Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

March 10, 2026

DIVISION MEMORANDUM
NO. 183, s. 2026

SELECTION AND RECRUITMENT FOR SPECIAL EDUCATION TEACHER POSITIONS

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of activities for the recruitment, selection and hiring of Special Education Teacher Positions, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Special Education Teacher I	Basa Air Base ES, Floridablanca West	OSEC-DECSB-SPET1-150263-2018	March 16, 2026	8:00am - onwards	Basa Air Base ES, Floridablanca West
Special Education Teacher II	Jose Escaler MS, Apalit	OSEC-DECSB-SPET2-150046-2023			Jose Escaler MS, Apalit

2. The Qualification Standards of the said positions are indicated in the table below.

QUALIFICATION STANDARDS	
A. Special Education Teacher I / SG-14	
B. CSC Prescribed Qualifications	
Education	Bachelor's Degree in Education with specialization in Special Education
Experience	None Required
Eligibility	RA 1080
Trainings	None required
A. Special Education Teacher II / SG-15	
B. CSC Prescribed Qualifications	
Education	Bachelor's Degree in Education with specialization in Special Education
Experience	1 year experience as Special Education Teacher
Eligibility	RA 1080
Trainings	4 hours of relevant training

3. Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.

4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).

5. The Division Sub-committee where the vacancy exists (District Level for Elementary and School Level for Secondary) are also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).

6. Attached is the selection line-up of applicants per school for the said positions.

7. Immediate dissemination of this Memorandum is desired.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

00007143
RELEASED
MAR 10 2026

Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

INITIAL EVALUATION RESULT (IER)

Position: Special Education Teacher I - BASA AIR BASE ES, FLORIDABLANCA WEST
Salary Grade and Monthly Salary: SG 14
Qualification Standards:

Education — **Bachelor's Degree in Education with specialization in Special Education**

Experience — **None required**

Eligibility — **RA 1080 (Teacher)**

Trainings — **None required**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	SPET1-BABES-001	BACHELOR OF ELEMENTARY EDUCATION mjr. in SPECIAL EDUCATION	with 36 hours relevant training in SNED	2 YEARS TEACHING EXPERIENCE	RA 1080	QUALIFIED
2	SPET1-BABES-002	BACHELOR OF ELEMENTARY EDUCATION mjr. in SPECIAL EDUCATION	NONE REQUIRED	3 YEARS TEACHING EXPERIENCE	RA 1080	QUALIFIED
3	SPET1-BABES-003	BACHELOR OF ELEMENTARY EDUCATION	NONE REQUIRED	NONE REQUIRED	RA 1080	DISQUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
Human Resource Management Officer

Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

INITIAL EVALUATION RESULT (IER)

Position: Special Education Teacher II - JOSE ESCALER MEMORIAL SCHOOL
Salary Grade and Monthly Salary: SG 15
Qualification Standards:

Education — **Bachelor's Degree in Education with specialization in Special Education**

Experience — **1 year experience as Special Education Teacher**

Eligibility — **RA1080 (Teacher)**

Trainings — **4 hours of relevant training**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	SPET2-JEMS-001	BACHELOR OF ELEMENTARY EDUCATION mjr. in SPECIAL EDUCATION	with 36 hours relevant training in SNED	2 YEARS TEACHING EXPERIENCE	RA 1080	QUALIFIED
	SPET2-JEMS-002	MASTER OF ARTS IN EDUCATION (CAR)	with 112 hours relevant training in SNED	4 YEARS TEACHING EXPERIENCE	RA 1081	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
Human Resource Management Officer