Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

April 27, 2026

DIVISION MEMORANDUM
No. 259, s. 2026

DIVISION SEMINAR-WORKSHOP ON THE DIGITALIZATION OF ALTERNATIVE LEARNING SYSTEM (ALS) MODULES AND UTILIZATION OF THE ALS DATA MANAGEMENT SYSTEM

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Alternative Learning System Teachers

1. The rapid advancement of digital technology continues to reshape educational delivery, requiring learning programs to become more flexible, accessible, and responsive to the needs of diverse learners. In ALS, where many learners balance education with work, family responsibilities, and other socio-economic challenges, the integration of digital tools and innovative learning resources has become increasingly essential. Strengthening the digital competencies of ALS implementers allows them to expand learning opportunities beyond traditional printed modules and support flexible learning pathways that accommodate the varied contexts of ALS learners.
2. Accordingly, the Division of Pampanga, through the Alternative Learning System, will conduct a **Division Seminar-Workshop on the Digitalization of ALS Modules and Utilization of the ALS Data Management System** on May 27–29, 2026 at **Greene Manor, City of San Fernando, Pampanga**.
3. The division seminar-workshop aims to:
   a. equip the participants with the necessary knowledge and skills to develop digitalized ALS modules;
   b. empower the participants in the integration of digitalized ALS modules and adoption of digital tools for flexible learning delivery; and
   c. capacitate the participants in the utilization of the ALS Pampanga web platform.
4. The participants in this activity include the division's 91 ALS teachers, five Education Program Specialists for ALS, and the Division ALS Focal Person. Each is expected to bring a laptop.
5. The following are enclosed for further information and guidance:
   a. Enclosure No. 1 – List of Participants
   b. Enclosure No. 2 – Training Matrix
6. This memorandum shall serve as the travel order of the participants.
7. The wide and immediate dissemination of the memorandum is desired for the information and guidance of all concerned.

000121224
APR 28 2026

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph

Enclosure No. 1 to Division Memorandum No. ____, s. 2026

DIVISION SEMINAR-WORKSHOP ON THE DIGITALIZATION OF ALTERNATIVE LEARNING SYSTEM (ALS) MODULES AND UTILIZATION OF THE ALS DATA MANAGEMENT SYSTEM

May 27–29, 2026 | Greene Manor, City of San Fernando, Pampanga

LIST OF PARTICIPANTS			
NO.	**NAME**	**SCHOOL**	**DISTRICT**
1	Wilfredo H. Dela Peña	San Vicente ES	Apalit
2	Ronald C. Dare	San Vicente ES	Apalit
3	Thailan D. Macasadia	San Vicente ES	Apalit
4	Cris Jhon Paul P. Mallari	San Nicolas ES	Arayat East
5	Nazario P. Lumbang	San Nicolas ES	Arayat East
6	Kazel G. Manicdao	Candating ES	Arayat East
7	Ronald L. Bangco	Arayat Central School	Arayat West
8	Reymon T. Caisip	Bitas ES	Arayat West
9	Virgilio D. Cunanan, Jr.	Gatiawin ES	Arayat West
10	Jonathan O. Abubo	Bacolor ES – Madapdap	Bacolor North
11	Niña Marnelly S. Castro	Bacolor ES – Madapdap	Bacolor North
12	Nenita S. Gopez	Bacolor ES – Madapdap	Bacolor North
13	Eric D. Mutuc	Bacolor ES – Bulaon	Bacolor South
14	Arnel C. Dizon	Balas ES	Bacolor South
15	Albino S. Mariano	Bahay Pare ES	Candaba East
16	Ruben M. Ludovice	Pulong Palazan ES	Candaba East
17	Leneth P. Pallasigui	Bahay Pare ES	Candaba East
18	Albin Godwil R. Mariano	Bahay Pare ES	Candaba East
19	Mefil C. Laurente	Salapungan ES	Candaba North
20	Lorilaine P. Santos	Salapungan ES	Candaba North
21	Felipa C. Catajan	Candaba ES	Candaba West
22	Evangeline P. Galang	Candaba ES	Candaba West
23	Edwin T. Zabala	Floridablanca ES	Floridablanca East
24	John Nicole B. Montemayor	Valdez ES	Floridablanca East
25	Jelly Ann R. Ronquillo	San Roque ES	Floridablanca East
26	Madonna A. Valencia	San Jose ES	Floridablanca West
27	Kaithleen F. Maninang	San Jose ES	Floridablanca West
28	Edgar C. Manalo	Floridablanca New Settlement ES	Floridablanca West
29	Erwin B. David	Guagua ES	Guagua East
30	Arthur G. Lejarde	Guagua ES	Guagua East
31	Stephanie Rose T. Jimenez	Guagua ES	Guagua East
32	Alvin B. Manalang	Talang ES	Guagua West
33	Ednalyn E. Fajardo	Pulungmasle ES	Guagua West
34	Myra T. Jimenez	San Antonio IS	Guagua West

Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph

35	Marissa P. Fajardo	Lubao ES	Lubao East
36	Shirley M. Guzman	Lubao ES	Lubao East
37	Agnes B. Vitug	Santa Monica ES	Lubao North
38	Jefferson B. Alvarado	Santa Monica ES	Lubao North
39	Wilson C. Pingul	Santa Monica ES	Lubao North
40	Amarah C. Sacdalan	Sta. Cruz ES	Lubao West
41	Daisy D. Bautista	Calangain ES	Lubao West
42	Marlyn L. Pacleb	Macabebe ES	Macabebe East
43	Jinky S. Manabat	Macabebe ES	Macabebe East
44	Tristine C. Santos	Santa Rita ES	Macabebe East
45	Lolita B. Gutierrez	Sitio Mindanao IS	Macabebe West
46	Imelda G. Reyes	Santa Maria ES	Macabebe West
47	Mariel R. Zapanta	Santa Maria ES	Macabebe West
48	Ruby G. Sangil	San Miguel ES	Magalang North
49	Lois Abigail D. Bondoc	San Miguel ES	Magalang North
50	Abraham M. Cruz	San Miguel ES	Magalang North
51	Ronnie G. Simbulan	San Agustin ES	Magalang South
52	Nikko G. Manicdao	Magalang ES	Magalang South
53	Ralph Anthony G. Timbol	Magalang ES	Magalang South
54	Henry Nicolas M. Sunga	Masantol ES	Masantol North
55	Ma. Marian L. Dizon	Masantol ES	Masantol North
56	Joanna Paula P. Tongol	Masantol ES	Masantol North
57	Joshua Russel C. Bautista	Malauli ES	Masantol South
58	Fernando G. Mamangun, Jr.	Bebe Anac ES	Masantol South
59	Jim G. Mendoza	San Rafael ES	Mexico North
60	Robert John S. Pineda	Acli ES	Mexico North
61	Avonne M. Sabile	Mexico ES	Mexico South
62	John Kenneth L. Maniago	Mexico ES	Mexico South
63	Kristel E. Panlilio	Mexico ES	Mexico South
64	Julie O. Mallari	Mexico ES	Mexico South
65	Alma P. Manalo	Anao ES	Mexico West
66	Andrommel A. Marticio	Pandacaqui Resettlement ES	Mexico West
67	Neilven P. Dela Cruz	Anao ES	Mexico West
68	Dennies P. Navarro	Minalin ES	Minalin
69	Allan M. Delos Reyes	Minalin ES	Minalin
70	Krissete C. Panlaqui	Minalin ES	Minalin
71	Claudette M. Bondoc	Porac ES	Porac East
72	Elmer P. Manangan	Santa Cruz ES	Porac East
73	Michael M. Gonzales	Sapang Uwak ES	Porac East
74	David D. Ba-alan	Planas ES	Porac West
75	Delfin P. Licup	Mitla ES	Porac West
76	Warren H. David	Mitla ES	Porac West
77	Randy C. Garcia	San Luis ES	San Luis
78	Ramil D. Garcia	San Luis ES	San Luis

Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph

79	Dulcinea Y. Dizon	San Simon ES	San Simon
80	Jomelyn M. Pangan	San Simon ES	San Simon
81	Joshua M. Meneses	San Simon ES	San Simon
82	James Kennedy M. Suba	Santa Ana ES	Santa Ana
83	Prima Chandra M. Suba	Santa Ana ES	Santa Ana
84	Fernando S. De Dios	San Matias ES	Santa Rita
85	Marcelino L. Ragon	San Matias ES	Santa Rita
86	Jessica D. Carreon	San Matias ES	Santa Rita
87	Ricardo M. Baluyut	San Matias ES	Santo Tomas
88	Jennifer M. Dolendo	San Matias ES	Santo Tomas
89	Alexander D. David	San Matias ES	Santo Tomas
90	Aries D. Laxamana	Santa Monica ES	Sasmuan
91	Carlo M. Inoc	Sasmuan ES	Sasmuan

SDO ALS PERSONNEL		
NO.	**NAME**	**DESIGNATION**
1	Ruel F. Bondoc	Education Program Supervisor - ALS
2	Exequiel C. Pangilinan	Education Program Specialist II - ALS
3	Norily C. Baluyut	Education Program Specialist II - ALS
4	Marry P. Franco	Education Program Specialist II - ALS
5	Mary Jane B. Ibe	Education Program Specialist II - ALS
6	Patricia Samantha M. Albania	Education Program Specialist II - ALS

SDO WELFARE OFFICERS			
NO.	**NAME**	**DESIGNATION**	**ASSIGNED DATE**
1	Jethro G. Peña	Nurse II	May 27, 2026
2	Jerson P. Dagami	Nurse II	May 27, 2026
3	Shello Rose Q. Sunglao	Nurse II	May 28, 2026
4	Kristine Ilonyl D. De Leon	Nurse II	May 28, 2026
5	Harold A. Cruz	Nurse II	May 29, 2026
6	R'mon Ian C. Santos	Nurse II	May 29, 2026

Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph

Enclosure No. 2 to Division Memorandum No. ____, s. 2026

DIVISION SEMINAR-WORKSHOP ON THE DIGITALIZATION OF ALTERNATIVE LEARNING SYSTEM (ALS) MODULES AND UTILIZATION OF THE ALS DATA MANAGEMENT SYSTEM

May 27–29, 2026 | Greene Manor, City of San Fernando, Pampanga

TRAINING MATRIX

DAY 1 – MAY 27, 2026			
TIME	**NO. OF HOURS**	**TOPIC**	**RESOURCE SPEAKER**
7:30–8:00	*30 minutes*	Registration	TWG
8:00–8:30	*30 minutes*	Opening Program	TWG
8:30–8:45	*15 minutes*	Pretest (Online)	
8:45–10:15	*1 hour and 30 minutes*	**Session 1: Go Digital –** Transforming ALS Learning Modules for Flexible and Accessible Learning	**Ralph Anthony G. Timbol** T-VI, Magalang South
10:15–10:30	*15 minutes*	Health Break	
10:30–12:00	*1 hour and 30 minutes*	Continuation **Session 1**	**Ralph Anthony G. Timbol** T-VI, Magalang South
12:00–1:00	*1 hour*	Lunch Break	
1:00–2:45	*1 hour and 45 minutes*	**Session 2: From Static to Interactive** – Transforming ALS Modules into Engaging Digital Learning Resources	**Ronald C. Dare** MT-I, Apalit
2:45–3:00	*15 minutes*	Health Break	
3:00–5:00	*2 hours*	Continuation **Session 2**	**Ronald C. Dare** MT-I, Apalit
DAY 2 – MAY 28, 2026			
TIME	**NO. OF HOURS**	**TOPIC**	**RESOURCE SPEAKER**
8:00–8:30	*30 minutes*	MOL and Day 1 Recap	TWG
8:30–10:00	*1 hour and 30 minutes*	**Session 3: Listen to Learn –** Enhancing ALS Modules with Audio-Visual Learning Content	**Arnel C. Dizon** MT-I, Bacolor South
10:00–10:30	*30 minutes*	Health Break	
10:30–12:00	*1 hour and 30 minutes*	Continuation **Session 3**	**Arnel C. Dizon** MT-I, Bacolor South
12:00–1:00	*1 hour*	Lunch Break	
1:00–2:45	*1 hour and 45 minutes*	**Session 4: Assess Smarter –** Using Digital Tools for Instant	**Neilven P. Dela Cruz** T-I, Mexico South

Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph

		Feedback and Learner Monitoring	
2:45–3:00	*15 minutes*	Health Break	
3:00–5:00	*2 hours*	Continuation **Session 4**	**Neilven P. Dela Cruz** T-I, Mexico South
DAY 3 – MAY 29, 2026			
TIME	**NO. OF HOURS**	**TOPIC**	**RESOURCE SPEAKER**
8:00–8:30	*30 minutes*	MOL and Day 2 Recap	TWG
8:30–10:30	*2 hours*	**Session 5: Beyond Connectivity** – Bridging Offline and Online Access to ALS Learning Resources	**Jim G. Mendoza** T-III, Mexico North
10:30–10:45	*15 minutes*	Health Break	
10:45–12:00	*1 hour and 15 minutes*	Continuation **Session 5**	**Jim G. Mendoza** T-III, Mexico North
12:00–1:00	*1 hour*	Lunch Break	
1:00–3:00	*2 hours*	**Session 6: Smart ALS Data Management** – Navigating the ALS Pampanga Web Platform	**Aries D. Laxamana** T-III, Sasmuan
3:00–3:15	*15 minutes*	Health Break	
3:15–4:15	*1 hour*	Continuation **Session 6**	**Aries D. Laxamana** T-III, Sasmuan
4:15–4:30	*15 minutes*	Posttest (Online)	
4:30–5:00	*30 minutes*	Program Evaluation and Closing Program	TWG