Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

September 21, 2026

DIVISION MEMORANDUM
NO. 531, s. 2026

SCHEDULE OF SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Master Teacher II (Elementary)	Palimpe ES, Masantol North	OSEC-DECSB-MTCHR2-150002-2026	September 28, 2026	8:00am - onwards	Palimpe ES, Masantol North
Master Teacher I (Secondary - TLE)	Arayat NHS, Arayat	OSEC-DECSB-MTCHR1-152125-1998	September 28, 2026		Arayat NHS, Arayat
Master Teacher I (Secondary - Filipino)	Dela Paz Libutad HS, San Simon	OSEC-DECSB-MTCHR1-150105-2010			Dela Paz Libutad HS, San Simon

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area
Experience	5 years teaching experience
Eligibility	RA 1080
Trainings	24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher
A. Master Teacher II / SG-19	
B. CSC Prescribed Qualifications	
Education	Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area
Experience	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teacher
Eligibility	RA 1080
Trainings	24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional

	Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher

3. Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.

4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).

5. The Division Sub-committee where the vacancy exists (School/District Level) is also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).

6. Attached is the selection line-up of applicants per school for the said positions.

7. Immediate dissemination of this Memorandum is desired.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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RELEASED
SEP 22 2026

Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (Palimpe ES, Masantol North)
Salary Grade and Monthly Salary: SG 19
Qualification Standards:

Education	**Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area**
Experience	**5 years teaching experience**
Eligibility	**RA 1080**
Trainings	**24 hours of training in any cumulative of the ff: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Profi**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	PES-MSN-MT-0001	MAED (MAJOR IN EDUCATIONAL MANAGEMENT) EdD (MAJOR IN EDUCATIONAL MANAGEMENT)	WITH RELEVANT TRAINING	WITH 10 YEARS TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
Human Resource Management Officer

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I-TLE (Arayat NHS, Arayat)
Salary Grade and Monthly Salary: SG 18
Qualification Standards:

Education	**Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area**
Experience	**5 years teaching experience**
Eligibility	**RA 1080**
Trainings	**24 hours of training in any cumulative of the ff: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervisic acquired within the 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Profi**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	ANHS-ARYT-MT-0001	MAED (MAJOR IN EDUCATIONAL MANAGEMENT) MAED 18 UNITS (MAJOR IN TLE) PhD (EDUCATIONAL MANAGEMENT)	WITH RELEVANT TRAINING	WITH 12 YEARS & 11 MONTHS TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED
2	ANHS-ARYT-MT-0002	MAED (MAJOR IN TLE) EdD (MAJOR IN EDUCATIONAL MANAGEMENT)	WITH RELEVANT TRAINING	WITH 9 YEARS TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED
3	ANHS-ARYT-MT-0003	MASTER OF ARTS IN CHRISTIAN EDUCATION (MAJOR IN EDUCATIONAL MANAGEMENT) 51 UNITS	WITH RELEVANT TRAINING	WITH 15 YEARS & 9 MONTHS TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED
4	ANHS-ARYT-MT-0004	MAED (MAJOR IN EDUCATIONAL MANAGEMENT)	WITH RELEVANT TRAINING	WITH 10 YEARS TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED
5	ANHS-ARYT-MT-0005	MAED (MAJOR IN TLE) EdD (INDUSTRIAL-TECHNOLOGICAL EDUCATION)	WITH RELEVANT TRAINING	WITH 5 YEARS & 11 MONTHS TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I-FILIPINO (Dela Paz Libutad HS, San Simon)
Salary Grade and Monthly Salary: SG 18
Qualification Standards:

Education	**Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area**
Experience	**5 years teaching experience**
Eligibility	**RA 1080**
Trainings	**24 hours of training in any cumulative of the ff: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Prof**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	DPLHS-SS-MTI-0001	MAED (MAJOR IN FILIPINO)	WITH RELEVANT TRAINING	WITH 10 YEARS & 11 MONTHS TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED
2	DPLHS-SS-MTI-0002	MAED (MAJOR IN EDUCATIONAL MANAGEMENT)	WITH RELEVANT TRAINING	WITH 13 YEARS TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED

Prepared and certified correct by:

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