



Republic of the Philippines
Department of Education
 Region III
SCHOOLS DIVISION OF PAMPANGA

February 03, 2026

DIVISION MEMORANDUM
 NO. 082, s. 2026

**SCHEDULE OF SELECTION AND RECRUITMENT
 FOR MASTER TEACHER POSITION**

TO : SGOD and CID Chiefs
 Public Elementary and Secondary School Heads
 All Others Concerned

1. This is to announce the schedule of activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Master Teacher I (Elementary)	Sto Nino IS, San Simon	OSEC-DECSB-MTCHR1-150025-2020	February 05, 2026	8:00am - onwards	Sto Nino IS, San Simon
Master Teacher I (Elementary)	Concepcion IS, San Simon	OSEC-DECSB-MTCHR1-150044-2008			
Master Teacher I (Elementary)	Paguiruan ES, Floridablanca East	OSEC-DECSB-MTCHR1-150542-2016	February 06, 2026		Paguiruan ES, Floridablanca East

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS PER DEPED ORDER 19, S. 2025	
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area
Experience	5 years teaching experience
Eligibility	RA 1080
Trainings	24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)

3. Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.

4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).

5. The Division Sub-committee where the vacancy exists (School/District Level) is also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).

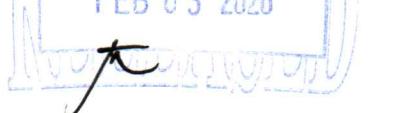


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6. Attached is the selection line-up of applicants per school for the said positions.
7. Immediate dissemination of this Memorandum is desired.


ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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FEB 03 2026




Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Sto. Nino IS, San Simon)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education

Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area

Experience

5 years teaching experience

Eligibility

RA 1080

Trainings

24 hours of training in any cumulative of the ff: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	STO.NINOIS-SANSIMON-MTI-001	MAED MAJOR IN EDUCATIONAL MANAGEMENT	WITH RELEVANT TRAINING	10 YEARS AND 7 MONTHS AS TEACHER	RA 1080 (LET)	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
Human Resource Management Officer



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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Concepcion IS, San Simon)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education	Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area
Experience	5 years teaching experience
Eligibility	RA 1080
Trainings	24 hours of training in any cumulative of the ff: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision required within the 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	CONCEPCIONIS-SANSIMON-MTI-001	MAIE MAJOR IN ADMINISTRATION AND SUPERVISION DOCTORATE - MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	WITH RELEVANT TRAINING	WITH 5 YEARS TEACHING EXPERIENCE	RA 1080(LET)	QUALIFIED
2	CONCEPCIONIS-SANSIMON-MTI-002	MAED MAJOR IN EDUCATIONAL MANAGEMENT PhD MAJOR IN EDUCATIONAL LEADERSHIP AND MANAGEMENT (60 UNITS)	WITH RELEVANT TRAINING	WITH 5 YEARS TEACHING EXPERIENCE	RA 1080(LET)	QUALIFIED

Prepared and certified correct by:

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Paguiruan ES, Floridablanca East)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education

Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area

Experience

5 years teaching experience

Eligibility

RA 1080

Trainings

24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for CareerStage III (High Proficient Teacher)

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	PAGUIRUANES-FED-MTI-001	MAED, EdD Major in Educational Management (CAR)	WITH RELEVANT TRAINING	10 YEARS AND 6 MONTHS AS TEACHER	LET	QUALIFIED
2	PAGUIRUANES-FED-MTI-002	MAED, EdD Major in Educational Management (27 Units)	WITH RELEVANT TRAINING	16 YEARS AND 3 MONTHS AS TEACHER	LET	QUALIFIED
3	PAGUIRUANES-FED-MTI-003	MAED, PhD Major in Educational Management (CAR)	WITH RELEVANT TRAINING	13 YEARS AND 5 MONTHS AS TEACHER	LET	QUALIFIED
4	PAGUIRUANES-FED-MTI-004	MAED, PhD Major in Educational Management (9 Units)	WITH RELEVANT TRAININGS	15 YEARS AND 1 MONTH AS TEACHER	LET	QUALIFIED

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