

Republic of the Philippines
DEPARTMENT OF EDUCATION
Request for Publication of Vacant Positions

Electronic copy to be submitted to the CSC FO must be in MS Excel format

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication in the CSC Job Portal of the following vacant positions, which are authorized to be filled at the DEPARTMENT OF EDUCATION:



No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Competency/ Area of Specialization/ Residency Requirement (if applicable)	Place of Assignment
					Education	Training	Experience	Eligibility		
1	TEACHER I (ELEMENTARY)	OSEC-DECSB-TCH1-158427-1998	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-MASANTOL NORTH DISTRICT
2	TEACHER I (ELEMENTARY)	OSEC-DECSB-TCH1-151726-2024	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-LUBAO EAST DISTRICT
3	TEACHER I (ELEMENTARY)	OSEC-DECSB-TCH1-153796-2018	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-SASMUAN DISTRICT
4	TEACHER I (ELEMENTARY)	OSEC-DECSB-TCH1-150347-2002	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-ARAYAT WEST DISTRICT
5	TEACHER I (ELEMENTARY)	OSEC-DECSB-TCH1-151685-2024	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-MAGALANG NORTH DISTRICT
6	TEACHER I (ELEMENTARY)	OSEC-DECSB-TCH1-170940-1998	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-ST. ANA DISTRICT
7	TEACHER I (ELEMENTARY)	OSEC-DECSB-TCH1-153731-2018	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-PORAC EAST DISTRICT
8	TEACHER I (SECONDARY)	OSEC-DECSB-TCH1-151469-2018	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Secondary)		LUBAO NATIONAL HIGH SCHOOL
9	TEACHER I (SECONDARY)	OSEC-DECSB-TCH1-151758-2011	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Secondary)		LUBAO NATIONAL HIGH SCHOOL

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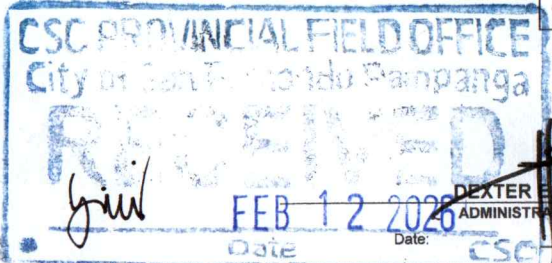
To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication in the CSC Job Portal of the following vacant positions, which are authorized to be filled at the DEPARTMENT OF EDUCATION:

Date: 2/12/2026

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Competency/ Area of Specialization/ Residency Requirement (if applicable)	Place of Assignment
					Education	Training	Experience	Eligibility		
10	TEACHER I (SECONDARY)	OSEC-DECSB-TCH1-152135-2017	11	30024	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	None Required	None Required	RA 1080 as amended (Teacher-Secondary)		LUBAO NATIONAL HIGH SCHOOL
11	TEACHER II (ELEMENTARY)	OSEC-DECSB-TCH2-153614-1998	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-MINALIN DISTRICT
12	TEACHER II (ELEMENTARY)	OSEC-DECSB-TCH2-150600-2015	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-ARAYAT WEST DISTRICT
13	TEACHER II (ELEMENTARY)	OSEC-DECSB-TCH2-150211-2023	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-KINDERGARTEN EDUCATION - MEXICO SOUTH DISTRICT
14	TEACHER II (SECONDARY)	OSEC-DECSB-TCH2-150176-2007	12	32245	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 as amended (Teacher-Secondary)		SAN JOSE NATIONAL HIGH SCHOOL
15	TEACHER III (SECONDARY)	OSEC-DECSB-TCH3-151910-2018	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Secondary)		TINAJERO NATIONAL HIGH SCHOOL
16	TEACHER III (SECONDARY)	OSEC-DECSB-TCH3-152338-2019	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Secondary)		STA. CRUZ INTEGRATED SCHOOL
17	TEACHER III (ELEMENTARY)	OSEC-DECSB-TCH3-154798-1998	13	34421	Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080 as amended (Teacher-Elementary/Secondary)		DIVISION OF PAMPANGA-MASANTOL NORTH DISTRICT

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18	TEACHER I (SENIOR HIGH SCHOOL TEACHER I-ACADEMIC TRACK AND CORE SUBJECTS)	OSEC-DECSB-TCH1-151773-2024	11	30024	ACADEMIC TRACK AND CORE SUBJECT - Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant strand/subject plus 18 professional units in Education	ACADEMIC TRACK AND CORE SUBJECT -None Required	ACADEMIC TRACK AND CORE SUBJECT -None Required	RA 1080 as amended (Teacher-Secondary)		DIVISION OF PAMPANGA-SENIOR HIGH SCHOOL- SITIO MINDANAO IS
19	TEACHER II (SENIOR HIGH SCHOOL TEACHER II-SPORTS TRACK)	OSEC-DECSB-TCH2-150921-2022	12	32245	SPORTS TRACK -Bachelor's degree with a major in the field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education	SPORTS TRACK-8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years	SPORTS TRACK-1 year experience in teaching or industry work in relevant field(s) under Sports Track	RA 1080 as amended (Teacher-Secondary)		DIVISION OF PAMPANGA-SENIOR HIGH SCHOOL- GUTAD NHS
20	TEACHER II (SENIOR HIGH SCHOOL TEACHER II-SPORTS TRACK)	OSEC-DECSB-TCH2-152871-2017	12	32245	SPORTS TRACK -Bachelor's degree with a major in the field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the Sports Track plus 18 professional units in Education	SPORTS TRACK-8 hours of training in Curriculum and Instruction of relevant field(s) under Sports Track acquired within the last 5 years	SPORTS TRACK-1 year experience in teaching or industry work in relevant field(s) under Sports Track	RA 1080 as amended (Teacher-Secondary)		DIVISION OF PAMPANGA-SENIOR HIGH SCHOOL-SAN JUAN NHS, MEXICO

Interested and qualified applicants should signify their interest in writing through an application letter addressed to the head of office. Applicants must attach the following documents to the application letter and send these to the address below not later than

February 23, 2026

1. Fully accomplished Personal Data Sheet (PDS) with Work Experience Sheet and recent passport-sized or unfiltered digital picture (CS Form No. 212, Revised 2025); digitally signed or electronically signed;
2. Hard copy or electronic copy of Performance rating in the last rating period (if applicable);
3. Hard copy or electronic copy of proof of eligibility/rating/license; and
4. Hard copy or electronic copy of Transcript of Records.

This Office highly encourages all interested and qualified applicants to apply, which include persons with disability (PWD) and members of the indigenous communities, irrespective of sexual orientation and gender identities and/or expression, civil status, religion, and political affiliation.
This Office does not discriminate in the selection of employees based on the aforementioned pursuant to Equal Opportunities for Employment Principle (EOP).

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to the head of office/ human resource management office/records office, as the case may be:

ROMEO M. ALIP, Ph. D., CESO V
Schools Division Superintendent
Brgy. Lourdes, City of San Fernando, Pampanga
(045) 963-1074 / records.pampanga@deped.gov.ph

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

