Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

March 06, 2026

DIVISION MEMORANDUM
NO. 179, s. 2026

SCHEDULE OF SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Master Teacher I (Elementary)	Magumbali ES, Candaba North	OSEC-DECSB-MTCHR1-151957-1998	March 11, 2026	8:00am - onwards	Magumbali ES, Candaba North
Master Teacher II (Elementary)	Gulap ES, Candaba West	OSEC-DECSB-MTCHR2-150561-1998			Gulap ES, Candaba West
Master Teacher II (Elementary)	Floridablanca ES, Floridablanca East	OSEC-DECSB-MTCHR2-150571-1998	March 12, 2026	8:00am - onwards	Floridablanca ES, Floridablanca East
Master Teacher II (Elementary)	Planas ES, Porac West	OSEC-DECSB-MTCHR2-150623-1998			Planas ES, Porac West

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area
Experience	5 years teaching experience
Eligibility	RA 1080
Trainings	24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher
A. Master Teacher II / SG-19	
B. CSC Prescribed Qualifications	
Education	Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area
Experience	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teacher
Eligibility	RA 1080

Trainings	24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher

3. Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.

4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).

5. The Division Sub-committee where the vacancy exists (School/District Level) is also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).

6. Attached is the selection line-up of applicants per school for the said positions.

7. Immediate dissemination of this Memorandum is desired.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Magumbali E/S, Candaba North)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education	**Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area**
Experience	**5 years teaching experience**
Eligibility	**RA 1080**
Trainings	**24 hours of training in any cumulative of the ff: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	MGBLES-CND-MTI-001	MAED Major in Educational Management	WITH RELEVANT TRAININGS	15 YEARS AND 8 MONTHS AS TEACHER	LET	QUALIFIED
2	MGBLES-CND-MTI-002	MAED Major in Educational Management , PhD Major in Educational Management	WITH RELEVANT TRAININGS	10 YEARS AND 5 MONTHS AS TEACHER	LET	QUALIFIED
3	MGBLES-CND-MTI-003	MAED Major in Educational Management, Doctor of Philosophy (12 units)	NO RELEVANT TRAINING IN INSTRUCTIONAL SUPERVISION	5 YEARS AND 1 MONTH AS TEACHER	LET	DISQUALIFIED
4	MGBLES-CND-MTI-004	MAED Major in Educational Management	WITH RELEVANT TRAININGS	10 YEARS AND8 MONTHS AS TEACHER	LET	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
Human Resource Management Officer

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (Gulap ES, Candaba West)

Salary Grade and Monthly Salary: SG 19

Qualification Standards:

Education	**Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area**
Experience	**5 years teaching experience and 1 year relevant experience in instructional supervision and technical asisstance to teachers**
Eligibility	**RA 1080**
Trainings	**24 hours of training in any cumulative of the ff: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	GULAPES-CWD-MT2-001	MAED Major in Educational Management	WITH RELEVANT TRAININGS	WITH RELEVANT EXPERIENCE	LET	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (Floridablanca ES, Florida East)

Salary Grade and Monthly Salary: SG 19

Qualification Standards:

Education	**Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area**
Experience	**5 years teaching experience and 1 year relevant experience in instructional supervision and technical asisstance to teachers**
Eligibility	**RA 1080**
Trainings	**24 hours of training in any cumulative of the ff: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	FES-FED-MT2-001	MASTER IN PROFESSIONAL STUDIES	WITH RELEVANT TRAINING	WITH 33 YEARS OF TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED
2	FES-FED-MT2-002	MAED (MAJOR IN EDUCATIONAL MANAGEMENT) CAR EdD (MAJOR IN EDUCATIONAL	WITH RELEVANT TRAINING	WITH 5 YEARS EXPERIENCE BUT NO RELEVANT EXPERIENCE IN INSTRUCTIONAL SUPERVISION AND TECHNICAL ASSISTANCE	RA 1080 (LET)	DISQUALIFIED
3	FES-FED-MT2-003	MAED (MAJOR IN EDUCATIONAL MANAGEMENT) EdD CAR (EDUCATIONAL	WITH RELEVANT TRAINING	WITH 5 YEARS EXPERIENCE BUT NO RELEVANT EXPERIENCE IN INSTRUCTIONAL SUPERVISION AND TECHNICAL ASSISTANCE	RA 1080 (LET)	DISQUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (Planas ES, Porac West)

Salary Grade and Monthly Salary: SG 19

Qualification Standards:

Education	**Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area**
Experience	**5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teacher**
Eligibility	**RA 1080**
Trainings	**24 hours of training in any cumulative of the ff: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	PLANASES-PWD-MT2-001	MAED Major in Educational Management	WITH RELEVANT TRAININGS	WITH RELEVANT EXPERIENCE	LET	QUALIFIED
2	PLANASES-PWD-MT2-002	MAED Major in Educational Management	WITH RELEVANT TRAININGS	WITH 5 YEARS TEACHING EXPERIENCE BUT NO RELEVANT EXPERIENCE IN INSTRUCTIONAL SUPERVISION	LET	DISQUALIFIED

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