Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

October 20, 2026

DIVISION MEMORANDUM
No. 631 s. 2026

ASSERT CL UNION – PAMPANGA CHAPTER UNION DAYS

TO: Assistant Schools Division Superintendents
Chief Education Supervisors (CID and SGOD)
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. With reference to **Regional Memorandum No. 305, s. 2026** titled **ASSERT Central Luzon Union (ACLU) Union Days** and the letter of **ASSERT CL Union – Pampanga Chapter** that requests union officers leaders and selected members to attend the Union Day celebration on **October 27, 2026,** in their respective districts.

2. The target participants of this activity are officers and leaders of the organization in the different districts of this schools division. The participation of the identified personnel shall be on a voluntary basis and in adherence to the provisions of DepEd Order No. 9, s. 2026, particularly on the uninterrupted instructional time.

3. This memorandum shall serve as the travel authority of the identified participants in the letter.

4. Questions and clarifications shall be coursed through **Alvaro R. Pabustan, Jr.**, President – ASSERT CL Union – Pampanga Chapter.

5. Wide and immediate dissemination of this memorandum is desired.

00022698
RELEASED
OCT 20 2026
RECEIVED

For:

LEONARDO C. CANLAS, EdD, CESO VI
Schools Division Superintendent

By:

MIKAEL SANDINO T. ANDREY
Education Program Supervisor
Officer-in-Charge, Office of the
Assistant Schools Division Superintendent

MSTA/2026

ASSERT-CL UNION
Action and Solidarity for the Empowerment of Teachers

DOLE Union Reg. No. 1898
CSC Accreditation Certificate No. 1616
CSC CNA Registration No. 3375

October 19, 2026

LEONARDO C. CANLAS, EdD, CESO VI
Schools Division Superintendent
Schools Division Office of Pampanga
City of San Fernando, (P)

SIR:

Warm greetings!

I would like to request your permission for the **ASSERT CL Union officers, leaders and selected members** to attend the **UNION DAY celebration** on October 27, 2026 (Tuesday), at 1:00 PM. The activity will be held at the designated central school in every district. The **district leader** shall be responsible for selecting the **forty two (42)** members/participants who will attend the Union Day celebration in their respected district.

The activity aims to discuss important **union matters, (Union Day) strengthen coordination among ASSERT leaders, and address concerns relevant to the welfare and interests of our members.**

Rest assured that the participants will be reminded to observe proper protocols and ensure that their attendance will not duly affect the delivery of their official duties and responsibilities.

We sincerely hope for your favorable consideration and approval of this request. Thank you for your continued support and understanding.

Respectfully yours,

ALVARO R. PABUSTAN, JR
President
ASSERT CL Union – Pampanga Chapter

This is compliance w/ RM 305 s. 2026

LEONARDO C. CANLAS EdD,CESO VI
Schools Division Superintendent

Office Address: ASSERT CL Union Office c/o PTL Office, Pampanga High School, City of San Fernando, Pampanga
E-mail address: assertclunion@gmail.com / assertclunion.bataan@gmail.com
FB Page : www.facebook.com/assertclunion

List of Leader per District

North Sector

	Name	District
1.	Aleli L. Gonzales	Arayat East
2.	Filipina A. Mangaliman	Arayat West
3.	Jay R. Miranda	Bacolor North
4.	Aida I. Mendoza	Bacolor South
5.	Jose Jomby Pangan	Magalang North
6.	Reynold G. Manalac	Magalang South
7.	Liza D. Buan	Porac East
8.	Arnold M. Dimalanta	Porac West
9.	Jen Carlos	Porac West

East Sector

	Name	District
1.	Ma. Lourdes E. Velez	Candaba East
2.	Romel A. Suva	Candaba North
3.	Felipa C. Catajan	Candaba West
4.	Eric Infante	Mexico North
5.	John Kenneth L. Maniago	Mexico South
6.	Janette M. Dizon	Mexico West
7.	Arnel M. Culala	Sta. Ana
8.	Ronald M. Ingal	San Luis

West Sector

	Name	District
1.	Ryan Prince Turla	Floridablanca East
2.	Eagle D. Ronquillo	Floridablanca West
3.	Erwin B. David	Guagua East
4.	Lorena D. Yusi	Guagua West
5.	Sonny A. Lingad	Lubao East
6.	Rodolfo A. Liwanag	Lubao North
7.	Edna Angeles	Lubao West
8.	Grace P. Feir	Lubao West
9.	Larry M. Marcial	Sasmuan
10.	Marites S. David	Sta. Rita

South Sector

	Name	District
1.	Joshua G. Luzano	Apalit
2.	Nelson Gaddi	Macabebe East
3.	Jonatahn L. Jimenez	Macabebe West
4.	Aurora Galit	Masantol North
5.	Editha R. Manansala	Masantol West
6.	Rachelle D. Ladrillo	Minalin
7.	Guiller M. Taruc	San Simon
8.	Janet Y. Paras	Sto. Tomas

Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

DEPARTMENT OF EDUCATION
RECORDS SECTION
AUG 26 2026

REGIONAL MEMORANDUM
No. 305, s. 2026

ASSERT CENTRAL LUZON UNION (ACLU) UNION DAYS

To : Schools Division Superintendents
Public Elementary/Secondary School Heads
Public Elementary/Secondary Teachers
All Others Concerned

1. Enclosed are the letter requests from the Action and Solidarity for the Empowerment of Teachers – Central Luzon Union (ACLU), relative to the conduct of ASSERT Central Luzon Union (ACLU) Union Days to be spent during the end-of-term break.

2. Proposed schedules and venues are stated in the attached letter request.

3. Agenda of the Union Days are as follows:
   a. Constitution and By-Laws Discussion and Ratification;
   b. Collective Negotiation Agreement Cash Incentive (CNA CI) 2026
   c. Union updates; and
   d. Union Resolutions

4. Provisions for logistics support, equipment, and personnel assistance are subject to availability in the host school.

5. This Memorandum also serves as the Travel Authority of the Participants.

6. Immediate and wide dissemination of this Memorandum is earnestly desired.

TOLENTINO G. AQUINO
Regional Director

Encl.: As stated
References: None
To be indicated in the Perpetual Index
under the following subjects:

MEETING ASSEMBLY CONFERENCE UNION

ORD2/ord4
Aug.25, 2026

Address: Matalino St. D.M. Government Center, Maimpis, City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89
Email Address: region3@deped.gov.ph
Website: https://region3.deped.gov.ph

Action and Solidarity for the Empowerment of Teachers
Central Luzon Union

Block 9 Lot 17, La Aldea
Fernandina 1 Subdivision,
Dolores, City of San Fernando,
Pampanga 2000
DOLE Reg No. 1898
CSC Acc. No. 1616

August 14, 2026

TOLENTINO G. AQUINO, CESO III
Regional Director
Department of Education Region III
Maimpis, City of San Fernando, Pampanga

Subject: **Request for Union Days and the Grant of Official Time for the Ratification of the New Constitution and By-Laws of the ASSERT Central Luzon Union**

Dear Director Aquino:

Warm greetings of solidarity and service.

During our courtesy call and first meeting with you, we raised the idea of Union Days as part of membership mobilization and for the ratification of our new Constitution and By-Laws. The Union Day will also be the opportune time to discuss other important Union matters. The same scheme was employed during our CNA ratification in 2024.

Our initial target dates coincided with the instructional learning days; hence, it was not approved. We fully understand that. May we therefore request that the Union Days be conducted during the end-of-term break? Specifically, can we request **seven (7) Union Days within the end-of-term break** and that the participation of members of the bargaining unit be considered **on official time**? May we request that the same scheme used in 2024 be employed in our requested Union Days?

Below are the main elements of the Union Day:

1. Simultaneous District Forums are scheduled during the Union Day.
2. The District Central Schools or strategic secondary schools host the District Forums.
3. The Union requests the Faculty Officers and District Officers of the host school/district to assist the Union during the ratification/forum.
4. Union Officers/Leaders and volunteers-organizers are assigned to each district to handle the discussions and overall conduct and supervision of the Union Day.

The ratification of the new CBL is an essential internal governance process that aligns the Union's governing framework with the existing CNA and the evolving needs of its members. We believe you are one with us in our constant objective of strengthening the Union to advance teachers' rights and welfare.

We look forward to your favorable consideration of this request.

Thank you very much.

Respectfully yours,

ARLENE JAMES S. PAGADUAN
President
ASSERT Central Luzon Union (ACLU)

Action and Solidarity for the Empowerment of Teachers
Central Luzon Union

Block 9 Lot 17, La Aldea Fernandina 1 Subdivision, Dolores, City of San Fernando, Pampanga 2000
DOLE Reg No. 1698
CSC Acc. No. 1616

ASSERT CL UNION COUNCIL OF LEADERS

EXECUTIVE COMMITTEE		
NAMES	**POSITION**	**SCHOOL/DIVISION**
1. Arlene James S. Pagaduan	PRESIDENT	Balsik NHS / Bataan
2. Alvaro R. Pabustan Jr	1st Vice President	San Isidro ES / Pampanga
3. Lorena S. Estidola	2nd Vice President	Pinagbakahan ES
4. Vilma B. Liao	Secretary General	Cutcut II / Angeles City
5. Regie Yamzon	Treasurer	Lourdes Northwest ES
6. Grace Paule Feir	Assistant Treasurer	San Roque Arbol ES
DIVISION REPRESENTATIVES/LEADERS		
7. Ma Carmen Muralla	Principal Representative - Aurora	Diego T Ortiz ES
8. Ediesa Mendoza	Principal Representative - Balanga	Bataan NHS - JHS
9. Luz Buensuceso	Alternate Representative - Balanga	Bataan NHS
10. Walter Bantay	Principal Representative - Bataan	Balsik NHS
11. Olivia Lumbre	Alternate Representative - Bataan	Orani North ES
12. Ronald Ingal	Principal Representative - Pampanga	San Luis ES
13. Arnold Dimalanta	Alternate Representative - Pampanga	Mancatian ES
14. James Paul Dungca	Principal Representative - Mabalacat	Camachiles NHS
15. John Delle Pantaqui	Principal Representative - San Fernando	Sindalan NHS
16. Joyce Binuya	Alternate Representative - San Fernando	Northville IS
17. Mary Grace Baccay-Jimenez	San Fernando Chapter Leader	Northville IS
18. Abel Sapungay	Principal Representative - Tarlac City	Northern Hill ES Main
19. Hilario Yumul	Alternate Representative - Tarlac City	Yabutan ES
20. Domingo Roxas	Principal Representative - Olongapo City	Sta Rita ES
21. Rodolfo M. Capellan, Jr	Alternate Representative - Olongapo City	Olongapo City NHS
22. James Norris	Principal Representative - Zambales	West Dirita ES
23. Alma Villanueva	Alternate Representative - Zambales	Zambales NHS
24. Melanie Garcia	Principal Representative - Bulacan	Prenza ES, Marilao
25. Melanie Cabarrubias	Alternate Representative - Bulacan	Rufino A. Cruz MES, Pulilan
26. Jovita Toledo	Bulacan Division Leader	Prenza ES
27. Jhoana Ligue	Bulacan Division Leader	Northville ES, Marilao South
28. Bryan Joseph De Guzman	Bulacan Division Leader	Catacte ES, Bustos
29. Abelardo III Oliva	Principal Representative - Meycauayan	Bancal IS
30. Mhae Lahnee Bernardo	Alternate Representative - Meycauayan	Kaingin ES
31. Michael Manzano	Principal Representative - Malolos	Malolos
32. Noemi Paguiligan	Alternate Representative - Malolos	Tikay ES
33. Fedel Johnson Osorio	Principal Representative - CSJDM	Muzon NHS
34. Bobby Bobadilla	Alternate Representative - CSJDM	Graceville ES
35. Dante Vergara	Principal Representative - Baliwag	Concepcion ES
36. Cesario Junior S. Villarico	Principal Representative - Cabanatuan	Marciano del Rosario MNHS
37. Oliver Toledo	Alternate Representative - Cabanatuan	Mabini Homesite ES
38. Veronica Santos	Principal Representative - Gapan	Sto Cristo Norte ES
39. Marica R Fronda	Principal Representative - Nueva Ecija	Talavera SHS
40. Edilbert Masocol Mendoza	Alternate Representative - Nueva Ecija	Sto Domingo NHS

	11. 8:00AM - 11:00AM 1:00PM - 4:00PM	Porac East Porac West	Paralaya Elementary School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	12. 8:00AM - 11:00AM	Sta Ana	Sta Ana Central School
September 15			
San Fernando	1. 8:00AM - 11:00AM 1:00PM - 4:00PM	San Fernando Elementary San Fernando Secondary	San Fernando Central School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
Angeles	2. 8:00AM - 11:00AM 1:00PM - 4:00PM	Elementary Secondary	Gabaldon Building, City Division (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
Mabalacat	3. 8:00AM - 11:00AM 1:00PM - 4:00PM	Elementary Secondary	Gabaldon Building, Mabalacat Central School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
Tarlac City	4. 8:00AM - 11:00AM 1:00PM - 4:00PM	Elementary Secondary	West Central School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
Tarlac	5. 8:00AM – 11:00AM 1:00PM – 4:00PM	Elementary Secondary	Tarlac Central School Tarlac National High School
Aurora	6. 8:00AM - 11:00AM 7. 8:00AM - 11:00AM 8. 8:00AM - 11:00AM 9. 8:00AM - 11:00AM 10. 8:00AM - 11:00AM	Maria – Baler San Luis Dipaculao Dilasag – Casiguran - Dinalungan Dingalan	Baler Central School San Luis Central School Dipaculao Central School Casiguran Central School Dingalan Central School

Muñoz	2. 8:00AM - 11:00AM 1:00PM - 4:00PM	Elementary Secondary	Muñoz CS Muñoz CS
Gapan	3. 8:00AM - 11:00AM 1:00PM - 4:00PM	Gapan North Gapan South	Gapan South CS Gapan South CS
September 14			
Pampanga	1. 8:00AM - 11:00AM 1:00PM - 4:00PM	Apalit San Simon	San Vicente ES San Simon CS
	2. 8:00AM - 11:00AM 1:00PM - 4:00PM	Bacolor North Bacolor South	Bacolor Elementary Town (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	3. 8:00AM - 11:00AM 1:00PM - 4:00PM	Arayat East Arayat West	Arayat Central School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	4. 8:00AM - 11:00AM 1:00PM - 4:00PM	Candaba East & North Candaba West	Candaba Central School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	5. 8:00AM - 11:00AM 1:00PM - 4:00PM	Floridablanca East Floridablanca West	Floridablanca East Central School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	6. 8:00AM - 11:00AM 1:00PM - 4:00PM	Guagua East Guagua West	Guagua Elementary School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	7. 8:00AM - 11:00AM 1:00PM - 4:00PM	Lubao North and East Lubao West	Sta Cruz Elementary School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	8. 8:00AM - 11:00AM 1:00PM - 4:00PM	Macabebe East & West Macabebe North	Macabebe Central School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	9. 8:00AM - 11:00AM 1:00PM - 4:00PM	Mexico North & West Mexico South	Mexico Central School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	10. 8:00AM - 11:00AM 1:00PM - 4:00PM	Magalang North Magalang South	Magalang Elementary School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)

	2. 8:00AM - 11:00AM 1:00PM - 4:00PM	Gen. Tinio-Peñaranda San Leonardo	Gen. Tinio National High School San Leonardo Central School
	3. 8:00AM - 11:00AM 1:00PM - 4:00PM	Laur Gabaldon	Laur CS Gabaldon Vocational Agricultural HS
	4. 8:00AM - 11:00AM 1:00PM - 4:00PM	Bongabon Palayan	Bongabon CS Palayan Central ES
	5. 8:00AM - 11:00AM 1:00PM - 4:00PM	Aliaga Zaragoza	Aliaga CS Zaragosa CS
	6. 8:00AM - 11:00AM 1:00PM - 4:00PM	Quezon Sto Domingo	Quezon CS Sto Domingo NHS
	7. 8:00AM - 11:00AM 1:00PM - 4:00PM	Talavera North Talavera South	Talavera NHS Talavera NHS
	8. 8:00AM - 11:00AM 1:00PM - 4:00PM	Guimba East Guimba West	Guimba East CS Guimba West
	9. 8:00AM - 11:00AM 1:00PM - 4:00PM	Lupao Rizal	Lupao CS Rizal CS
	10. 8:00AM - 11:00AM 1:00PM - 4:00PM	Llanera Gen. Natividad	Llanera CS Gen Natividad CS
	11. 8:00AM - 11:00AM 1:00PM - 4:00PM	Sta Rosa North Sta Rosa South	Sta Rosa Central ES (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	12. 1:00PM - 4:00PM	San Antonio	San Antonio CS
September 11			
Cabanatuan	1. 8:00AM - 11:00AM 1:00PM - 4:00PM	District 1-5 Elementary District 1-5 Secondary	Cabanatuan Central Elementary School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	2. 8:00AM - 11:00AM 1:00PM - 4:00PM	District 6-10 Elementary District 6-10 Secondary	Lazaro Francisco Integrated School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
San Jose City	1. 8:00AM - 11:00AM 1:00PM - 4:00PM	Elementary Secondary	San Jose City NHS (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)

	1:00PM - 4:00PM Secondary	
Sept 9, 2026		
Bulacan	1. 8:00AM - 11:00AM Marilao North 1:00PM - 4:00PM Marilao South	Prenza ES Marilao South CS
	2. 8:00AM - 11:00AM Calumpit North & South	Calumpit CS
	3. 8:00AM - 11:00AM Guiguinto 1:00PM - 4:00PM Balagtas	Guiguinto Central School Balagtas Central School
	4. 8:00AM - 11:00AM Norzagaray East and West 1:00PM - 4:00PM Pandi	Norzagaray East Central School Pandi North Central School
	5. 8:00AM - 11:00AM Sta Maria West& Central 6. 1:00PM - 4:00PM Sta Maria East	Sta Maria Central School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	7. 8:00AM - 11:00AM San Miguel North & South 1:00PM - 4:00PM San Miguel C	San Miguel National High School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	8. 8:00AM - 11:00AM Hagonoy E 1:00PM - 4:00PM Hagonoy W	Hagonoy Central School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	9. 8:00AM - 11:00AM Plaridel 1:00PM - 4:00PM Pulilan	Plaridel Central School Pulilan Central School
	10. 8:00AM - 11:00AM San Ildefonso N 1:00PM - 4:00PM San Ildefonso S	Pinaod Central School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	11. 8:00AM - 11:00AM Bocaue 1:00PM - 4:00PM Bustos	Bocaue Central School Bustos Central School
	12. 8:00AM - 11:00AM San Rafael E 1:00PM - 4:00PM San Rafael W	San Rafael Central School (both 8:00AM - 11:00AM and 1:00PM - 4:00PM)
	13. 8:00AM - 11:00AM Bulakan 1:00PM - 4:00PM Obando	Bulacan Central School Obando Central School
September 10, 2026		
Nueva Ecija	1. 8:00AM - 11:00AM Cabiao 1:00PM - 4:00PM San Isidro-Jaen	Cabiao Central School San Isidro Central School