August 20, 2026

DIVISION MEMORANDUM
No. 489, s. 2026

DIVISION ORIENTATION ON POSITIVE BEHAVIOR MANAGEMENT AND CLASSROOM STRUCTURE OF SPECIAL NEEDS EDUCATION TEACHERS

To: Assistant Schools Division Superintendent
Education Supervisors
Public Schools District Supervisors
School Heads Elementary and Secondary
Special Needs Education Teachers
All others Concern

1. Pursuant to DepEd Order No. 44, s. 2021, otherwise known as the Policy Guidelines on the Provision of Educational Programs and Services for Learners with Disabilities in the K to 12 Basic Education Program, the Department of Education recognizes the rights of Learners with Disabilities (LWDs) to inclusive, equitable, relevant, and quality basic education through effective and efficient educational services.

2. In support of this mandate, this Office, through the Curriculum Implementation Division (CID) , will conduct the **Division Orientation on Positive Behavior Management and Classroom Structure of Special Needs Education Teachers** on **September 7, 2026**, at a venue to be announced later.

3. The division orientation aims to:
   a. explain the principles of positive behavior management in SNED classrooms;
   b. identify effective classroom structures that support inclusive learning; and
   c. apply positive behavior management strategies in daily classroom practice.

4. The participants in this activity are 83 SNED Teachers from elementary and secondary levels, three (3) resource speakers, one (1) EPS II / Division SNED Focal Person, and other personnel involved in the implementation of the program.

5. The following are enclosed for further information and guidance:
   a. Enclosure No. 1 – List of Participants
   b. Enclosure No. 2 – Program of Activities (Matrix)

6. Travel expenses of participants shall be charged against their respective MOOE or available local funds subject to usual auditing and accounting procedures.

7. This memorandum shall serve as the travel order of the participants.
8. The wide and immediate dissemination of this memorandum is desired for the information and guidance of all concerned.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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DIVISION ORIENTATION ON POSITIVE BEHAVIOR MANAGEMENT AND CLASSROOM STRUCTURE OF SPECIAL NEEDS EDUCATION TEACHERS

TRAINING MATRIX

September 7, 2026		
Time	**Topic**	**In-Charge**
7:30- 8:00	Registration	**TWG**
8:00- 8:15	Opening Program	**TWG**
8:15- 9:15	Understanding Learner Behavior in Special Needs Education	**NENITA C. OCAMPO** SNET 1 - San Isidro ES
9:15- 10:15	Positive Behavior Management Strategies	**JEANNIE T. ARMINAL** SNET I - San Jose ES
10:15- 10:30	-SNACKS BREAK-	
10:30- 11:45	Effective Classroom Structure and Learning Environment	**ANNA LIZA M. SORIANO** Teacher VI - Guagua ES
11:45- 12:45	-LUNCH BREAK-	
12:45- 2:00	Behavior Intervention and Classroom Management	**ETHNA G. MANALAC** MASTER TEACHER 1 - San Simon ES
2:00- 3:00	Developing Individualized Behavior Support Plans , Behavior Assessment, Goal setting, documentation and Collaboration with parents and support personnel	**RANDOLPH U. SENAPILO** SNET I - Magalang ES
3:00-4:00	Open Forum	**MARY JANE B. IBE** EPS II - SNED Division Focal Person
4:00- 5:00	Closing Program	**TWG**

DIVISION ORIENTATION ON POSITIVE BEHAVIOR MANAGEMENT AND CLASSROOM STRUCTURE OF SPECIAL NEEDS EDUCATION TEACHERS

LIST OF PARTICIPANTS

Anderson ES	Arayat West	1. Romina Joyce V. Casas
		2. Mike Gabriel B. Manalili
Apalit Elementary School	Floridablanca West	3.Erna B. Mungcal
Babo Pangulo ES	Porac East	4.James Y. Geneblazo Jr.
Bahay Pare ES	Candaba East	5.Rose Anne Mabanto
Balucuc Elementary School	Apalit	6.Krissalyn C. Manalili
Basa Air Base ES	Floridablanca West	7.Glory Vi Tuazon
		8.Celsa H. Requirme
Camba ES	Arayat East	9.Joy Lyn M. Mangalus
Candaba ES	Candaba West	10.Russelle Jonnah C. Dela Peña
Concepcion Integrated School	SAN SIMON	11.Romalyn B. Yumang
Floridablanca ES	Floridablanca East	12.Rhea S. Lagrisola
		13.Ruth E. Sto. Domingo
		14.Anne R. Duga
Francisco Henson Elementary School	Porac East	15.Angelica Joy I. Soriano
Guagua ES	Guagua East	**16.Anna Liza M. Soriano** Resource Speaker
		17.Jona Mae M. Parico
		18.Lorie Mae V. Sarmiento
		19.Jhenny P. Serrano
		20.Joanne D. Bacani
Jose Escaler Memorial School	Apalit	21.Gabiella Doria
		22.Jacqueline M. lugue
		23.Darrel Cabrera
Lubao ES	Lubao East	24.April D. Dabu
		25.Laila B. Ronquillo

		26.Evelyn M. Manasan
		27.Enna Rein C. Arcega
MACABEBE ES	Macabebe East	28.Ma. Victoria S. Tinio
		29.Liwayway A. Yambao
		30.Lady Joy M. Cortez
Magalang ES	Magalang South	**31.Randolph U. Senapilo** Resource Speaker
		32.Alaina Marie M. Pineda
		33.Mordecai P. Silva
		34.Irish Mae L. Torres
Santa Rita ES	Santa Rita	35.Joanne G. dela Cruz
		36.Kathleen D. Mendoza
Mancatian Elementary School	Porac West	37.Kevin A. Diala
Manibaug Libutad Elementary School	Porac East	38.Huanglong P. Zeng Jr.
Masantol Elementary School	Masantol North	39.Francesca Loise U. Guevarra
		40.Kate M. Manansala
Mexico ES	Mexico South	41.Jeymell S. Pangilinan
		42.Hervin John M. Dizon
Minalin ES	Minalin District	43.Jennifer G. Galang
Pandacaqui ES	Mexico West	44.Maria Fenina B. Canlas
		45.Berly G. Dimacali
Parulog Elementary School	Bacolor South	46.Abigail D. Austria
		47.Carla Mae P. Malonzo
Porac Elementary School	Porac East	48.Abigail G. Lansangan
		49.Josep Miller Pineda
Sampaga Elementary School	Apalit	50.Mary Antonette F. Manalo
Sampaloc ES	Apalit	51.Mary Grace S. Miclat
San Basilio Elementary School	Santa Rita	52.Sarah Joy C. Macasaquit
San Isidro ES	Santa Rita	**53.Nenita C. Ocampo** Resource Speaker

		54.Pia D. Cura
San Jose Elementary	Floridablanca West	**55.Jeannie T. Arminal** Resource Speaker
		56.Tiffany Jane de Leon
San Juan Nepomuceno ES	Guagua East	57.Sherryl A. Dequiña
San Luis Central School	San Luis	58.Maricar D. Pangilinan
		59.Gladys P. Esguerra
San Matias ES	Sto. Tomas	60.Rachelle C. Gomez
San Simon ES	SAN SIMON	**61.Ethna G. Mañalac** Resource Speaker
		62.Chriseline T. Meneses
		63.Abigail P. Balolong
		64.Rosemarie T. Ingal
		65.Henry A. Simbulan II
Sta Ana ES	Sta Ana	66.Michelle M. Castro
		67.Pauline Jane S. Cunanan
		68.Emy Rose s. Mallari
		69.Helen Grace V. Reyes
		70.Jonna G. Maiago
Sta. Monica ES	Sasmuan	71.Levy I. Alfonso
Sta. Cruz ES	Lubao West	72.Anna Lynn G. Mallari
		73.Rachel R. Cortez
		74.Candilyn M. Santos
		75.Wendy Mae L. Garcia
Sto. Domingo ES	Minalin	76.Kirsten-Ann Mavis F. Abad
		77.Melody A. Regala
Sto.Rosario ES	Mexico North	78.Charmaine Dela Cruz
Sto.Tomas ES	Sasmuan	79.Norma P. Lingad
Tinajero ES	Bacolor North	80.Cheryl V. Nacpil
		81.Jessa B. Leyson
		82.Aillyn Joy B. Santiago

JUNIOR HIGH SCHOOL		
Bro. Andrew Gonzalez Tech High School	Apalit District	83.Ellaine Mei D. Nunag
		84.Arissa Mhae C. Quiroz
Mexico National High School	Mexico North	85.Justin Paul A. Canlas
San Jose National HS	Floridablanca West	86.Elisa O Babao
San Simon High School	SAN SIMON	87.Patrick Querobin C. Nunag
Sto. Rosario NHS	Minalin	88.Arjen E. David
Sta. Maria NHS	Minalin	89.Nichole T. Intal