Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

August 26, 2026

DIVISION MEMORANDUM
No. 496 s. 2026

DIVISION TRAINING ON TLE EXCEL: EXPANDING CONTENT EXPERTISE AND LEADERSHIP THROUGH PPST AMONG EPP/TLE/TVL HEAD TEACHERS AND MASTER TEACHERS

To: Assistant Schools Division Superintendents
Chief Education Program Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Secondary /Elementary Principals
All Others Concerned

1. Pursuant to the Department of Education's commitment to strengthen the professional capacity of teachers and instructional leaders and improve the quality of teaching and learning, the Schools Division Office of Pampanga, through the Curriculum Implementation Division (CID), shall conduct a division training-workshop entitled "TLE EXCEL: Expanding Content Expertise and Leadership through PPST among EPP/TLE/TVL Head Teachers and Master Teachers" on **September 08, 2026 at Redd Manor and September 09-10, 2026 at Greene Manor, CSFP.**

2. The training is designed to enhance the content expertise, instructional leadership, mentoring, assessment, technology integration, and curriculum development competencies of EPP/TLE/TVL Head Teachers and Master Teachers. Anchored on the Philippine Professional Standards for Teachers (PPST), the training will provide participants with opportunities to strengthen their capacity to lead instructional improvement, mentor fellow teachers, utilize assessment evidence, integrate appropriate technologies, and ensure that EPP/TLE/TVL curriculum and instruction remain responsive to learner needs and evolving industry standards.

3. Specifically, the training aims to:
   a. demonstrate an advanced understanding of their respective TLE specializations (IA, AA, ICT, FCS) through a final assessment, showcasing their ability to integrate industry-relevant content and best practices in lesson planning.

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b. develop and implement a mentoring plan for fellow teachers, incorporating PPST-based strategies and reflective practice, aiming for at least 75% of the mentees to report improved instructional practices.
c. design and deliver a lesson plan using innovative, learner-centered, and technology-integrated strategies, ensuring that at least 80% of their students show improved engagement and skills mastery.
d. organize and facilitate at least two professional learning community meetings where they will share best practices and insights learned, with at least 90% attendance from their peers.
e. create a contextualized, performance-based assessment aligned with PPST standards, ensuring it is applicable to real-world industry scenarios, and implement it in their classrooms, collecting feedback from at least 85% of their students on its effectiveness.

4. The participants in this activity are as follows:

Participants Number	**Number**
Master Teachers	116
Head Teachers	30
Resource Speakers	4
Technical Working Group	9
Education Program Supervisor	1
Total	**160**

5. Expenses relative to meals and other authorized training costs shall be charged against available Division Human Resource Training and Development (HRTD) Funds, subject to existing accounting, auditing, budgeting, and procurement rules and regulations. Where applicable, expenses may also be charged against available local school funds, subject to the usual accounting and auditing rules and regulations.

6. The Curriculum Implementation Division (CID), through the concerned Education Program Supervisor, shall oversee the planning, implementation, monitoring, and evaluation of the activity. School heads shall ensure the participation of the designated TLE Head Teachers and Master Teachers and the submission of the required training outputs.

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7. This memorandum shall **serve as the official travel authority** of all the participants.

8. Immediate and widest dissemination of this Memorandum is desired.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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Enclosure No. 1 to DM No. ___ s. 2026

MATRIX OF ACTIVITIES

Day 1
September 08, 2026
Redd Manor

TIME	TOPIC	PRESENTER/LEAD
8:00–8:30	Mini-Opening Program	Moderator/TWG
8:30–9:00	Pre-Assessment	Learning Manager / M&E Coordinator
9:00–12:00	Session 1: Content Expertise Enhancement (IA, AA, ICT, FCS)	Gerome D. Tongol/TLE
12:00–1:00	Lunch Break	
1:00–4:00	Session 2: Instructional Leadership and Mentoring	Garry I. Dela Cruz, PhD/TLE
4:00–4:30	Reflection Journal	Session Facilitators
4:30–5:00	Submission of Workshop Outputs	Moderator/TWG

Day 2
September 09, 2026
Greene Manor

TIME	TOPIC	PRESENTER/LEAD
8:00–8:15	Mini-Opening Program	Moderator/TWG
8:15–11:15	Session 3: Assessment and Feedback for Improved Learning	Ryan L. Navarro, EdD/TLE
11:15–12:00	Reflection Journal	Ryan L. Navarro, EdD/TLE
12:00–1:00	Lunch Break	
1:00–4:00	Session 4: Integrating Technology in TLE Instruction	Catherine Kay D. Villaruel/TLE
4:00–4:30	Reflection Journal / Integration Strategy	Session Facilitators
4:30–5:00	Submission of Workshop Outputs	Moderator/TWG

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Day 3
September 10, 2026
Greene Manor

TIME	TOPIC	PRESENTER/LEAD
8:00–8:15	Mini-Opening Program	Moderator/TWG
8:15–11:15	Session 5: Leadership in Curriculum Development and Alignment with Industry Standards	Jan Ryan V. Malang/TLE
11:15–12:00	Reflection Journal	Jan Ryan V. Malang/TLE
12:00–1:00	Lunch Break	
1:00–2:00	Action Planning Development	PD Program Management Team
2:00–3:00	Presentation and Submission of Outputs	PD Program Management Team
3:00–3:30	Post-Assessment / Training Evaluation	M&E Coordinator / Learning Manager
3:30–5:00	Closing Program	Moderator/TWG

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Enclosure No. 2 to DM No. ___ s. 2026

EPP Master Teachers (Elementary)

1	Miriam D. Yutuc	Jalung ES
2	Elizabeth G. Carreon	Bambang ES
3	Genio Hermiregildo B. Lansngan	San Juan ES
4	Joan V. Pineda	Sta. Rita ES
5	Rico M. Pablo	Camba ES
6	Rodolfo A. Liwanag	Rizal Con. IS
7	Maribel B. Muzones	San Miguel ES
8	Hajie Alejandro G. Dela Cruz	San Vicente ES
9	Teofista G. Santos	Bahay Pare ES
10	Gary B. Decena	Cacutud ES
11	Eileen Jane M. Garcia	Bitas ES
12	Asuncion C. Dagum	Dulong Ilog ES
13	Aries R. Mesina	San Isidro ES
14	Mia B. Tan	San Matias ES
15	Aladin M. Suede	Benedicto ES
16	Wilma L. Dela Rosa	Dampe ES
17	Aurea D. Almazan	Basa Air Base ES
18	Ligaya S. Galang	Mesulo ES
19	Lowella E. Flores	Basa Air Base ES
20	Corazon B. Salazar	Basa Air Base ES
21	Zenaida T. Ballesteros	Basa Air Base ES
22	Lorna G. Padilla	Candaba ES
23	Jennifer P. Viray	Culubasa ES

TLE/TVL Master Teachers (Secondary)

24	Joan N. Reg	Sucad Nationa HS
25	Ivan C. Lacanilao	Sta. Maria NHS
26	Joanna Y. Suba	Sta. Maria NHS
27	Rosally Y. Quiambao	Sampaga HS

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28	Imelda M. Buan	Diosdado Macapagal HS
29	Lordelyn F. Yusi	Eastern Porac NHS
30	Shelly D. Pallasigui	Emigdio A. Bondoc Senior HS
31	Irineo O. Infante	Potrero NHS
32	Leslie G. Mananquil	Senior High School in Magalang Stand Alone II
33	Allen A. Moran	San Juan HS - Mexico
34	Jacquelyn T. Calalang	Dela Paz- Libutad HS
35	Angelita M. Duya	Porac National HS
36	Vivivan D. Dela Victoria	Emigdio A. Bondoc SHS
37	Marian Concepcion D. Manuel	Porac National HS
38	Mildred D. Lim	Sto. Rosario NHS
39	Mary Grace B. Morales	Remedios NHS
40	John Ryan G. Pineda	San Matias NHS
41	Emerito S. Viray	San Matias NHS
42	Yolanda D. Bacani	San Pablo 2nd NHS
43	Edna P. Calma	San Pablo 2nd NHS
44	Lein G. Quiroz	Cansinala NHS
45	Maria Lourdes A. Binuya	Cansinala NHS
46	Al M. Luzano	Diosdado Macapagal HS
47	Catherine G. Pingol	San Juan HS - Mexico
48	Alzien S. Malonzo	Senior High School in Apalit (Stand Alone I)
49	Ralph A. Divina	San Simon HS
50	Guiller M. Taruc	San Pedro NHS
51	Ma. Johanna A. Dimasangal	Sta. Cruz NHS
52	Anamarie M. Mendoza	Guillermo D. Mendoza NHS
53	Maridel V. Paule	Sta. Cruz NHS
54	Karen R. Guintu	Betis NHS
55	Jesus G. Rivera	San Isidro NHS
56	Jowell L. Clava	San Juan HS - Mexico
57	Rosanna S. Cuizon	Concepcion IS
58	Apolinario L, Lapuz	Pasig NHS

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59	Amelia Y. Lumanlan	Tinajero NHS - Annex
60	Ramil A. Garcia	San Luis NHS
61	Brenda T. Lacap	Malauli HS
62	Juliana P. Maglanque	San Juan NHS - San Luis
63	Bono Edelmer G. Parungao	Bahay Pare NHS
64	Anale B. Nucum	Sto. Tomas NHS
65	Annalyn V. Yumul	Caduang Tete NHS
66	Maria Caridad Laorence M. Miranda	Diosdado Macapagal HS
67	Simonette S. Cruz	San Roque Dau HS
68	Leira B. Manarang	Gutad NHS
69	Adelyn C. Lising	SVPSPC
70	Maria Corazon S. Sibug	SVPSPC
71	Nestor N, Pagtalunan	SVPSPC
72	Rolando G. Martin	SVPSPC
73	Allan T. Surla	SVPSPC
74	Jerome C. Dizon	Justino Sevilla HS
75	Anabella C. Macalino	Justino Sevilla HS
76	Consuelo F. Tupaz	Don Jesus Gonzales HS
77	Marife M. Punzalan	Telacsan National HS
78	Maria Isabel N. Manabat	Caduang Tete NHS
79	Leodigario M. Tiglao	Telosforo & Natividad HS
80	Maico Joseph M. Dizon	Floridablanca NAS
81	Marites O. Manuel	Lubao National HS
82	Fidel C. Bulanadi	Gatiawin HS
83	Marilyn D. De Jesus	Bro. Andrew Gonzalez Technical HS
84	Deanne L. Dela Cruz	Bahay Pare NHS
85	Michel P. Dy	Bro. Andrew Gonzalez Technical HS
86	Marilou D. Serrano	Pulung Santol NHS
87	Emilio S. Simbulan	Sta. Ana NHS
88	Mark Vincent Sagun	San Isidro NHS
89	Lani D. Martinez	Lubao National High School

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90	Khristina S. Duque	Becuran NHS
91	Christian May D. Utulo	Becuran NHS
92	Maria Angelyn H. Tungcab	Becuran NHS
93	Mitus B. Nacpil	San Vicente National HS
94	Catherine R. Manalili	Pasig NHS
95	Raffy L. Navarro	Mexico NHS
96	Febie M. Ramirez	Porac Model Community HS
97	Imelda J. Semsem	Porac Model Community HS
98	Nelson M.Peña	San Carlos San Luis NHS
99	Erlinda B. Sumat	San Carlos San Luis NHS
100	Justine B. Usi	Sta. Maria NHS - Macabebe
101	Gener R. Santos	Diosdado Macapagal MHS
102	Nandy V. Wanta	San Vicente NHS
103	Ma. Krstjan Nickhol T. Gonzales	Camba NHS
104	Jerome G. Batac	San Roque Dau HS
105	Richard M. Payawal	Pasig NHS
106	Nelson C. Gatus	Tinajero IS
107	Levi Ruth F. Aduna	Natividad HS
108	Edward D. Ocampo	Natividad HS
109	Aira M. David	Natividad HS
110	Rolan L. Beltran	Del Carmen NHS
111	Rinette S. Mangulabnan	Talang NHS
112	Ellaine G. Laxa	Guillermo D. Mendoza NHS
113	Aldrin M. Manalang	Wenceslao Village HS
114	Yvette G. Lugtu	Natividad HS
115	Lucia G.Dungca	Balucuc NHS
116	Arlean B. Caingat	Camba NHS

TLE/TVL Head Teachers (Secondary)

117	Lorna M. Banag	Floridablanca NAS
118	Aina C. Lacson	Andres M. Luciano HS

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119	Olivia Y. Isip	Sampaga Elem School
120	Remedios B. Ibanez	Potrero NHS
121	Marcelita C Avila	Sto. Tomas NHS
122	Rory G. Sarmiento	San Matias NHS
123	Ethel V. Dulu	Caduang Tete NHS
124	Amelia D. Gopez	Betis NHS
125	Mary Ann P. Manalili	Bahay Pare NHS
126	Cecilia G. Calma	San Roque Dau HS
127	Lutgarda C. Aquino	Diosdado Macapagal HS
128	Jomarie L. Diosanta	SVPSPC
129	Ma. Imelda G. Espiritu	San Simon HS
130	Eliezer L. Sagcal	San Juan HS - Mexico
131	Kathleen Gale M. Baduria	Macabebe HS
132	Arjel B. Dantes	Dalayap HS
133	Elena G. Ocampo	San Vicente NHS
134	Ladylyn G. Cruz	Apalit HS
135	Roselle D. Dungca	Porac Model Community HS
136	Justin C. Bolos	Pulung Santol NHS
137	Annabelle R. Sucgang	Sto. Tomas NHS - Sasmuan
138	Ronald T. Guese	Camba NHS
139	Lalaine L. Libut	Natividad HS
140	Analiza P. De Guzman	Talang NHS
141	Eligia S. San Pedro	Eastern Porac NHS
142	Aloha S. Manio	Diosdado Macapagal MHS
143	Suzette D. Corpuz	Don Jesus Gonzales HS
144	Sirus C. Santos	Mawacat IS
145	Daniel H. Rodriguez	Andres M. Luciano HS
146	Corine S. Miranda	Tinajero HS-Annex

Technical Working Group

147	Cecilia S. Mayola	Arayat National High School

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148	Aineil P. Conmigo	San Isidro National High School Bacolor
149	Brenda D. Rivera	Don Jesus Gonzales High School
150	Rio Jane R. Laxamana	Don Jesus Gonzales High School
151	Aaron S. Mallari	Floridblanca National Agricultural School
152	Ernida P. Macaspac	Mexico National High School
153	Regina V. Bagsik	Emigdio A. Bondoc HS
154	Paulo J. Manankil	Mangga HS
155	Marilou C. Manlapaz	Sucad NHS

Resource Speakers

156	Catherine Kaye D. Villaruel	GD Mendoza National HS
157	Jan Ryan V. Malang	Potrero NHS
158	Gerome D. Tongol	Sto. Rosario NHS
159	Ryan L. Navarro, EdD	San Isidro National High School Bacolor
160	Garry I. Dela Cruz, PhD	EPS-EPP/TLE/TVL SDO Pampanga

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