QUALIFIED
4	PORACMCHS-HEADTCH3-PAMP-004	BSBA, 18 PROF UNITS IN EDUC, JURIS DOCTOR	WITH 24 HOURS OF RELEVANT TRAINING	7 YEARS AND 6 MONTHS AS TEACHER	LET	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: SECONDARY HEAD TEACHER III (Masantol High School)**

**Salary Grade and Monthly Salary: SG 16**

**Qualification Standards:**

<b><u>Education</u></b>	Bachelor's degree in Elementary/Secondary Education or Bachelor's degree with 18 professional education units with appropriate field of specialization
<b><u>Experience</u></b>	Head Teacher for 2 years or Teacher -In-Charge for 2 years or Teacher for 5 years
<b><u>Eligibility</u></b>	RA 1080 (Teacher)
<b><u>Trainings</u></b>	24 hours of relevant training

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	MASANTOLHS-HEADTCH3-PAMP-001	MAED Major in Educational Leadership(48 units)	WITH 24 HOURS OF RELEVANT TRAINING	8 YEARS AND 6 MONTHS AS TEACHER	LET	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position:** SECONDARY HEAD TEACHER I - English (Masantol High School, Masantol)

**Salary Grade and Monthly Salary:** SG 16

**Qualification Standards:**

<b><u>Education</u></b>	Bachelor's degree in Elementary/Secondary Education or Bachelor's degree with 18 professional education units with appropriate field of specialization
<b><u>Experience</u></b>	Teacher -In-Charge for 1 year or Teacher for 3 years
<b><u>Eligibility</u></b>	RA 1080 (Teacher)
<b><u>Trainings</u></b>	24 hours of relevant training

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	MASANTOLHS-HEADTCH1-PAMP-001	MAED, PhD Major in Educational Leadership and Management	WITH 24 HOURS OF RELEVANT TRAINING	10 YEARS AND 7 MONTHS AS TEACHER	LET	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: SECONDARY HEAD TEACHER III (Becuran National High School, Sta. Rita)**

**Salary Grade and Monthly Salary: SG 16**

**Qualification Standards:**

<b><u>Education</u></b>	Bachelor's degree in Elementary/Secondary Education or Bachelor's degree with 18 professional education units with appropriate field of specialization
<b><u>Experience</u></b>	Head Teacher for 2 years or Teacher -In-Charge for 2 years or Teacher for 5 years
<b><u>Eligibility</u></b>	RA 1080 (Teacher)
<b><u>Trainings</u></b>	24 hours of relevant training

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	BECURANHS-HEADTCH3-PAMP-001	MAED Major in Educational Management	WITH RELEVANT TRAINING	12 YEARS AND 9 MONTHS AS TEACHER	LET	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position:** SECONDARY HEAD TEACHER I - English (Caduang Tete National High School, Macabebe)

**Salary Grade and Monthly Salary:** SG 16

**Qualification Standards:**

<b><u>Education</u></b>	Bachelor's degree in Elementary/Secondary Education or Bachelor's degree with 18 professional education units with appropriate field of specialization
<b><u>Experience</u></b>	Teacher -In-Charge for 1 year or Teacher for 3 years
<b><u>Eligibility</u></b>	RA 1080 (Teacher)
<b><u>Trainings</u></b>	24 hours of relevant training

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	CDTNHS-HEADTCH1-PAMP-001	MAED Major in English, PhD Major in Educational Management (36 Units)	WITH RELEVANT TRAININGS	33 YEARS AS TEACHER	LET	<a href="#">aileen_dir</a>

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