Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

October 16, 2026

DIVISION MEMORANDUM
No. 627, s. 2026

REITERATION OF DEPED ORDER No. 009, s. 2026
(Guidelines on the Implementation of the Three-Term School Calendar in Basic Education)

To: Assistant Schools Division Superintendents
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In view of the adoption and institutionalization of the Three-Term School Calendar in basic education to optimize instructional time, ensure sustained learning continuity, strengthen learning recovery efforts, and promote the well-being of learners and teachers while remaining compliant in the statutory requirement on the prescribed number of class days per school year, this Office reiterates **DepEd Order No. 009, s. 2026** titled *Guidelines on the Implementation of the Three-Term School Calendar in Basic Education.*

2. Specifically, the reiteration emphasizes the strict compliance on the conduct of school-activities relative to the professional development of teachers as articulated in the said issuance, to wit:

> C. Professional Development of Teachers
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> 21. Schools shall organize professional development activities in accordance with the standards set by the National Educators Academy of the Philippines (NEAP). These activities shall be conducted for two (2) days during the End-of-Term Blocks, for a minimum of thirty-two hours annually.
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> 22. Learning Action Cell (LAC) sessions shall continue to be conducted within the Instructional Block (DO 35, s. 2016 the Learning Action Cell (LAC) as a K to 12 Basic Education Program School-Based Continuing Professional Development Strategy for the Improvement of Teaching and Learning). Specific guidelines on the improved implementation of the LAC sessions, including their appropriate scheduling, shall be provided in a subsequent issuance.

3. Likewise, conduct of PD programs for teachers during weekends and holidays is **highly discouraged**. In cases where PD programs need to take place during the said days, teacher-participants are entitled for service credits pursuant to DepEd Order No. 013, s. 2024 or the *Revised Guidelines on the Grant of Vacation Service Credits for Teachers.*

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4. Immediate dissemination of this Memorandum is desired.

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Schools Division Superintendent

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