Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

September 10, 2026

DIVISION MEMORANDUM
NO. 529, s. 2026

SELECTION AND RECRUITMENT FOR ELEMENTARY AND SECONDARY SCHOOL PRINCIPALS

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of activities for the vacant School Principal (Principal IV, Principal III and Principal II) positions for Elementary and Junior High Schools, this Division, as follows:

Activities	Date	Time	Venue
Orientation of Applicants	September 14, 2026	7:30am – 8:00am	Teacher's Training Center (TTC), SDO Pampanga
Written Examination		8:00am – 9:00am	
Assessment of Documents		9:00am – onwards	
Behavioral Event Interview			
Open Ranking			

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Principal IV / SG-22	
B. CSC Prescribed Qualifications	
Education	Master's degree in Education or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 18 units in Management
Experience	5 years teaching experience and 4 years experience in school management and operations
Eligibility	RA 1080
Trainings	40 hours of training in any cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years.
A. Principal III / SG-21	
B. CSC Prescribed Qualifications	
Education	Master's degree in Education or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 15 units in Management
Experience	5 years teaching experience and 3 years experience in school management and operations
Eligibility	RA 1080
Trainings	40 hours of training in any cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years.
A. Principal II / SG-20	

DepED DEPARTMENT OF EDUCATION
BAGONG PILIPINAS
Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph

B. CSC Prescribed Qualifications	
Education	Master's degree in Education or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 12 units in Management
Experience	5 years teaching experience and 2 years experience in school management and operations
Eligibility	RA 1080
Trainings	32 hours of training in any cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years.

3. Appraisal of credentials will be based on **DepEd Order No. 07, s. 2023** "Guidelines on Recruitment, Selection and Appointment in the Department of Education" (School Administration).

4. All Applicants are required to bring the original copy of their submitted documents to the Division during the assessment of documents.

5. All applicants are requested to be at the venue 30 minutes prior to the given schedule.

6. Attached are the individual evaluation result (IER) for the said vacant positions.

7. Immediate dissemination of this Memorandum is desired.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

SEP 10 2026

Annex D-2

INITIAL EVALUATION RESULT (IER)

Position: **SCHOOL PRINCIPAL II**
Salary Grade and Monthly Salary: **20/P66,052**
Qualification Standards:

Education: **Master's degree in Education or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 12 units in Management**
Training: **32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years**
Experience: **5 years teaching experience and 2 years experience in school management and operations**
Eligibility: **RA 1080, as amended (Teacher)**

			Training		Experience				
No.	**Application Code**	**Education**	**Title**	**Hours**	**Details**	**Years**	**Eligibility**	**School Head Assessment (Passed or Failed)**	**Remarks** *(Qualified or Disqualified)*
1	PAMP-ES-P2-2026-001	DOCOTR OF PHILOSOPHY MAJOR IN EDUCATIONAL LEADERSHIP AND MANAGEMENT - CAR	WORKSHOP ON THE FINALIZATION OF COLLABORATIVE EXPERTISE MATERIALS FOR MULTIGRADE TEACHERS, ET.AL	120	16 YEARS AND 6 MONTHS OF TEACHING EXPERIENCE AND 3 MONTHS EXPERIENCE FOR SCHOOL MANAGEMENT AND OPERATIONS	16 YEARS AND 9 MONTHS	RA 1080	PASSED	DISQUALIFIED
2	PAMP-ES-P2-2026-002	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY IN EDUCATION MANAGEMENT (CAR)	BUILDING SAFE SCHOOLS: STRENGTHENING TEACHER CAPACITY IN RISK ASSESSMENT AND REFERRAL, PSYCHOLOGICAL FIRST AID AND HOMEROOM GUIDANCE, ET.AL	109 HOURS	11 YEARS AND 1 MONTH OF TEACHING EXPERIENCE AND 7 MONTHS OF SCHOOL MANAGEMENT AND OPERATIONS	12 YEARS AND 1 MONTH	RA 1080	PASSED	DISQUALIFIED.
3	PAMP-ES-P2-2026-003	1. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR-48 UNITS) 2. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	ORIENTATION SEMINAR FOR THE IMPLEMENTATION OF SCHOOL-BASED FEEDING PROGRAM (SBFP) FOR RECIPIENT SCHOOLS FOR S.Y. 2026-2027, ETC.	120	14 YEARS TEACHING AND 2 YEARS AND 7 MONTHS OF SCHOOL MANAGEMENT AND OPERATIONS	16 YEARS AND 7 MONTHS	RA 1080	PASSED	QUALIFIED
4	PAMP-ES-P2-2026-004	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	TEACHING GRAMMAR COMMUNICATIVELY IN THE PHILIPPINES	120hrs	NO EXPERIENCE FOR SCHOOL MANAGEMENT AND OPERATIONS		RA 1080	PASSED	DISQUALIFIED

Prepared and certified correct by:

(sgd.) Dexter E. Pangilinan
Administrative Officer IV
Date: September 10, 2026

Notes and Instructions for the HRMO:

*a) For the purpose of posting the IER, **columns D to M** shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, School Head Assessment, and Competency (if applicable), perfromance, and remark on whether Qualified or Disqualified*
b) If the information does not apply to the applicant, please put N/A.

Annex D-2

INITIAL EVALUATION RESULT (IER)

Position: SCHOOL PRINCIPAL III
Salary Grade and Monthly Salary: **21/P73,303**
Qualification Standards:

Education	Master's degree in Education or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 15 units in Management
Training	40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
Experience	5 years teaching experience and 3 years experience in school management and operations
Eligibility	**RA 1080, as amended (Teacher)**

			Training		Experience				
No.	**Application Code**	**Education**	**Title**	**Hours**	**Details**	**Years**	**Eligibility**	**School Head Assessment (Passed or Failed)**	**Remarks** *(Qualified or Disqualified)*
1	PAMP-ES-P3-2026-001	1. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. MASTER OF ARTS MAJOR IN EDUCATIONAL MANAGEMENT	ORIENTATION SEMINAR FOR THE IMPLEMENTATION OF SCHOOL-BASED FEEDING PROGRAM (SBFP) FOR RECIPIENT SCHOOLS FOR S.Y. 2026-2027, ET.AL.	120	12 YEARS AND 10 MONTHS OF TEACHING AND 3 YEARS AND 1 MONTH OF SCHOOL MANAGEMENT AND OPERATION	15 YEARS AND 11 MONTHS	RA 1080	PASSED	QUALIFIED
2	PAMP-ES-P3-2026-002	DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL PSYCHOLOGY - 9 UNITS	DIVISION CONFERENCE ON LEADERS EMPOWERED FOR ACADEMIC PROGRESSION (LEAP)	72	28 YEARS AND 2 MONTHS OF TEACHING EXPERIENCE AND 6 YEARS AND 11 MONTHS OF SCHOOL MANAGEMENT AND OPERATIONS	35 YEARS AND 1 MONTH	RA 1080	PASSED	QUALIFIED
3	PAMP-ES-P3-2026-003	1. MASTER OF ARTS IN EDCUATION 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	DIVISION CONFERENCE ON "LEADERS EMPOWERED FOR ACADEMIC PROGRESSION (LEAP)" ET. AL.,	120	11 YEARS & 9 MONTHS TEACHING EXPERIENCE 5 YEARS & 3 MONTH SCHOOL MANAGEMENT AND OPERATIONS EXPERIENCE	17 YEARS	RA 1080	PASSED	QUALIFIED
4	PAMP-ES-P3-2026-004	1. DOCTOR OF PHILOSOPHY IN EDUCATION MANAGEMENT (CAR 54 UNITS) 2. MASTERT OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	DIVISION OF CONFERENCE ON "LEADERS EMPOWERED FOR ACADEMIC PROGRESSION (LEAP) ET. AL.,	120	26 YEARS OF TEACHING AND 3 YEARS AND 1 MONTH OF SCHOOL MANAGEMENT AND OPERATIONS (1 YEAR 11 MONTHS TIC AND 1 YEAR 2 MONTHS OIC)	29 YEARS AND 1 MONTHS	RA 1080	PASSED	QUALIFIED
5	PAMP-ES-P3-2026-005	MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT	ORIENTATION SEMINAR FOR THE IMPLEMENTATION OF SCHOOL-BASED FEEDING PROGRAM(SBFP) FOR RECIPIENT SCHOOLS FOR S.Y. 2026-2027. ET. AL.,	120	14 YEARS OF TEACHING AND 8 YEARS AND 10 MONTHS OF SCHOOL MANAGEMENT AND OPERATIONS	22 YEARS AND 10 MONTHS	RA 1080	PASSED	QUALIFIED

Prepared and certified correct by:

(sgd.) Dexter E. Pangilinan
Administrative Officer IV
Date: September 10, 2026

Notes and Instructions for the HRMO:

Annex D-2

INITIAL EVALUATION RESULT (IER)

Position: SCHOOL PRINCIPAL IV
Salary Grade and Monthly Salary: **22/P81,796**
Qualification Standards:

Education	**Master's degree in Education or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 18 units in Management**
Training	**40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years**
Experience	**5 years teaching experience and 4 years experience in school management and operations**
Eligibility	**RA 1080, as amended (Teacher)**

			Training		Experience				
No.	**Application Code**	**Education**	**Title**	**Hours**	**Details**	**Years**	**Eligibility**	**School Head Assessment (Passed or Failed)**	**Remarks** *(Qualified or Disqualified)*
1	PAMP-ES-P4-2026-001	DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	SDO PAMPANGA DRRM TRAINING-WORKSHOP OF THE DRRM SCHOOL LEADERS, ET.AL	120	10 YEARS AND 3 MONTHS OF TEACHING EXPERIENCE 17 YEARS AND 3 MONTHS OF SCHOOL MANAGEMENT AND OPERATION	27 YEARS	RA 1080	PASSED	QUALIFIED
2	PAMP-ES-P4-2026-002	DOCTOR OF EDUCATION IN EDUCATIONAL MANAGEMENT (24 UNITS)	REGIONAL TRAINING ON DIVISION TRAINERS ON THE PHASE 3 OF THE MATATAG REVISED CRURRICULUM et.al	120	7 YEARS & 10 MONTHS OF TEACHING EXPERIENCE 7 YEARS AND 7 MONTHS OF SCHOOL MANAGEMENT AND OPERATION	15 YEARS AND 3 MONTHS	RA 1080	PASSED	QUALIFIED
3	PAMP-ES-P4-2026-003	1. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. MASTER OF ARTS UN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	DIVISION CONDERENCE ON LEADERS EMPOWERED FOR ACADEMIC PROGRESSION (LEAP) ET. AL.,	120	8 YEARS AND 5 MONTHS OF TEACHING EXPERIENCE AND 8 YEARS AND 9 MONTHS OF SCHOOL MANAGEMENT AND OPERATIONS	17 YEARS AND 2 MONTHS	RA 1080	PASSED	QUALIFIED
4	PAMP-ES-P4-2026-004	1. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT 2. MASTER OF ARTS IN EDUCATION	REGIONAL TRAINING OF DIVISION TRAINERS ON THE PHASE 3 OF THE MATATAG REVISED GRADES 5, 9, 10 CURRICULUM. ET. AL.	120	15 YERAS AND 11 MONTHS OF TEACHING AND 4 YEARS AND 2 MONTHS OF SCHOOL MANAGEMENT AND OPERATIONS	18 YEARS AND 11 MONTHS	RA 1080	PASSED	QUALIFIED
5	PAMP-ES-P4-2026-005	1. DOCTOR OF PHILOSOPHY IN EDUCATION MANAGEMENT (CAR 54 UNITS) 2. MASTERT OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	DIVISION OF CONFERENCE ON LEADERS EMPOWERED FOR ACADEMIC PROGRESSION (LEAP) ET. AL.,	120	26 YEARS OF TEACHING AND 3 YEARS AND 1 MONTH OF SCHOOL MANAGEMENT AND OPERATIONS (1 YEAR 11 MONTHS TIC AND 1 YEAR 2 MONTHS OIC)	29 YEARS AND 1 MONTHS	RA 1080	PASSED	DISQUALIFIED
6	PAMP-ES-P4-2026-006	DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	REGIONAL TRAINING OF DIVISION TRAINERS ON THE PHASE 3 OF MATATAG REVISED GRADES 6, 9, & 10 CURRICULUM, ET.AL	56	14 YEARS AND 1 MONTHS TEACHING EXPERIENCE 9 YEARS AND 8 MONTHS SCHOOL MANAGEMENT OPERATION	23 YEARS AND 9 MONTHS	RA 1080	PASSED	QUALIFIED

Prepared and certified correct by:

(sgd.) Dexter E. Pangilinan
Administrative Officer IV
Date: September 10, 2026

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b) If the information does not apply to the applicant, please put N/A.

Annex D-2

INITIAL EVALUATION RESULT (IER)

Position: **SCHOOL PRINCIPAL II**
Salary Grade and Monthly Salary: **20/P66,052**
Qualification Standards:

Education: **Master's degree in Education or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 12 units in Management**
Training: **32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years**

Experience: **5 years teaching experience and 2 years experience in school management and operations**
Eligibility: **RA 1080, as amended (Teacher)**

			Training		Experience				
No.	**Application Code**	**Education**	**Title**	**Hours**	**Details**	**Years**	**Eligibility**	**School Head Assessment (Passed or Failed)**	**Remarks** *(Qualified or Disqualified)*
1	PAMP-JHS-P2-2026-001	DOCOTR OF PHILOSOPHY MAJOR IN EDUCATIONAL LEADERSHIP AND MANAGEMENT - CAR	WORKSHOP ON THE FINALIZATION OF COLLABORATIVE EXPERTISE MATERIALS FOR MULTIGRADE TEACHERS, ET.AL	120	16 YEARS AND 6 MONTHS OF TEACHING EXPERIENCE AND 3 MONTHS EXPERIENCE FOR SCHOOL MANAGEMENT AND OPERATIONS	16 YEARS AND 9 MONTHS	RA 1080	PASSED	DISQUALIFIED
2	PAMP-JHS-P2-2026-002	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY IN EDUCATION MANAGEMENT (CAR)	BUILDING SAFE SCHOOLS: STRENGTHENING TEACHER CAPACITY IN RISK ASSESSMENT AND REFERRAL, PSYCHOLOGICAL FIRST AID AND HOMEROOM GUIDANCE, ET.AL	109	11 YEARS AND 1 MONTH OF TEACHING EXPERIENCE AND 7 MONTHS OF SCHOOL MANAGEMENT AND OPERATIONS	12 YEARS AND 1 MONTH	RA 1080	PASSED	DISQUALIFIED

Prepared and certified correct by:

(sgd.) Dexter E. Pangilinan
Administrative Officer IV
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b) If the information does not apply to the applicant, please put N/A.

Annex D-2

INITIAL EVALUATION RESULT (IER)

Position: SCHOOL PRINCIPAL III
Salary Grade and Monthly Salary: **21/P73,303**
Qualification Standards:

Education	**Master's degree in Education or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 15 units in Management**
Training	**40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years**
Experience	**5 years teaching experience and 3 years experience in school management and operations**
Eligibility	**RA 1080, as amended (Teacher)**

			Training		Experience				
No.	**Application Code**	**Education**	**Title**	**Hours**	**Details**	**Years**	**Eligibility**	**School Head Assessment (Passed or Failed)**	**Remarks** *(Qualified or Disqualified)*
1	PAMP-JHS-P3-2026-001	1. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. MASTER OF ARTS MAJOR IN EDUCATIONAL MANAGEMENT	ORIENTATION SEMINAR FOR THE IMPLEMENTATION OF SCHOOL-BASED FEEDING PROGRAM (SBFP) FOR RECIPIENT SCHOOLS FOR S.Y. 2026-2027, ET.AL.	120	12 YEARS AND 10 MONTHS OF TEACHING AND 3 YEARS AND 1 MONTH OF SCHOOL MANAGEMENT AND OPERATION	15 YEARS AND 11 MONTHS	RA 1080	PASSED	QUALIFIED
2	PAMP-JHS-P3-2026-002	1. DOCTOR OF PHILOSOPHY IN EDUCATION MANAGEMENT (CAR 54 UNITS) 2. MASTERT OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	DIVISION OF CONFERENCE ON "LEADERS EMPOWERED FOR ACADEMIC PROGRESSION (LEAP) ET. AL.,	120	26 YEARS OF TEACHING AND 3 YEARS AND 1 MONTH OF SCHOOL MANAGEMENT AND OPERATIONS (1 YEAR 11 MONTHS TIC AND 1 YEAR 2 MONTHS OIC)	29 YEARS AND 1 MONTHS	RA 1080	PASSED	QUALIFIED

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b) If the information does not apply to the applicant, please put N/A.

Annex D-2

INITIAL EVALUATION RESULT (IER)

Position: SCHOOL PRINCIPAL IV
Salary Grade and Monthly Salary: **22/P81,796**
Qualification Standards:

Education	**Master's degree in Education or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 18 units in Management**
Training	**40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years**
Experience	**5 years teaching experience and 4 years experience in school management and operations**
Eligibility	**RA 1080, as amended (Teacher)**

			Training		Experience				
No.	**Application Code**	**Education**	**Title**	**Hours**	**Details**	**Years**	**Eligibility**	**School Head Assessment (Passed or Failed)**	**Remarks** *(Qualified or Disqualified)*
1	PAMP-JHS-P4-2026-001	DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	SDO PAMPANGA DRRM TRAINING-WORKSHOP OF THE DRRM SCHOOL LEADERS, ET.AL	120	10 YEARS AND 3 MONTHS OF TEACHING EXPERIENCE 17 YEARS AND 3 MONTHS OF SCHOOL MANAGEMENT AND OPERATION	27 YEARS	RA 1080	PASSED	QUALIFIED
2	PAMP-JHS-P4-2026-002	DOCTOR OF EDUCATION IN EDUCATIONAL MANAGEMENT (24 UNITS)	REGIONAL TRAINING ON DIVISION TRAINERS ON THE PHASE 3 OF THE MATATAG REVISED CRURRICULUM et.al	120	7 YEARS & 10 MONTHS OF TEACHING EXPERIENCE 7 YEARS AND 7 MONTHS OF SCHOOL MANAGEMENT AND OPERATION	15 YEARS AND 3 MONTHS	RA 1080	PASSED	QUALIFIED
3	PAMP-JHS-P4-2026-003	1. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	DIVISION CONDERENCE ON LEADERS EMPOWERED FOR ACADEMIC PROGRESSION (LEAP) ET. AL.,	120	8 YEARS AND 5 MONTHS OF TEACHING EXPERIENCE AND 8 YEARS AND 9 MONTHS OF SCHOOL MANAGEMENT AND OPERATIONS	17 YEARS AND 2 MONTHS	RA 1080	PASSED	QUALIFIED
4	PAMP-JHS-P4-2026-004	1. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT 2. MASTER OF ARTS IN EDUCATION	REGIONAL TRAINING OF DIVISION TRAINERS ON THE PHASE 3 OF THE MATATAG REVISED GRADES 6, 9, 10 CURRICULUM. ET. AL.	120	15 YERAS AND 11 MONTHS OF TEACHING AND 4 YEARS AND 2 MONTHS OF SCHOOL MANAGEMENT AND OPERATIONS	18 YEARS AND 11 MONTHS	RA 1080	PASSED	QUALIFIED
5	PAMP-JHS-P4-2026-005	1. MASTER OF ARTS IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT	ANNUAL PSSPA III CONVENTION ET. AL.,	112	11 YEARS AND 5 MONTHS OF TEACHING EXPERIENCE 25 YEARS AND 6 MONTHS OF SCHOOL MANAGEMENT AND OPERATION	36 YEARS AND 11 MONTHS	RA 1080	PASSED	QUALIFIED
6	PAMP-JHS-P4-2026-006	DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	REGIONAL TRAINING OF DIVISION TRAINERS ON THE PHASE 3 OF MATATAG REVISED GRADES 6, 9, & 10 CURRICULUM, ET.AL	56	14 YEARS AND 1 MONTHS TEACHING EXPERIENCE 9 YEARS AND 8 MONTHS SCHOOL MANAGEMENT OPERATION	23 YEARS AND 9 MONTHS	RA 1080	PASSED	QUALIFIED

7	PAMP-JHS-P4-2026-007	1. DOCTOR OF PHILOSOPHY IN EDUCATION MANAGEMENT (CAR 54 UNITS) 2. MASTERT OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	DIVISION OF CONFERENCE ON LEADERS EMPOWERED FOR ACADEMIC PROGRESSION (LEAP) ET. AL.,	120	26 YEARS OF TEACHING AND 3 YEARS AND 1 MONTH OF SCHOOL MANAGEMENT AND OPERATIONS (1 YEAR 11 MONTHS TIC AND 1 YEAR 2 MONTHS DIC)	29 YEARS AND 1 MONTHS	RA 1080	PASSED	DISQUALIFIED
8	PAMP-JHS-P4-2026-008	1. MASTER OF ARTS IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION IN EDUCATIONAL PSYCHOLOGY	ORIENTATION SEMINAR ON THE IMPLEMENTATION OF SCHOOL-BASED FEEDING PROGRAM (SBFP) FOR RECIPIENT SCHOOLS FOR S.Y. 2026-2027, ET. AL.	120	16 YEARS AND 7 MONTHS OF TEACHING EXPERIENCE 10 YEARS AND 5 MONTHS OF SCHOOL MANAGEMENT AND OPERATION	27 YEARS	RA 1080	PASSED	QUALIFIED
9	PAMP-JHS-P4-2026-009	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	PROJECT READY (RESPONSIVE EDUCATION FOR ADVANCEMENT DEVELOPMENT YOUTH EMPOWERMENT) CONVERGENCE, ET. AL.	120	17 YEARS AND 8 MONTHS OF TEACHING AND 10 YEARS AND 4 MONTHS OF SCHOOL MANAGEMENT AND OPERATIONS	28 YEARS	RA 1080	PASSED	QUALIFIED
10	PAMP-JHS-P4-2026-010	DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT CAR	REGIONAL TRAINING OF SCHPOOL LEADERS ON THE REVISED K TO 12 CURRICULUM ET.AL	120	9 YEARS & 6 MONTHS OF TEACHING EXPERIENCE 8 YEARS OF SCHOOL MANAGEMENT AND OPERATIONS	17 YERAS & 6 MONTHS	RA 1080	PASSED	QUALIFIED

Prepared and certified correct by:

(sgd.) Dexter E. Pangilinan
Administrative Officer IV
Date: September 10, 2026

Notes and Instructions for the HRMO:

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b) If the information does not apply to the applicant, please put N/A.