



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

July 13, 2026

DIVISION MEMORANDUM
No. 413, s. 2026

**DIVISION MONITORING OF SCHOOL EFFECTIVENESS AND ORGANIZATIONAL
DEVELOPMENT MECHANISMS**

TO: Asst. Schools Division Superintendents
CID and SGOD Chiefs
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All others concerned

1. In view of the interrelated mechanisms that collectively advance school effectiveness and organizational development, this Office announces the conduct of the division-wide monitoring to validate school-level compliance, assess program implementation and alignment with Division priorities, and identify areas requiring technical assistance. The activity thereby strengthens coherence across planning, monitoring and evaluation, human resource development, and research functions, all directed toward evidence-based decision-making and continuous improvement.
2. The activity aims to ensure coherence and alignment among these initiatives through systematic validation and technical assistance. Specifically, the monitoring shall cover the following key areas:
 - Quality School Improvement Plan (QSIP) – serving as the framework for continuous school improvement;
 - School Program Implementation Review (SPIR) – ensuring systematic evaluation of program implementation and outcomes;
 - Work Application Project (WAP) – assessing project quality, relevance, and impact in Learning and Development (L&D) and Education; and

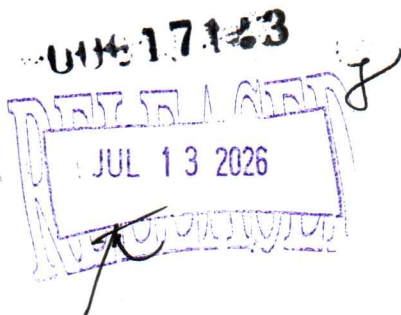


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- Research – validating the conduct, utilization, and dissemination of evidence-based studies and innovation outputs that inform policy, planning, and instructional improvement.
3. The monitoring shall be conducted by the School Governance and Operations Division (SGOD), composed of the following personnel:

Monitoring Team	
Arceli S. Lopez, PhD	SGOD Chief
Michelle D. Mejia	SEPS – SMM&E
Jayson M. Santos	SEPS - HRD
George Jose Maria C. Guilas	SEPS – Planning & Research
Robin D. Perez	Planning Officer

4. Specific schedules and school assignments shall be determined and coordinated with the concerned schools to ensure orderly conduct and maximum participation.
5. This Memorandum shall likewise serve as the official travel authority for all personnel involved in the monitoring activity.
6. Immediate and wide dissemination of this Memorandum is enjoined.




ROMEO M. ALIP PhD, CESO V
Schools Division Superintendent