

Republic of the Philippines
DEPARTMENT OF EDUCATION
Request for Publication of Vacant Positions



Electronic copy to be submitted to the CSC FO must be in MS Excel format

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication in the CSC Job Portal of the following vacant positions, which are authorized to be filled at the DEPARTMENT OF EDUCATION:

DEXTER S. PANGILINAN
ADMINISTRATIVE OFFICER IV- HRMO II
Date: 1/12/2026

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Competency/ Area of Specialization/ Residency Requirement (if applicable)	Place of Assignment
					Education	Training	Experience	Eligibility		
1	TEACHER I (SECONDARY)	OSEC-DECSB-TCH1-153679-2014	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Secondary)		MACABEBE HIGH SCHOOL
2	TEACHER I (SECONDARY)	OSEC-DECSB-TCH1-166329-1998	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Secondary)		ANDRES M. LUCIANO HIGH SCHOOL
3	TEACHER II (SECONDARY)	OSEC-DECSB-TCH2-150764-2025	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Secondary)		SAN JUAN NATIONAL HIGH SCHOOL, MEXICO
4	TEACHER II (SECONDARY)	OSEC-DECSB-TCH2-152185-2017	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Secondary)		DON JESUS GONZALES NATIONAL HIGH SCHOOL
5	TEACHER II (SECONDARY)	OSEC-DECSB-TCH2-151076-2019	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Secondary)		JUSTINO SEVILLA HIGH SCHOOL
6	TEACHER II (ELEMENTARY)	OSEC-DECSB-TCH2-151477-2022	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA- KINDERGARTEN EDUCATION- ARAYAT WEST DISTRICT
7	TEACHER III (SECONDARY)	OSEC-DECSB-TCH3-150071-1999	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Secondary)		SAN JOSE NATIONAL HIGH SCHOOL
8	TEACHER III (SECONDARY)	OSEC-DECSB-TCH3-150073-2002	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Secondary)		GERRY RODRIGUEZ HIGH SCHOOL

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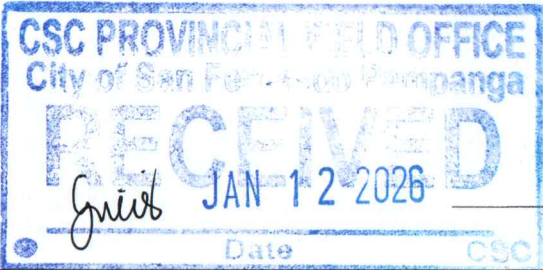
We hereby request the publication in the CSC Job Portal of the following vacant positions, which are authorized to be filled at the DEPARTMENT OF EDUCATION:

DEXTER E. PANGILINAN
ADMINISTRATIVE OFFICER IV- HRMO II

Date: 1/12/2026

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9	TEACHER III (SECONDARY)	OSEC-DECSB-TCH3-152324-2019	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Secondary)		GUTAD NATIONAL HIGH SCHOOL
10	TEACHER III (ELEMENTARY)	OSEC-DECSB-TCH3-155071-1998	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-PORAC EAST DISTRICT
11	TEACHER III (SECONDARY)	OSEC-DECSB-TCH3-151540-2015	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Secondary)		STA. MARIA NATIONAL HIGH SCHOOL, MACABEBE
12	TEACHER III (SECONDARY)	OSEC-DECSB-TCH3-154243-2022	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Secondary)		STA. MARIA NATIONAL HIGH SCHOOL, MACABEBE
13	TEACHER III (SECONDARY)	OSEC-DECSB-TCH3-150134-2006	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Secondary)		STA. MARIA NATIONAL HIGH SCHOOL, MACABEBE
14	MASTER TEACHER I (ELEMENTARY)	OSEC-DECSB-MTCHR1-150044-2008	18	51304	Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		CONCEPCION INTEGRATED SCHOOL

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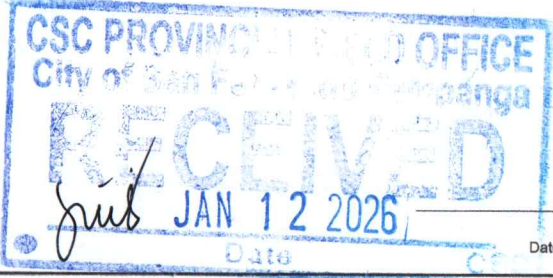
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DEXTER S. PANGILINAN
ADMINISTRATIVE OFFICER IV- HRMO II

Date: 1/12/2026

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency/ Area of Specialization/ Residency Requirement (if applicable)	
15	MASTER TEACHER I (SECONDARY)	OSEC-DECSB-MTCHR1-150054-2015	18	51304	Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080 as amended (Teacher-Secondary)		GUTAD NATIONAL HIGH SCHOOL
16	MASTER TEACHER I (SECONDARY)	OSEC-DECSB-MTCHR1-150029-2004	18	51304	Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080 as amended (Teacher-Secondary)		SAN MATIAS NATIONAL HIGH SCHOOL
17	MASTER TEACHER II (ELEMENTARY)	OSEC-DECSB-MTCHR2-150073-1998	19	56390	Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-CANDABA NORTH DISTRICT
18	MASTER TEACHER II (ELEMENTARY)	OSEC-DECSB-MTCHR2-150611-1998	19	56390	Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-MEXICO SOUTH DISTRICT

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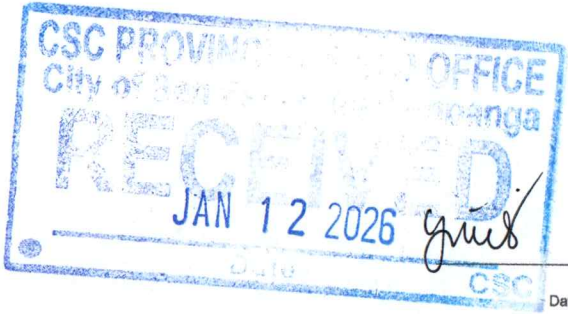
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19	MASTER TEACHER II (ELEMENTARY)	OSEC-DECSB-MTCHR2-150586-1998	19	56390	Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-LUBAO EAST DISTRICT
20	MASTER TEACHER II (ELEMENTARY)	OSEC-DECSB-MTCHR2-150623-1998	19	56390	Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-PORAC WEST DISTRICT
21	TEACHER II (SENIOR HIGH SCHOOL TEACHER II-ACADEMIC TRACK AND CORE SUBJECTS)	OSEC-DECSB-TCH2-150400-2016	12	32245	ACADEMIC TRACK AND CORE SUBJECT - Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education	ACADEMIC TRACK AND CORE SUBJECT -8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	ACADEMIC TRACK AND CORE SUBJECT -1 year experience in teaching or industry work in relevant strand/subject	RA 1080 as amended (Teacher-Secondary)		DIVISION OF PAMPANGA-SENIOR HIGH SCHOOL- SAN ISIDRO NHS,SAN LUIS
22	TEACHER II (SENIOR HIGH SCHOOL TEACHER II-TECHNICAL VOCATIONAL TRACK (TVL))	OSEC-DECSB-TCH2-150233-2016	12	32245	TVL - Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	TVL - NC II and TMC I in relevant technical-vocational course(s) in the area of specialization	TVL -1 year experience in teaching or industry experience in relevant strand/area of specialization	RA 1080 as amended (Teacher-Secondary)		DIVISION OF PAMPANGA-SENIOR HIGH SCHOOL- SAN ISIDRO NHS,SAN LUIS
23	TEACHER II (SENIOR HIGH SCHOOL TEACHER II-TECHNICAL VOCATIONAL TRACK (TVL))	OSEC-DECSB-TCH2-151071-2017	12	32245	TVL - Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	TVL - NC II and TMC I in relevant technical-vocational course(s) in the area of specialization	TVL -1 year experience in teaching or industry experience in relevant strand/area of specialization	RA 1080 as amended (Teacher-Secondary)		DIVISION OF PAMPANGA-SENIOR HIGH SCHOOL- TARIK SULIMAN HS

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24	HEAD TEACHER III	OSEC-DECSB-HTEACH3-150038-2015	16	43560	Bachelor's degree in Secondary Education; or Bachelor's degree with 18 professional education units with appropriate field of specialization	24 hours of relevant training	Head Teacher for 2 years; or Teacher for 5 years	PBET/Teacher/RA 1080 (LET)		DON JESUS GONZALES NATIONAL HIGH SCHOOL
25	ADMINISTRATIVE ASSISTANT II (CLERK IV)	OSEC-DECSB-ADAS2-150069-2018	8	21448	Completion of two years studies in college (prior to 2018), or Completion of Grade 12/ Senior High School (starting 2016)*	4 hours of relevant training	1 year of relevant experience	Career Service Subprofessional / First Level Eligibility		DIOSDADO MACAPAGAL MEMORIAL HIGH SCHOOL
26	ADMINISTRATIVE ASSISTANT II (CLERK IV)	OSEC-DECSB-ADAS2-150225-2016	8	21448	Completion of two years studies in college (prior to 2018), or Completion of Grade 12/ Senior High School (starting 2016)*	4 hours of relevant training	1 year of relevant experience	Career Service Subprofessional / First Level Eligibility		DIVISION OF PAMPANGA-SENIOR HIGH SCHOOL

Interested and qualified applicants should signify their interest in writing through an application letter addressed to the head of office. Applicants must attach the following documents to the application letter and send these to the address below not later than

January 22, 2026

1. Fully accomplished Personal Data Sheet (PDS) with Work Experience Sheet and recent passport-sized or unfiltered digital picture (CS Form No. 212, Revised 2025); digitally signed or electronically signed;
2. Hard copy or electronic copy of Performance rating in the last rating period (if applicable);
3. Hard copy or electronic copy of proof of eligibility/rating/license; and
4. Hard copy or electronic copy of Transcript of Records.

This Office highly encourages all interested and qualified applicants to apply, which include persons with disability (PWD) and members of the indigenous communities, irrespective of sexual orientation and gender identities and/or expression, civil status, religion, and political affiliation. This Office does not discriminate in the selection of employees based on the aforementioned pursuant to Equal Opportunities for Employment Principle (EOP).

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to the head of office/ human resource management office/records office, as the case may be:

ROMEO M. ALIP, Ph. D., CESO V
Schools Division Superintendent
Brgy. Lourdes, City of San Fernando, Pampanga
(045) 963-1074 / records.pampanga@deped.gov.ph

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

