

Republic of the Philippines
DEPARTMENT OF EDUCATION
Request for Publication of Vacant Positions



Electronic copy to be submitted to the CSC FO must be in MS Excel format

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication in the CSC Job Portal of the following vacant positions, which are authorized to be filled at the DEPARTMENT OF EDUCATION:

DEXTER E. PANGILINAN
ADMINISTRATIVE OFFICER IV- HRMO II

1/7/2026

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency/ Area of Specialization/ Residency Requirement (if applicable)	
1	TEACHER I (SECONDARY)	OSEC-DECSB-TCH1-152206-2015	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Secondary)		PORAC NATIONAL HIGH SCHOOL
2	TEACHER I (SECONDARY)	OSEC-DECSB-TCH1-154230-2018	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Secondary)		TELACSAN NATIONAL HIGH SCHOOL
3	TEACHER I (ELEMENTARY)	OSEC-DECSB-TCH1-158028-1998	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-LUBAO WEST DISTRICT
4	TEACHER I (ELEMENTARY)	OSEC-DECSB-TCH1-153362-2015	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-LUBAO EAST DISTRICT
5	TEACHER I (ELEMENTARY)	OSEC-DECSB-TCH1-153913-2018	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-MEXICO SOUTH DISTRICT
6	TEACHER I (ELEMENTARY)	OSEC-DECSB-TCH1-158295-2012	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-KINDERGARTEN EDUCATION-ARAYAT WEST DISTRICT
7	TEACHER I (ELEMENTARY)	OSEC-DECSB-TCH1-153974-2018	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-APALIT DISTRICT
8	TEACHER I (ELEMENTARY)	OSEC-DECSB-TCH1-157644-1998	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-BACOLOR NORTH DISTRICT
9	TEACHER I (ELEMENTARY)	OSEC-DECSB-TCH1-150833-2012	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-KINDERGARTEN EDUCATION-BACOLOR NORTH DISTRICT

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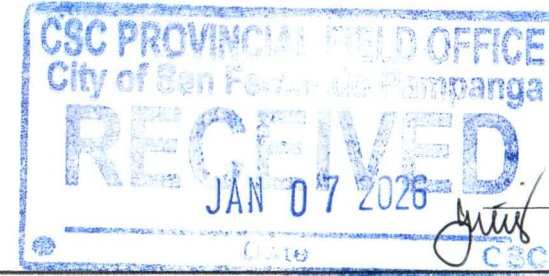
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10	TEACHER II (ELEMENTARY)	OSEC-DECSB-TCH2-150092-1998	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-MASANTOL NORTH DISTRICT
11	TEACHER II (ELEMENTARY)	OSEC-DECSB-TCH2-150471-1999	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-LUBAO EAST DISTRICT
12	TEACHER II (ELEMENTARY)	OSEC-DECSB-TCH2-150446-2018	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-MAGALANG NORTH DISTRICT
13	TEACHER II (SECONDARY)	OSEC-DECSB-TCH2-150405-2018	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Secondary)		SAN VICENTE-SAN FRANCISCO NATIONAL HIGH SCHOOL
14	TEACHER II (SECONDARY)	OSEC-DECSB-TCH2-150100-2010	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Secondary)		SAN MATIAS NATIONAL HIGH SCHOOL
15	TEACHER III (SECONDARY)	OSEC-DECSB-TCH3-151533-2015	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Secondary)		SAN MATIAS NATIONAL HIGH SCHOOL
16	TEACHER III (SECONDARY)	OSEC-DECSB-TCH3-154197-2022	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Secondary)		CAMBA NATIONAL HIGH SCHOOL
17	TEACHER III (SECONDARY)	OSEC-DECSB-TCH3-154193-2022	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Secondary)		EMIGDIO A. BONDOC HIGH SCHOOL, SAN LUIS

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					Education	Training	Experience	Eligibility	Competency/ Area of Specialization/ Residency Requirement (if applicable)	
18	TEACHER III (ELEMENTARY)	OSEC-DECSB-TCH3-152673-2025	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-MASANTOL SOUTH DISTRICT
19	TEACHER III (ELEMENTARY)	OSEC-DECSB-TCH3-150383-2003	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-FLORIDABLANCA EAST DISTRICT
20	TEACHER III (ELEMENTARY)	OSEC-DECSB-TCH3-154353-1998	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-LUBAO EAST DISTRICT
21	TEACHER III (ELEMENTARY)	OSEC-DECSB-TCH3-154397-1998	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-LUBAO EAST DISTRICT
22	TEACHER III (ELEMENTARY)	OSEC-DECSB-TCH3-150142-2005	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-LUBAO WEST DISTRICT
23	TEACHER III (ELEMENTARY)	OSEC-DECSB-TCH3-150096-2008	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-MEXICO SOUTH DISTRICT
24	TEACHER III (ELEMENTARY)	OSEC-DECSB-TCH3-150118-2005	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-ARAYAT WEST DISTRICT
25	TEACHER III (ELEMENTARY)	OSEC-DECSB-TCH3-150419-2009	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-SAN LUIS DISTRICT

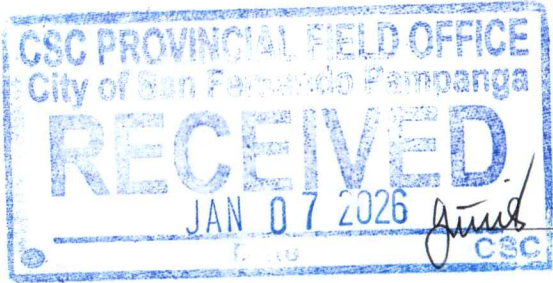
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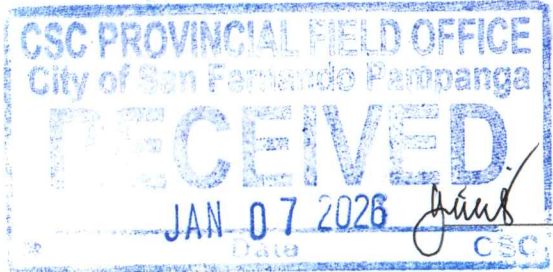


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DEKTER E. PANGILINAN
ADMINISTRATIVE OFFICER IV- HRMO II
Date: 1/7/2026

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							Education	Training	Experience	Eligibility		Competency/ Area of Specialization/ Residency Requirement (if applicable)
31	MASTER TEACHI	26	TEACHER III (ELEMENTARY)	OSEC-DECSB-TCH3-150793-2001	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-MINALIN DISTRICT
		27	TEACHER III (ELEMENTARY)	OSEC-DECSB-TCH3-155206-1998	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-STA. ANA DISTRICT
32	MASTER TEACHI	28	MASTER TEACHER I (ELEMENTARY)	OSEC-DECSB-MTCHR1-151772-1998	18	51304	Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-STA. ANA DISTRICT
33	TEACHER II (SENTEACHER II-ACAI SUBJECTS)	29	MASTER TEACHER I (ELEMENTARY)	OSEC-DECSB-MTCHR1-151955-1998	18	51304	Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-ARAYAT EAST DISTRICT
34	TEACHER II (SENTEACHER II-ACAI SUBJECTS)	30	MASTER TEACHER I (ELEMENTARY)	OSEC-DECSB-MTCHR1-150076-2001	18	51304	Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-SAN LUIS DISTRICT

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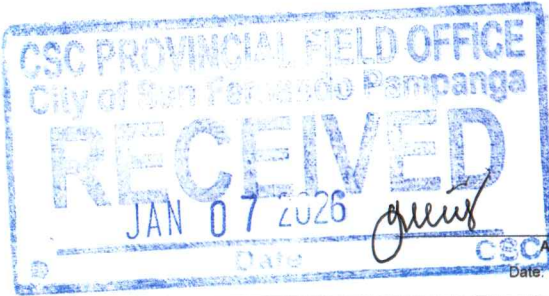
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31	MASTER TEACHER I (ELEMENTARY)	OSEC-DECSB-MTCHR1-151760-1998	18	51304	Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-MEXICO NORTH DISTRICT
32	MASTER TEACHER II (ELEMENTARY)	OSEC-DECSB-MTCHR2-150561-1998	19	56390	Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-CANDABA WEST DISTRICT
33	TEACHER II (SENIOR HIGH SCHOOL TEACHER II-ACADEMIC TRACK AND CORE SUBJECTS)	OSEC-DECSB-TCH2-150888-2017	12	32245	ACADEMIC TRACK AND CORE SUBJECT - Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education	ACADEMIC TRACK AND CORE SUBJECT -8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	ACADEMIC TRACK AND CORE SUBJECT -1 year experience in teaching or industry work in relevant strand/subject	RA 1080 as amended (Teacher-Secondary)		DIVISION OF PAMPANGA-SENIOR HIGH SCHOOL-PORAC NHS
34	TEACHER II (SENIOR HIGH SCHOOL TEACHER II-ACADEMIC TRACK AND CORE SUBJECTS)	OSEC-DECSB-TCH2-150935-2017	12	32245	ACADEMIC TRACK AND CORE SUBJECT - Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education	ACADEMIC TRACK AND CORE SUBJECT -8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	ACADEMIC TRACK AND CORE SUBJECT -1 year experience in teaching or industry work in relevant strand/subject	RA 1080 as amended (Teacher-Secondary)		DIVISION OF PAMPANGA-SENIOR HIGH SCHOOL-STO. ROSARIO NHS, MINALIN

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1/7/2026

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35	TEACHER II (ELEMENTARY)	OSEC-DECSB-TCH2-153921-1998	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-GUAGUA WEST DISTRICT
36	TEACHER II (ELEMENTARY)	OSEC-DECSB-TCH2-153242-1998	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-GUAGUA WEST DISTRICT
37	TEACHER I (SECONDARY)	OSEC-DECSB-TCH1-154188-2018	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Secondary)		BECURAN NATIONAL HIGH SCHOOL ANNEX (SAN BASILIO HS)
38	ADMINISTRATIVE ASSISTANT II (CLERK IV)	OSEC-DECSB-ADAS2-150035-2017	8	21448	Completion of two years studies in college (prior to 2018), or Completion of Grade 12/ Senior High School (starting 2016)*	4 hours of relevant training	1 year of relevant experience	Career Service Subprofessional / First Level Eligibility		DIVISION OF PAMPANGA-ELEMENTARY
39	REGISTRAR I	OSEC-DECSB-R1-150097-2016	11	30024	Bachelor's Degree	None required	None required	Career Service Professional / Second Level Eligibility		DIVISION OF PAMPANGA-SENIOR HIGH SCHOOL- STA. CRUZ HS

Interested and qualified applicants should signify their interest in writing through an application letter addressed to the head of office. Applicants must attach the following documents to the application letter and send these to the address below not later than

January 19, 2026

1. Fully accomplished Personal Data Sheet (PDS) with Work Experience Sheet and recent passport-sized or unfiltered digital picture (CS Form No. 212, Revised 2025); digitally signed or electronically signed;
2. Hard copy or electronic copy of Performance rating in the last rating period (if applicable);
3. Hard copy or electronic copy of proof of eligibility/rating/license; and
4. Hard copy or electronic copy of Transcript of Records.

This Office highly encourages all interested and qualified applicants to apply, which include persons with disability (PWD) and members of the indigenous communities, irrespective of sexual orientation and gender identities and/or expression, civil status, religion, and political affiliation. This Office does not discriminate in the selection of employees based on the aforementioned pursuant to Equal Opportunities for Employment Principle (EOPI).

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to the head of office/ human resource management office/records office, as the case may be:

ROMEO M. ALIP, Ph. D., CESO V
Schools Division Superintendent
Brgy. Lourdes, City of San Fernando, Pampanga
(045) 963-1074 / records.pampanga@deped.gov.ph

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

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