Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

October 13, 2026

DIVISION MEMORANDUM
NO. 607, s. 2026

SCHEDULE OF SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Master Teacher II (Elementary)	Sapang Maisac ES, Mexico West	OSEC-DECSB-MTCHR2-150611-1999 OSEC-DECSB-MTCHR2-150547-1998	October 15, 2026	8:00am - onwards	Sapang Maisac ES, Mexico West
Master Teacher I (Secondary - Filipino)	Betis NHS, Guagua	OSEC-DECSB-MTCHR1-150483-2016	October 20, 2026		Betis NHS, Guagua
Master Teacher II (Secondary - MAPEH)	Becuran HS, Sta Rita	OSEC-DECSB-MTCHR2-150035-2010			Becuran HS, Sta Rita

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area
Experience	5 years teaching experience
Eligibility	RA 1080
Trainings	24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher
A. Master Teacher II / SG-19	
B. CSC Prescribed Qualifications	
Education	Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area
Experience	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teacher
Eligibility	RA 1080

Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph

Trainings	24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher

3. Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.

4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).

5. The Division Sub-committee and Assessors where the vacancy exists (School/District Level) is also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).

6. Attached is the selection line-up of applicants per school for the said positions.

7. Immediate dissemination of this Memorandum is desired.

LEONARDO C. CANLAS, EdD, CESO VI
Schools Division Superintendent

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Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (Sapang Maisac ES, Mexico West)
Salary Grade and Monthly Salary: SG 19
Qualification Standards:

Education	**Master's degree in Education, Or Educational Leadership, or Educational Management, relevant subject or learning area**
Experience	**5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers**
Eligibility	**RA 1080**
Trainings	**24 hours of training in any of or a cumulative Of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired** **Within the last 5 years; Completion of NEAP-requisite professional development proyam for Career Stage III**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	SMES-MWD-MT2-001	MASTER OF ARTS IN SPECIAL EDUCATION EdD 18units	WITH RELEVANT TRAINING	WITH 23 YEARS TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED
2	SMES-MWD-MT2-002	MAED (Major in Educational Management) EdD CAR	WITH RELEVANT TRAINING	WITH 12 YEARS & 4 MONTHS TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED
3	SMES-MWD-MT2-003	MASTER OF ARTS IN TEACHING (Major in General Science and Technology) PhD (Major in Educational Management)	WITH RELEVANT TRAINING	WITH 6 YEARS & 3 MONTHS TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED
4	SMES-MWD-MT2-004	MAED (Major in Educational Management) PhD ((Major in Educational Management)	WITH RELEVANT TRAINING	WITH 5 YEARS & 8 MONTHS TEACHING EXPERIENCE	RA 1080 (LET)	DISQUALIFIED
5	SMES-MWD-MT2-005	MAED (Major in Educational Management) EdD CAR	NO TRAINING IN INSTRUCTIONAL SUPERVISION	WITH 5 YEARS & 9 MONTHS TEACHING EXPERIENCE	RA 1080 (LET)	DISQUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
Human Resource Management Officer

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I-FILIPINO (Betis NHS, Guagua)
Salary Grade and Monthly Salary: SG 18
Qualification Standards:

Education	**Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area**
Experience	**5 years teaching experience**
Eligibility	**RA 1080**
Trainings	**24 hours of training in any cumulative of the ff: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervisionacquired within the 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	BNHS-GG-MT1-0001	MAED (MAJOR IN FILIPINO)	WITH RELEVANT TRAINING	WITH 10 YEARS & 11 MONTHS TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED
2	BNHS-GG-MT1-0002	MAED (MAJOR IN EDUCATIONAL MANAGEMENT) PhD 9 units	WITH RELEVANT TRAINING	WITH 11 YEARS TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (MAPEH) (Becuran HS, Sta. Rita)
Salary Grade and Monthly Salary: SG 19
Qualification Standards:

Education	**Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area**
Experience	**5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teacher**
Eligibility	**RA 1080**
Trainings	**24 hours of training in any cumulative of the ff: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	BHS-SR-MT2-0001	MAED (MAJOR IN MAPEH)	WITH RELEVANT TRAINING	WITH 13 YEARS & 10 MONTHS TEACHING EXPERIENCE	RA 1080 (LET)	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
Human Resource Management Officer