Republic of the Philippines
# Department of Education
Region III
**SCHOOLS DIVISION OF PAMPANGA**

August 03, 2026

DIVISION MEMORANDUM
NO. 486, s. 2026

## SCHEDULE OF SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

| POSITION | STATION | ITEM NO. | DATE | TIME | VENUE |
|---|---|---|---|---|---|
| Master Teacher II (Elementary) | Remedios ES, Lubao East | OSEC-DECSB-MTCHR2-150028-2015 | August 26, 2026 | 8:00am - onwards | Lubao ES, Lubao East |
| Master Teacher I (Elementary) | San Pablo 1st ES, Lubao East | OSEC-DECSB-MTCHR1-150062-1999 | | | |
| Master Teacher I (Elementary) | Sto Nino ES, Magalang South | OSEC-DECSB-MTCHR1-150737-1998 | August 27, 2026 | | Sto Nino ES, Magalang South |

2. The Qualification Standards of the said position are indicated in the table below.

| QUALIFICATION STANDARDS | |
|---|---|
| **A. Master Teacher I / SG-18** | |
| B. CSC Prescribed Qualifications | |
| Education | Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area |
| Experience | 5 years teaching experience |
| Eligibility | RA 1080 |
| Trainings | 24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher |
| **A. Master Teacher II / SG-19** | |
| B. CSC Prescribed Qualifications | |
| Education | Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area |
| Experience | 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teacher |
| Eligibility | RA 1080 |
| Trainings | 24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher |

**Address:** High School Blvd., Brgy. Lourdes, City of San Fernando (P)
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3. Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.

4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).

5. The Division Sub-committee where the vacancy exists (School/District Level) is also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).

6. Attached is the selection line-up of applicants per school for the said positions.

7. Immediate dissemination of this Memorandum is desired.

**ROMEO M. ALIP, PhD, CESO V**
Schools Division Superintendent

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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher II (Remedios ES, Lubao East)**

**Salary Grade and Monthly Salary: SG 19**

**Qualification Standards:**

| | |
|---|---|
| **Education** | **Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area** |
| **Experience** | **5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teacher** |
| **Eligibility** | **RA 1080** |
| **Trainings** | **24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for CareerStage III (High Proficient Teacher)** |

| No. | Application Code | Education | Training | Experience | Eligibility | Remarks |
|---|---|---|---|---|---|---|
| 1 | RES-LED-MTI-001 | BEED<br>MASTER OR PROFESSIONAL STUDIES | WITH RELEVANT TRAININGS | WITH RELEVANT EXPERIENCE | LET | QUALIFIED |

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
Human Resource Management Officer

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SCHOOLS DIVISION OF PAMPANGA

**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (San Pablo 1st ES, Lubao East)**
**Salary Grade and Monthly Salary: SG 18**
**Qualification Standards:**

| | |
|---|---|
| **Education** | **Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area** |
| **Experience** | **5 years teaching experience** |
| **Eligibility** | **RA 1080** |
| **Trainings** | **24 hours of training in any cumulative of the ff: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervisic acquired within the 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Profi** |

| No. | Application Code | Education | Training | Experience | Eligibility | Remarks |
|---|---|---|---|---|---|---|
| 1 | SP1ES-LED-MT1-001 | MAED (MAJOR IN EDUCATIONAL MANAGEMENT) | WITH RELEVANT TRAINING | WITH 18 YEARS & 3 MONTHS TEACHING EXPERIENCE | RA 1080 (LET) | QUALIFIED |
| 2 | SP1ES-LED-MT1-002 | MAED (MAJOR IN EDUCATIONAL MANAGEMENT)<br><br>EdD-33 UNITS (MAJOR IN EDUCATIONAL MANAGEMENT) | WITH RELEVANT TRAINING | WITH 17 YEARS TEACHING EXPERIENCE | RA 1080 (LET) | QUALIFIED |
| 3 | SP1ES-LED-MT1-003 | MAED (MAJOR IN EDUCATIONAL MANAGEMENT)<br><br>EdD-33 UNITS (MAJOR IN EDUCATIONAL MANAGEMENT) | WITH RELEVANT TRAINING | WITH 14 YEARS & 9 MONTHS TEACHING EXPERIENCE | RA 1080 (LET) | QUALIFIED |
| 4 | SP1ES-LED-MT1-004 | MASTER OF EDUCATION IN SCIENCE EDUCATION<br><br>EdD-12 UNITS (MAJOR IN EDUCATIONAL LEADERSHIP AND MANAGEMENT) | WITH RELEVANT TRAINING | WITH 7 YEARS & 11 MONTHS TEACHING EXPERIENCE | RA 1080 (LET) | QUALIFIED |

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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (Sto. Niño ES, Magalang South)**
**Salary Grade and Monthly Salary: SG 18**
**Qualification Standards:**

| | |
|---|---|
| **Education** | **Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area** |
| **Experience** | **5 years teaching experience** |
| **Eligibility** | **RA 1080** |
| **Trainings** | **24 hours of training in any cumulative of the ff: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervisio acquired within the 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Profi** |

| No. | Application Code | Education | Training | Experience | Eligibility | Remarks |
|---|---|---|---|---|---|---|
| 1 | STES-MSD-MT-001 | MAED (MAJOR IN EDUCATIONAL MANAGEMENT)<br><br>EdD (EDUCATIONAL MANAGEMENT) | WITH RELEVANT TRAINING | WITH 13 YEARS TEACHING EXPERIENCE | RA 1080 (LET) | QUALIFIED |
| 2 | STES-MSD-MT-002 | MAED (MAJOR IN GENERAL SCIENCE) | WITH RELEVANT TRAINING | WITH 9 YEARS & 10 MONTHS TEACHING EXPERIENCE | RA 1080 (LET) | QUALIFIED |
| 3 | STES-MSD-MT-003 | MAED (MAJOR IN EDUCATIONAL MANAGEMENT)<br><br>EdD CAR (EDUCATIONAL MANAGEMENT) | WITH RELEVANT TRAINING | WITH 16 YEARS TEACHING EXPERIENCE | RA 1080 (LET) | QUALIFIED |

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