Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

August 26, 2026

DIVISION MEMORANDUM
No. 493, s. 2026

DIVISION ORIENTATION AND CAPACITY BUILDING SEMINAR-WORKSHOP FOR LEARNER FORMATION PROGRAM COORDINATORS AND FOCAL PERSONS

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to the Department of Education's commitment to strengthening learner development, participation, protection, and well-being through the implementation of Learner Formation Programs, this Office, through the Learner Formation Unit, shall conduct the **Division Orientation and Capacity Building Seminar-Workshop for Learner Formation Program Coordinators and Focal Persons** on September 2-3, 2026 at Otel Pampanga, City of San Fernando, Pampanga.

2. The expected participants in this activity are the designated District and Cluster Coordinators of the Learner Formation Programs, namely: Learner Government Program (LGP), Youth for Environment in Schools Organization (YES-O), Learner Rights and Protection (LRP), Barkada Kontra Droga (BKD), and Career Guidance Program (CGP).

3. At the end of the activity, participants are expected to:
   - demonstrate an improved understanding of Learner Formation Programs, policies, and implementation standards;
   - apply leadership, communication, project management, and digital competencies in program implementation;
   - strengthen learner-centered initiatives that promote learner rights, protection, well-being, and participation; and
   - develop an Integrated School Learner Formation Framework that aligns the implementation of LGP, LRP, CGP, YES-O, and BKD.

4. Expenses relative to the conduct of the activity shall be charged against Division funds, subject to the usual accounting and auditing rules and regulations. Travel and other incidental expenses of participants shall be charged against local funds, subject to the availability of funds and existing government rules and regulations.

5. In the event of suspension or cancellation of classes and/or work due to unforeseen circumstances, participants who have rendered services in connection with this activity shall be granted the appropriate service credits or

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compensatory time-off (CTO), whichever is applicable, subject to existing DepEd and Civil Service Commission policies.

6. Enclosed are the Activity Matrix and List of Participants for reference.

7. This Memorandum shall serve as the official travel order of the participants.

8. For more information or any concerns, please contact the Learner Formation Unit via email at yfd.pampanga@deped.gov.ph or by phone at (045) 961 5262.

9. Wide dissemination of this Memorandum is earnestly desired.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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Enclosure No. 1 to Division Memorandum No. _____, s. 2026

ACTIVITY MATRIX

DAY 1		
Time	**Segment/Activity**	**Persons In-Charge**
7:30 – 8:30 AM	Registration	TWG
8:30 – 8:45 AM	Preliminaries	TWG
8:45 – 9:00 AM	Welcome Remarks Inspirational Message	**Leandro C. Canlas, PhD, CESO VI** Assistant Schools Division Su **Arceli S. Lopez, PhD** SGOD Chief
9:00 – 9:30 AM	Overview of the Learner Formation Framework and Mandated Programs	Division Learner Formation Coordinator
9:30 – 10:15 AM	Division Updates, Expectations, and Program Standards	DLFC
10:15 – 10:30 AM	HEALTH BREAK	
10:30 – 12:00 PM	**Session 1:** Communication, Interpersonal Skills, and Working with 21st Century Learners • Generational Characteristics of Today's Learners • Learner Engagement Strategies • Conflict Resolution • Coaching and Mentoring Approaches	**Paul John Gojar, MAEd, RGC, LPT** Counselor, Angeles University Foundation
12:00 – 1:00 PM	LUNCH	
1:00 – 2:30 PM	**Session 2**: Leadership and Project Management for Learner Formation Coordinators • Transformational Leadership • Project Planning Cycle • Stakeholder Management	**Benedict N. Marin** President, Junior Association of Student and Youth Leaders of the Philippines Inc. (JUANSTEP)

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	• Resource Mobilization	
2:30 – 2:45 PM	HEALTH BREAK	
2:45 – 4:15 PM	**Workshop 1**: Designing High-Impact Learner Formation Projects	**JUANSTEP**
4:15 – 5:00 PM	Reflection and Synthesis	TWG

DAY 2		
Time	**Segment/Activity**	**Persons In-Charge**
8:00 – 8:30 AM	MOL & Day 1 Recap	TWG
8:30 – 10:00 AM	**Session 3**: Digital Literacy and Technology Integration in Learner Formation Programs • AI and Digital Tools • Cybersecurity • Responsible Use of Social Media / Protecting Learner Privacy in Digital Documentation and Social Media	**John Paul Pallasigui** Division Information Technology Officer
10:00 – 10:15 AM	HEALTH BREAK	
10:15 – 12:00 PM	**Session 4**: Legal and Ethical Responsibilities of Learner Formation Program Coordinators • Child Rights Overview • Data Privacy and Responsible Documentation • Child Protection During School Activities • Maintaining Professional Teacher—Learner Boundaries	**Atty. Arnold Adelo P. Obillos** Legal Officer III
12:00 – 1:00 PM	LUNCH	
1:00 – 3:00 PM	**Workshop 2**: Integrated School Learner Formation Framework Development Workshop	DLFC
3:00 – 4:00 PM	Presentation of Outputs	
4:00 – 4:30 PM	Program Evaluation and Closing Ceremonies	

Enclosure No. 2 to Division Memorandum No. _____, s. 2026

LIST OF PARTICIPANTS

District	Name	School	Designation
Arayat East	Rose Abigail G. Parungao	Tabuan Elementary School	SELG Coordinator
	Khatrina C. Cagungon	San Juan Baño Elementary School	YES-O Coordinator
	Kristle Maryjoy H. Dumlao	Sta. Cruz PS and Calumpang PS	LRP Focal Person
Arayat West	Chelie Anne T. Del Rosario	Panlinlang Elementary School	SELG Coordinator
	Camille Cyra B. Mariano	Arenas Elementary School	YES-O Coordinator
	Armie Joy C. Manansala	Arayat Central School	LRP Focal Person
Bacolor North	Kem T. Gulipardo	Talba Elementary School	SELG Coordinator
	Vanessa V. Cunanan	Cabetican Elementary School	YES-O Coordinator
	Michelle R. Lising	Cabalantian ES (Sta. Lucia)	LRP Focal Person
Bacolor South	Jolina G. Nacpil	San Isidro Elementary School	SELG Coordinator
	Lany G. Catacutan	San Isidro Elementary School	YES-O Coordinator
	Engracia O. David	Maliwalu Proper ES	LRP Focal Person
Magalang North	Rose Anne E. Naguit	Navaling Elementary School	SELG Coordinator
	Margo N. Paras	Sto. Rosario Elementary School	YES-O Coordinator
	Helen Grace C. Munoz	Escaler ES	LRP Focal Person
Magalang South	Hayna N. Macalino	Magalang Elementary School	SELG Coordinator
	Luna M. Aguas	Magalang Elementary School	YES-O Coordinator
	Engie D. Salenga	Turu Integrated School	LRP Focal Person
Porac East	Bianka Jay O. Palo	Dolores Elementary School	SELG Coordinator
	Kristel Kay E. Gozun	Manibaug Paralaya Elementary School	YES-O Coordinator
	Jane Tricia D. Nuqui	Porac ES	LRP Focal Person
Porac West	Cathy C. Muli	Pias Elementary School	SELG Coordinator
	Cristel B. Lusung	Mancatian Balik Barangay Elementary School	YES-O Coordinator
			LRP Focal Person

Candaba East	Margie E. Canimo	Bahay Pare Elementary School	SELG Coordinator
	Evangeline D. Ignacio	Pulong Palazan Elementary School	YES-O Coordinator
	Vivian M. Mendoza	Bahay Pare ES	LRP Focal Person
Candaba North	Irene P. Sagum	Cuayan Bugtong Elementary School	SELG Coordinator
	Mariz L. Quilantang	Mandili I Elementary School	YES-O Coordinator
	Lamberto G. Javier	Mapaniqui ES	LRP Focal Person
Candaba West	Almira T. Paguinto	Paralaya Elementary School	SELG Coordinator
	Jennevy T. Mangune	Lanang Elementary School	YES-O Coordinator
	Grace P. Gulapa	Candaba ES	LRP Focal Person
Mexico North	Abegail T. Ponteres	Sto. Rosario Elementary School	SELG Coordinator
	Raiza S. Cayanan	Balas Elementary School	YES-O Coordinator
	Daisy W. Tolentino	Sto. Rosario ES	LRP Focal Person
Mexico South	Mary Grace C. Ambojia	Divisoria Elementary School	SELG Coordinator
	Camela V. Torres	Mexico Elementary School	YES-O Coordinator
	Faviola J. Marin	Divisoria ES	LRP Focal Person
Mexico West	Aiza G. Del Rosario	Anao Elementary School	SELG Coordinator
	Lea C. Briones	Tangle Elementary School	YES-O Coordinator
	Maila G. Bordeos	Pandacaqui ES	LRP Focal Person
San Luis	Lana G. Garcia	San Nicolas Elementary School	SELG Coordinator
	Jonahlyn S. Nuguid	San Jose Elementary School	YES-O Coordinator
	Arceli G. Santos	Bebe ES	LRP Focal Person
Sta. Ana	Jonar E. Quirat	San Pablo Elementary School	SELG Coordinator
	Renz S. Muldong	Fulgencio Matias Elementary School	YES-O Coordinator
	Sherie Ann B. Miranda	Sto. Rosario ES	LRP Focal Person
Apalit	Shelah T. De Jesus	Paligui Elementary School	SELG Coordinator
	Arlyn M. Cervantes	San Vicente Elementary School	YES-O Coordinator
	Joshua G. Luzano	Sulipan ES	LRP Focal Person
Macabebe East	Gabriel D. Alcaide	Tacasan Elementary School	SELG Coordinator
	Yvonne Cherrisse C. Santos	Telacsan Elementary School	YES-O Coordinator
	Anabelle M. Sunga	Macabebe ES	LRP Focal Person

DepED DEPARTMENT OF EDUCATION
BAGONG PILIPINAS
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Macabebe West	Argin M. Isip	Sto. Nino Elementary School	SELG Coordinator
	Maria Gracia M. Bautista	Castuli Elementary School	YES-O Coordinator
	Myco A. Mercado	Dalan Baliti ES	LRP Focal Person
Masantol North	Aida S. San Buenaventura	Masantol Elementary School	SELG Coordinator
	Aurora S. Galit	Masantol Elementary School	YES-O Coordinator
	Lourdes C. Fajardo	Masantol ES	LRP Focal Person
Masantol South	Patrick Nichole Q. Sunga	Sagrada Familia Elementary School	SELG Coordinator
	Caroline B. Mandap	Balibago Elementary School	YES-O Coordinator
	Sheila Marie L. Reyes	Sapang Kawayan ES	LRP Focal Person
Minalin	Mary Ann S. Galang	Sto. Domingo Elementary School	SELG Coordinator
	Jenny G. Gatpolintan	Sta. Rita Elementary School	YES-O Coordinator
	Liza L. Mendoza	Minalin ES	LRP Focal Person
San Simon	Merie Rose Matic	San Agustin Integrated School	SELG Coordinator
	Julian A. Capulong	Sto.Nino Integrated School	YES-O Coordinator
	Angelica C. Baluyut	San Simon ES	LRP Focal Person
Sto. Tomas	Gerald T. Pineda	Sto. Rosario Elementary School	SELG Coordinator
	Dino Lorenzo P. Manese	San Matias Elementary School	YES-O Coordinator
	Rodolfo L. Ordonio II	Sapa ES	LRP Focal Person
Floridablanca East	Mia P. Valenzuela	Sto. Rosario Elementary School	SELG Coordinator
	Jenny R. Castro	Floridablanca Elementary School	YES-O Coordinator
	Grace M. Santos	Paguiruan ES	LRP Focal Person
Floridablanca West	Sarah Jane R. Icban	Basa Air Base Elementary School	SELG Coordinator
	Janeth E. Joyel	Basa Air Base Elementary School	YES-O Coordinator
	Minely G. Pingul	Benedicto ES	LRP Focal Person
Guagua East	Albert D. Soriano	Sta. Ines Elementary School	SELG Coordinator
	Jocelyn R. Roque	Sta.Ursula Elementary School	YES-O Coordinator
	Donata L. Bolos	San Agustin ES	LRP Focal Person
Guagua West	Lilet M. Rivera	Siran Elementary School	SELG Coordinator
	Merlita P. Cadiz	Lambac Elementary School	YES-O Coordinator
	Racquel G. Magsino	Pulungmasle ES	LRP Focal Person

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Lubao East	Leni B. Beltran	Lubao Elementary School	SELG Coordinator
	Angel W. Montemayor	Lubao Elementary School	YES-O Coordinator
	Karla Mikaela P. Angeles	Bancal Pugad Integrated School	LRP Focal Person
Lubao North	Joy Anne D. Dimla	Sta. Monica Elementary School	SELG Coordinator
	Bessie B. Belleza	San Antonio Elementary School	YES-O Coordinator
	Meryll Joyce F. Cosme	San Roque Daus ES	LRP Focal Person
Lubao West	William G. Pangan	Sta. Cruz Elementary School	SELG Coordinator
	Makie A. Miguel	Baruya Elementary School	YES-O Coordinator
	Cheryl C. Cunanan	Sta. Cruz ES	LRP Focal Person
Sasmuan	Mikah Lou U. Rosales	Mabuanbuan Elementary School	SELG Coordinator
			YES-O Coordinator
	Suzette S. Pring	Sasmuan ES	LRP Focal Person
Sta. Rita	Rita D. Icban	San Matias Elementary School	SELG Coordinator
	Maricel C. De Vega	Holy Family Village Elementary School	YES-O Coordinator
	Tristan Jap S. Lagman	Sta. Rita ES	LRP Focal Person

Cluster	Name	School	Designation
1	Mark R. Sibug	Tinajero High School Main	SSLG Coordinator
	Elizabeth G. David	Tinajero National High School Annex	YES-O Coordinator
			LRP Focal Person
	Norman G. Parungao	Ayala High School	BKD Coordinators
	Pepito M. Cabuhat	San Juan Baño High School	
	Arnel John A. Pasamonte	Justino Sevilla High School	
	Rhea N. Danganan	SHS in Magalang Stand Alone 2	CGP Coordinators
	Maria Lorenzana V. Fabian	Arayat National High School	
	JunJun W. Bautista	Don Jesus Gonzales High School	
2	Rd G. David	Pulungmasle National High School	SSLG Coordinator
	Catherine Lising	Porac Model Community High School	YES-O Coordinator
			LRP Focal Person

	Dennis Christian A. Batac	Pulungmasle National High School	BKD Coordinators
	Reynaldo D. Ballesteros	Batang II Integrated School	
	Christine Joy I. Cabat	Malusac National High School	
	Rene G. Amaro Jr.	Ambrosio S. Simpao Educational and Trade Center of Learning	CGP Coordinators
	Sherlyn S. Manalo	Ambrosio S. Simpao Educational and Trade Center of Learning	
	Cella Macaspac Ocampo	Guillermo D Mendoza National High School	
	Shirley A. Manalang	Pulungmasle National High School	
	Marco O. Perez	Pulung Santol National High School	
	Maria Cecilia T. Sapnu	Malusac National High School	
3	Alex P. Espejo	San Roque Dau High School	SSLG Coordinator
	Jaycee P. Orcine	Bancal Pugad Integrated School	YES-O Coordinator
	Kevin Russel D. Batara, RGC	Floridablanca National Agricultural School	LRP Focal Person
	Cris Carlo H. Carlos	San Jose National High School	BKD Coordinators
	Jan Mark S. Manalansan	Floridablanca National Agricultural School	
	Franz Justine Manuel Ramirez	San Roque Arbol High School	
	Mary Ann C. Bijasa	Floridablanca National Agricultural School	CGP Coordinators
	Rowen R. Swing	Remdios National High School	
4	Brylle Luigi S. Nuqui	Gerry H. Rodriguez High School	SSLG Coordinator
	Hazel Grace S. Velasco	Bacolor High School	YES-O Coordinator
	Kathleen D. Abeto	San Isidro High School - Sta. Ana	LRP Focal Person
	Efren A. Reyes Jr.	Malino National High School	BKD Coordinators
	Ramil M. Balajadia	Nicanor David Vergara High School	

	Rosalina M. Villaflor	Tinajero Integrated school	CGP Coordinators
	Krisma Joy B. Magtoto	San Isidro National High School	
	Michelle M. Pineda	San Isidro National High School	
	Jamaica L. Gamboa	Sta Ana Central High School	
	Robert C. Venasquez	Sta Ana Central High School	
5	Ronel V. Francisco	Pasig National High School	SSLG Coordinator
	Aileen S. Francisco	Bahay Pare National High School	YES-O Coordinator
	Leonora DS Manginsay, RGC	Emigdio Bondoc National High School	LRP Focal Person
	Regino B. Agbuya	San Carlos San Luis National High School	BKD Coordinators
	John Louise L. Marcaida	Gulap High School	
	Reysan C. Sangcap	Lanang High School	
	Alma Luisa S. Salas	San Luis National High School	
	Johanna S.Usman	San Luis National High School	CGP Coordinators
	Paulo J. Manankil	Mangga High School	
6	Genecent G. Mercado	San Matias National High School - SHS	SSLG Coordinator
	Matthew T. Dela Cruz	Sto. Rosario National High School- Minalin	YES-O Coordinator
	Carlos O. Posadas Jr.	Sto. Tomas NHS	LRP Focal Person
	Raffy V. Bautista	Sta. Maria National High School	BKD Coordinator
	Patricia Joie Y. Torres	Sta Monica High School	CGP Coordinator
7	Archie Paul N. Sta. Rita	San Vicente San Francisco High School	SSLG Coordinator
	Jocelyn M. Morada	Telacsan National High School	YES-O Coordinator
	Luigie Louis G. Peña	Masantol High School	LRP Focal Person
	Ryan T. Baluyut	Tarik Suliman High School	BKD Coordinators
	Jolyon T. Domingo	Candelaria Integrated School	
	Kim Syrah U. Yabut	Telacsan National High School	
	Joseph Regie F. Caparas	Masantol High School	
	Manuel G. Advincula	Telacsan National High School	CGP Coordinators

	Eljane C. Solis	Sta Maria National High School	

TECHNICAL WORKING GROUP		
Name	**Position**	**Office/School**
Rachel Camille L. Delgado	PDO I	SGOD
Chesca Marie M. Soliman	PDO I	SGOD
Shaine M. Reyes	PDO I	SGOD
Arcely D. Roque	ADAS II	SGOD
Rowel B. Guevarra	Teacher VI	San Basilio National High School
FIRST AIDERS		
Day 1 - September 2, 2026		
Jeffrey L. Jiao	Nurse II	SGOD
Jayson Philip L. Bacani	Nurse II	SGOD
Day 2 - September 3, 2026		
Austin A. Pasamonte	Nurse II	SGOD
Karl Andrew C. Samson	Nurse II	SGOD