Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

August 24, 2026

DIVISION MEMORANDUM
No. 485, s. 2026

DIVISION TRAINING-WORKSHOP ON "IGNITING THE READING SPARK: K-1NDER STRATEGIES FOR KEY STAGE 1 SUCCESS"

To: Assistant Schools Division Superintendents
Chief Education Program Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to the Department of Education's thrust to strengthen foundational literacy and improve learning outcomes among early-grade learners, the Schools Division Office of Pampanga, through the Curriculum Implementation Division (CID), shall conduct a three-day training-workshop entitled "Igniting the Reading Spark: K-1NDER Strategies for Key Stage 1 Success" on **September 2–4, 2026 at Otel Pampanga**, City of San Fernando, Pampanga.

2. Early reading serves as the foundation of lifelong learning. However, many learners in Key Stage 1 encounter challenges in reading fluency, comprehension, and engagement. To address these concerns, the training will provide teachers with motivational, inclusive, and technology-integrated strategies through the K-1NDER Framework, enabling them to meet diverse learner needs and enhance literacy instruction in kindergarten to grade 3 classrooms.

3. Specifically, the training aims to:
   a. deepen participants' understanding of the developmental stages and challenges of early reading in Key Stage 1;
   b. identify the diverse literacy needs of learners, including linguistic, cultural, and learning differences;
   c. apply the K-1NDER Framework in delivering motivational, inclusive, and technology-assisted reading instruction;
   d. design and implement differentiated reading activities integrating digital literacy tools;
   e. formulate classroom and school-based action plans for reading intervention programs; and
   f. foster a culture of reading and professional collaboration through mentoring and sharing of effective literacy practices.

4. The participants to this activity are as follows:

Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
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Participants	Number
Kinder Teachers	33
Grade 1 Teachers	33
Grade 2 Teachers	33
Grade 3 Teachers	33
CID Chief	1
Education Program Supervisors	3
QATAME Representatives	2
Technical Working Group	1
Total	**140**

5. At the end of the training activity, the participants are expected to produce:
   a. digital Reading Toolkit consisting of lesson plans, e-books, applications, and literacy games;
   b. differentiated reading activities utilizing K-1NDER strategies;
   c. classroom or school-based implementation action plan; and
   d. collaborative reflection journal documenting experiences, challenges, and best practices in teaching early reading.

6. Meanwhile, the expected outcomes of this activity will be to:
   - improve teacher's competence and confidence in teaching beginning reading;
   - increase learner's engagement and motivation toward reading;
   - enhance reading behaviors and literacy performance of Key Stage 1 learners;
   - rsustain integration of digital literacy in reading instruction; and
   - strengthen inclusive practices responsive to learner diversity.

7. Expenses relative to meals and other authorized training costs shall be charged against available Division Human Resource Training and Development (HRTD) Funds, subject to existing accounting, auditing, budgeting, and procurement rules and regulations while the travel expenses of the participants shall be charged against available local school funds subject to the usual accounting rules and regulations.

8. The CID, HRDT Section, and the TWG shall oversee the planning, implementation, monitoring, and evaluation of the activity. School heads shall ensure the participation of designated teachers and the submission of required outputs.

9. Immediate and widest dissemination of this Memorandum is desired.

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AUG 24 2026

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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Enclosure No 1 to DM No. ____ s., 2026

MATRIX OF ACTIVITIES
Day 1 (September 2, 2026)

TIME	TOPIC	PRESENTER/LEAD
8:00-8:30	Mini-Opening Program	Moderator/TWG
8:30-9:00	Pretest	Moderator/TWG
9:00-10:00	Overview & Rationale of K-1NDER	Cherry G. Vinluan, EdD EPS Filipino
10:00-10:15	Break	
10:15-12:00	Foundations of Early Literacy Development	Jerome Manansala Principal III
10:30-12:00	Lunch Break	
12:00-1:00	Introduction to the K-1NDER Framework	Cherry G. Vinluan, EdD EPS Filipino
1:00-1:45	**Workshop 1**	
1:45-3:00	Understanding Learners' Diversity in Reading -*Differentiated Instruction -*Multisensory Approaches -*Culturally Responsive Texts	Celia R. Lacanlale, PhD CID Chief
3:00-3:15	Snacks	
3:15-5:00	Differentiated Reading Instruction Using K-1NDER	Celia R. Lacanlale, PhD CID Chief

Day 2 (September 3, 2026)

TIME	TOPIC	PRESENTER/LEAD
8:00-8:15	Mini-Opening Program	Moderator/TWG
8:15-10:00	Motivating Young Reader *Intrinsic & Extrinsic Motivation *Story Telling & Play-based Reading *Creating Print-Rich Environments	Jerome Manansala Principal III
10:00-10:15	Break	
10:15-12:00	**Workshop 2**	
12:00-1:00	Lunch Break	
1:00-2:00	Reading Digital Literacy Tools for Early Readers *Age-appropriate Digital Tool *Interactive eBooks *Safe and Guided Use of Technology	June D. Cunanan EPS- English
2:00-3:30	**Workshop 3**	
3:15-3:30	Break	
3:15-5:00	Sample Lesson Exemplar Reading Intervention Planning	

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Day 3 (September 4, 2026)

TIME	TOPIC	PRESENTER/LEAD
8:00-8:15	Mini-Opening Program	Moderator/TWG
8:15-10:00	Sharing of Best Practices in Literacy Instruction	
10:00-10:15	Break	
10:15-12:00	Presentation of Outputs	
12:00-1:00	Lunch Break	
1:00 -2:00	Action Planning Development	
2:00-3:00	Submission of all Outputs	
3:00-3:30	Posttest (including Break)	
3:30-5:00	Closing	

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LIST OF PARTICIPANTS PER DISTRICT PER GRADE LEVEL

District	Kinder	Grade 1	Grade 2	Grade 3
ARAYAT EAST	Ellamarie Balatbat-Galvez	Michelle Torres	Lorraine Espino	Ladylane Taruc
ARAYAT WEST	Maureen M. Non	Bernadette Marie M. Macapagal	Roselyn T. Castro	China Shane Tuazon
BACOLOR NORTH	Mari Gold L. Dayrit	Mikee C. Bartolome	Jayvee A. Pamintuan	MEDELYN E. NERVIOL
BACOLOR SOUTH	Erica Razon	Rechelle M. Fernandez	Julie L. Agustin	Janina Mae R. Rivera
MAGALANG NORTH	Maria Chona C. Layug	Ruffa R. Miranda	Kimberly M. Devota	Julieta B. Ocampo
MAGALANG SOUTH	Jenalyn C. Munoz	Joan A. Blanca	Vanessa G. Ladia	Sarah Jane T. Gutierrez
PORAC EAST	Ira Jessica D. Diaz	Janice T. De Mesa	Leeanne Y. Castro	Elaine Cortez
PORAC WEST	Jonalyn B. Ayson	Rona Jane Fabian	Allyna A. Santos	PAOLA P. MARTIN
MEXICO NORTH	Abigail M. Juliano	Cristina O. Ocampo	Roanne D. Ibanez	Mikee Rose V. Tongol
MEXICO SOUTH	Adelyn M. Baclao	Joy Ann I. Basco	Hanna A. Santos	Maribel S. Castro
MEXICO WEST	Jasmin Regina V. Alzona	Sharlene S. Ibsernas	Gleisanne W. Esguerra	Michelle Tayag
CANDABA EAST	Maria Aiza T. Sanguyo	Mary Hope Angel C. Cruz	Tita Jean S. Malabanan	Ma. Alexandra D. Ayson
CANDABA NORTH	Ronalyn A. Macapagal	Angelica C. Elcarte	Mary Jane S. Torres	Angelyn C. Baluyut
CANDABA WEST	Claribelle M. Calma	Mary Anne C. Luciano	Bergie L. Tobias	Vanesa L. Domingo
SAN LUIS	Jeramie P. Bondoc	Crisel S. Galang	Mikee Joy G. Sagum	Jasmin D. Paguinto
STA. ANA	Catherine P. Siojo	Sheena Marie M. Mayo	Connie M. Manuel	Ma. Abigail D. Labrador
APALIT	Joana P. Tanedo	Jenny Rose Dalmacion	Mikee U. Santiago	Joan May D. Salvador
MACABEBE EAST	Mary Angelou S. Alcaide	Jaquiline L. Japona	Charmaine G. Tolentino	Eugene Paul Y. Lopez
MACABEBE WEST	Maffy P. Gonzales	Lady Jane N. Mandap	Pinky Y. Pabalate	Analiza V. Guevarra
MASANTOL NORTH	Anna Liza S. Salinas	Kenneth C. Balingit	Maria Sheba L. Ocampo	Elmer L. Pascua
MASANTOL SOUTH	Jonathan R. Viray	Romarie Kate C. Mendoza	Mark Joseph C. Gabriel	Leslie Y. Lacap

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MINALIN	Princess Kia Marie Sabado	Agnes M. Patawaran	Dina B. Dela Cruz	Farah Jane V. Figuerroa
SAN SIMON	Jerlyn Hazel Joy D. Cruz	Clara Y. Tayag	Maria Consolacion M. Gozun	Jonalyn H. Nolasco
STO. TOMAS	Merlyn L. Budoso	Rejine Joyce M. Pangilinan	Jessica T. Manese	Keithleen P. Tongol
FLORIDABLANCA EAST	Katrina Jean L. Batac	John Alvin F. Santos	Camille M. San Agustin	Kristelle Ann G. Estepar
FLORIDABLANCA WEST	Eunice M. Capulong	Cherry Rose C. Enriquez	Regine Quel A. Reyes	Suzanne P. Roja
GUAGUA EAST	Girly R. Torres	Maria Kathrina L. Ga	Analyn M. Yumul	Stefhanie L. Mercado
GUAGUA WEST	Justine Joy P. Galora	May Anne G. Ramirez	Arra S. Calma	Ma. Luz Q. Monterde
LUBAO EAST	Marievette J. Pangan	Marinella G. Manalili	Myra B. Dumaguin	Genyca S. Roque
LUBAO NORTH	Kathleen Joy M. Rodriguez	Ruth M. Pineda	Jonalyn A. Sapitanan	Rosandy P. Infante
LUBAO WEST	LESLIE R. GUINTO	Orlee L. Tala	Margie D. Galindez	Leanne G. Celis
SASMUAN	Marielle D. Avila	Elvie C. Umlas	Lucila A. Navarro	Maricel B. Manalang
STA. RITA	Catherine Manzanarez	Roshelle Lanuza	Karla Coleen G. Arizo	Elsa P. Ronquillo

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