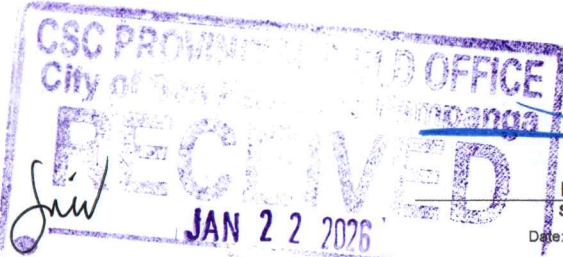


Republic of the Philippines  
DEPARTMENT OF EDUCATION  
Request for Publication of Vacant Positions

Electronic copy to be submitted to the CSC FO must be in MS Excel format

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication in the CSC Job Portal of the following vacant positions, which are authorized to be filled at the DEPARTMENT OF EDUCATION:



ROMEO M. ALIP, PhD, CESO V  
SCHOOLS DIVISION SUPERINTENDENT

Date: 1/22/2026

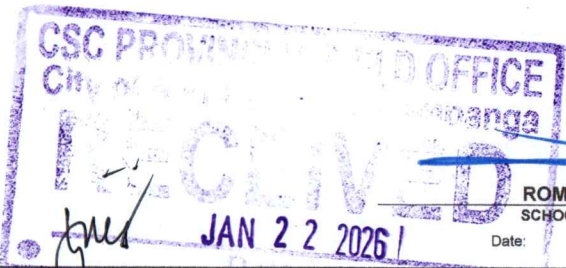
| No. | Position Title (Parenthetical Title, if applicable) | Plantilla Item No.            | Salary/<br>Job/<br>Pay<br>Grade | Monthly Salary | Qualification Standards                                                                                                                    |                                                                                                                                                                                                                                                                                                                  |                             |                                                   | Competency/<br>Area of<br>Specialization/<br>Residency<br>Requirement<br>(if applicable) | Place of Assignment                        |
|-----|-----------------------------------------------------|-------------------------------|---------------------------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|---------------------------------------------------|------------------------------------------------------------------------------------------|--------------------------------------------|
|     |                                                     |                               |                                 |                | Education                                                                                                                                  | Training                                                                                                                                                                                                                                                                                                         | Experience                  | Eligibility                                       |                                                                                          |                                            |
| 1   | TEACHER I (ELEMENTARY)                              | OSEC-DECSB-TCH1-168507-1998   | 11                              | 30024          | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None Required                                                                                                                                                                                                                                                                                                    | None Required               | RA 1080 as amended (Teacher-Elementary/Secondary) |                                                                                          | DIVISION OF PAMPANGA-CANDABA WEST DISTRICT |
| 2   | TEACHER I (SECONDARY)                               | OSEC-DECSB-TCH1-168391-1998   | 11                              | 30024          | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None Required                                                                                                                                                                                                                                                                                                    | None Required               | RA 1080 as amended (Teacher-Secondary)            |                                                                                          | DIVISION OF PAMPANGA-LUBAO WEST DISTRICT   |
| 3   | TEACHER II (SECONDARY)                              | OSEC-DECSB-TCH2-151634-2016   | 12                              | 32245          | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | 8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years                                                                                                                                                                    | 1 year teaching experience  | RA 1080 as amended (Teacher-Secondary)            |                                                                                          | SAN JUAN NATIONAL HIGH SCHOOL, MEXICO      |
| 4   | TEACHER II (SECONDARY)                              | OSEC-DECSB-TCH2-150163-2007   | 12                              | 32245          | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | 8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years                                                                                                                                                                    | 1 year teaching experience  | RA 1080 as amended (Teacher-Secondary)            |                                                                                          | CANSINALA NATIONAL HIGH SCHOOL             |
| 5   | TEACHER III (ELEMENTARY)                            | OSEC-DECSB-TCH3-150083-2008   | 13                              | 34421          | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years                                                                                                                                                                   | 2 years teaching experience | RA 1080 as amended (Teacher-Elementary/Secondary) |                                                                                          | DIVISION OF PAMPANGA-ARAYAT WEST DISTRICT  |
| 6   | MASTER TEACHER I (ELEMENTARY)                       | OSEC-DECSB-MTCHR1-151746-1998 | 18                              | 51304          | Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area                   | 24 hours of training in any or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher) | 5 years teaching experience | RA 1080 as amended (Teacher-Elementary/Secondary) |                                                                                          | DIVISION OF PAMPANGA-MEXICO SOUTH DISTRICT |

Republic of the Philippines  
DEPARTMENT OF EDUCATION  
Request for Publication of Vacant Positions

Electronic copy to be submitted to the CSC FO must be in MS Excel format

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication in the CSC Job Portal of the following vacant positions, which are authorized to be filled at the DEPARTMENT OF EDUCATION:



ROMEO M. ALIP, PhD, CESO V  
SCHOOLS DIVISION SUPERINTENDENT

Date: 1/22/2026

| No. | Position Title (Parenthetical Title, if applicable)                                 | Plantilla Item No.           | Salary/<br>Job/<br>Pay<br>Grade | Monthly Salary | Qualification Standards                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                |                                                                                                                         |                                                                |  | Competency/<br>Area of<br>Specialization/<br>Residency<br>Requirement<br>(if applicable) | Place of Assignment |
|-----|-------------------------------------------------------------------------------------|------------------------------|---------------------------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|--|------------------------------------------------------------------------------------------|---------------------|
|     |                                                                                     |                              |                                 |                | Education                                                                                                                                                                                                                                                                                                          | Training                                                                                                                                                                                       | Experience                                                                                                              | Eligibility                                                    |  |                                                                                          |                     |
| 7   | ADMINISTRATIVE ASSISTANT II (CLERK IV)                                              | OSEC-DECSB-ADAS2-150049-2017 | 8                               | 21448          | Completion of two years studies in college (prior to 2018), or<br>Completion of Grade 12/ Senior High School (starting 2016)*                                                                                                                                                                                      | 4 hours of relevant training                                                                                                                                                                   | 1 year of relevant experience                                                                                           | Career Service<br>Subprofessional / First Level<br>Eligibility |  | DIVISION OF<br>PAMPANGA-<br>ELEMENTARY                                                   |                     |
| 8   | TEACHER I (SENIOR HIGH SCHOOL<br>TEACHER I-ACADEMIC TRACK AND CORE<br>SUBJECTS)     | OSEC-DECSB-TCH1-151761-2024  | 11                              | 30024          | ACADEMIC TRACK AND CORE SUBJECT -<br>Bachelor's degree with a major in the<br>relevant strand/subject plus 18 professional<br>units in Education; or any Bachelor's degree<br>with at least 15 units of specialization in the<br>relevant strand/subject plus 18 professional<br>units in Education                | ACADEMIC TRACK AND CORE<br>SUBJECT -None Required                                                                                                                                              | ACADEMIC TRACK AND<br>CORE SUBJECT -None<br>Required                                                                    | RA 1080 as amended<br>(Teacher-Secondary)                      |  | DIVISION OF<br>PAMPANGA-SENIOR<br>HIGH SCHOOL- SAN<br>BASILIO HS                         |                     |
| 9   | TEACHER II (SENIOR HIGH SCHOOL<br>TEACHER II-TECHNICAL VOCATIONAL<br>TRACK (TVL))   | OSEC-DECSB-TCH2-150285-2016  | 12                              | 32245          | TVL - Bachelor's degree relevant to the area<br>of specialization plus 18 professional units in<br>Education; or any Bachelor's degree and<br>completion of technical-vocational course(s)<br>in the area of specialization plus 18<br>professional units in Education                                             | TVL - NC II and TMC I in relevant<br>technical-vocational course(s) in<br>the area of specialization                                                                                           | TVL -1 year experience in<br>teaching or industry<br>experience in relevant<br>strand/area of specialization            | RA 1080 as amended<br>(Teacher-Secondary)                      |  | DIVISION OF<br>PAMPANGA-SENIOR<br>HIGH SCHOOL-<br>PAGUIRUAN NHS                          |                     |
| 10  | TEACHER III (SENIOR HIGH SCHOOL<br>TEACHER III-ACADEMIC TRACK AND CORE<br>SUBJECTS) | OSEC-DECSB-TCH3-151561-2020  | 13                              | 34421          | ACADEMIC TRACK AND CORE SUBJECT -<br>Bachelor's degree with a major in the<br>relevant strand/subject plus 18 professional<br>units in Education; or any Bachelor's degree<br>with at least 12 units towards Master's<br>degree in the relevant strand/subject plus 18<br>units of professional units in Education | ACADEMIC TRACK AND CORE<br>SUBJECT -16 hours of training in<br>any of or a cumulative of the<br>following: Curriculum, Pedagogy,<br>Subject Specialization acquired<br>within the last 5 years | ACADEMIC TRACK AND<br>CORE SUBJECT -2 years<br>experience in teaching or<br>industry work in relevant<br>strand/subject | RA 1080 as amended<br>(Teacher-Secondary)                      |  | DIVISION OF<br>PAMPANGA-SENIOR<br>HIGH SCHOOL-<br>BETIS NHS                              |                     |

Republic of the Philippines  
DEPARTMENT OF EDUCATION  
Request for Publication of Vacant Positions



Electronic copy to be submitted to the CSC FO must be in MS Excel format

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication in the CSC Job Portal of the following vacant positions, which are authorized to be filled at the DEPARTMENT OF EDUCATION:

ROMEO M. ALIP, PhD, CESO V  
SCHOOLS DIVISION SUPERINTENDENT

Date: 1/22/2026

| No. | Position Title (Parenthetical Title, if applicable)                                     | Plantilla Item No.            | Salary/<br>Job/<br>Pay<br>Grade | Monthly Salary | Qualification Standards                                                                                                  |                                                                                                                                                                                                                                                                                                                                                   |                                                                                                             |                                        |                                                                                          | Place of Assignment                                                         |
|-----|-----------------------------------------------------------------------------------------|-------------------------------|---------------------------------|----------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|----------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|
|     |                                                                                         |                               |                                 |                | Education                                                                                                                | Training                                                                                                                                                                                                                                                                                                                                          | Experience                                                                                                  | Eligibility                            | Competency/<br>Area of<br>Specialization/<br>Residency<br>Requirement<br>(if applicable) |                                                                             |
| 11  | MASTER TEACHER I (SENIOR HIGH SCHOOL MASTER TEACHER I-ACADEMIC TRACK AND CORE SUBJECTS) | OSEC-DECSB-MTCHR1-150113-2016 | 18                              | 51304          | ACADEMIC TRACK AND CORE SUBJECT - Master's degree in the relevant strand/subject plus 18 professional units in Education | ACADEMIC TRACK AND CORE SUBJECT -24 hours of training in any or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher) | ACADEMIC TRACK AND CORE SUBJECT -5 years experience in teaching or industry work in relevant strand/subject | RA 1080 as amended (Teacher-Secondary) |                                                                                          | DIVISION OF PAMPANGA-SENIOR HIGH SCHOOL- EMIGDIO A. BONDOC SHS (STO. TOMAS) |

Interested and qualified applicants should signify their interest in writing through an application letter addressed to the head of office. Applicants must attach the following documents to the application letter and send these to the address below not later than

1. Fully accomplished Personal Data Sheet (PDS) with Work Experience Sheet and recent passport-sized or unfiltered digital picture (CS Form No. 212, Revised 2025); digitally signed or electronically signed;
2. Hard copy or electronic copy of Performance rating in the last rating period (if applicable);
3. Hard copy or electronic copy of proof of eligibility/rating/license; and
4. Hard copy or electronic copy of Transcript of Records.

February 02, 2026

This Office highly encourages all interested and qualified applicants to apply, which include persons with disability (PWD) and members of the indigenous communities, irrespective of sexual orientation and gender identities and/or expression, civil status, religion, and political affiliation. This Office does not discriminate in the selection of employees based on the aforementioned pursuant to Equal Opportunities for Employment Principle (EOP).

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to the head of office/ human resource management office/records office, as the case may be:

ROMEO M. ALIP, Ph. D., CESO V  
Schools Division Superintendent  
Brgy. Lourdes, City of San Fernando, Pampanga  
(045) 963-1074 / [records.pampanga@deped.gov.ph](mailto:records.pampanga@deped.gov.ph)

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

