

REPORT ON APPOINTMENTS ISSUED (RAI)
For the month of December 2025

For Use of Accredited Agencies Only

AGENCY: SCHOOLS DIVISION OFFICE OF PAMPANGA

CSC Resolution No: 2300036 s.2023

INSTRUCTIONS:

- (1) Fill out the data needed in the form completely and accurately.
- (2) Do not abbreviate entries in the form.
- (3) Accomplish the Checklist of Common Requirements and sign the certification.
- (4) Submit the duly accomplished form in electronic and printed copy (2 copies) to the CSC Field Office together with the original CSC copy of appointments and supporting documents within the 30th day of the succeeding month.

For CSC RO/FO's Use:

Date Received:

JAN 23 2026

REYNOLD E. ESTRADA

Designated Personnel Specialist II (HRS III)

Pertinent data on appointment/s issued

	Date issued/ Effectivity (mm/dd/yyyy)	NAME OF APPOINTEE/S				POSITION TITLE (Indicate parenthetical title, if applicable)	ITEM NO.	SALARY/ JOB/ PAY GRADE	SALARY RATE (Monthly)	EMPLOYMENT STATUS	PERIOD OF EMPLOYM ENT (For Temporary, Casual/ Contractual Appointme nts)	NATURE OF APPOINTMENT	PUBLICATION		CSC ACTION			
		Last Name	First Name	Name Extensi on (Jr./III)	Middle Name								DATE (Indicate period of publication) (mm/dd/yyyy to mm/dd/yyyy)	MODE (CSC Bulletin of Vacant Positions, Agency Website, Newspaper, etc.)	Appointment Identification No.	V-Validated INV- Invalidated	Date of Action (mm/dd/yyyy)	Date of Release (mm/dd/yyyy)
1	12/22/2025	Roque	Madonna	N/A	Coronel	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150218-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
2	12/22/2025	Santos	Ma. Corazon	N/A	Figuerola	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150223-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
3	12/22/2025	De Ala	Joel	N/A	Domingo	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150225-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
4	12/22/2025	Mapoy	Arlene	N/A	Gonzales	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150217-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
5	12/22/2025	Pelayo	Dolores	N/A	Guevarra	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150216-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
6	12/22/2025	Salaysay	Rolando	Jr.	Galang	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150299-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
7	12/22/2025	Lubo	Mary Grace	N/A	Garcia	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150303-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
8	12/22/2025	Gaddi	Nelson	N/A	Guinto	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150301-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
9	12/22/2025	Javier	Cherry Merry	N/A	Macaspac	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150302-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
10	12/18/2025	Fernandez	Sylvia	N/A	Delfin	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150178-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				

CERTIFICATION:

CERTIFICATION:

Post-Audited by:

This is to certify that the information contained in this report are true, correct, and complete based on the Plantilla of Personnel and appointment/s issued.

This is to certify that the appointment/s issued is/are in accordance with existing Civil Service Law, is/are in accordance with existing Civil Service Law,

DEXTER E. PANGILINAN
ADMINISTRATIVE OFFICER IV
HRMC

ROMEO M. ALIP, PhD, CESO V
SCHOOLS DIVISION SUPERINTENDENT
Agency Head or Authorized Official

CSC Official

For CSC Use Only:

REMARKS/COMMENTS/RECOMMENDATIONS (e.g. Reasons for invalidation)

JAN 23 2026

REPORT ON APPOINTMENTS ISSUED (RAI)
For the month of December 2025

For CSC RO/FO's Use:

Date Received:

For Use of Accredited Agencies Only

JAN 29 2026

REDWARD E. ESTRADA

Personnel Specialist II (HRS ID)

AGENCY: SCHOOLS DIVISION OFFICE OF PAMPANGA

CSC Resolution No: 2300036 s.2023

INSTRUCTIONS:

- (1) Fill out the data needed in the form completely and accurately.
- (2) Do not abbreviate entries in the form.
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Pertinent data on appointment/s issued

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1	12/18/2025	Limin	Donnalyn	N/A	Lucas	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150169-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
2	12/18/2025	Mercado	Agnes	N/A	Pangan	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150180-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
3	12/18/2025	Carreon	Desiree	N/A	Laxa	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150149-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
4	12/19/2025	Lumbang	Jeanette	N/A	Balanon	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150154-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
5	12/19/2025	Rivera	Sylvia	N/A	Llagas	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150174-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
6	12/19/2025	Cater	Ronald	N/A	Aquino	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150175-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
7	12/19/2025	Mendoza	Bernaliza	N/A	Buan	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150171-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
8	12/19/2025	Infante	Melia	N/A	Capili	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150152-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
9	12/22/2025	Santiago	Luciano	N/A	Sahagun	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150173-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
10	12/22/2025	Capati	Grace	N/A	Ronquillo	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150179-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				

CERTIFICATION:

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DEXTER E. HANGILINAN
ADMINISTRATIVE OFFICER IV

HRMD

ROMEO M. ALIP, PhD, CESO V
SCHOOLS DIVISION SUPERINTENDENT

Agency Head or Authorized Official

CSC Official

For CSC Use Only:

REMARKS/COMMENTS/RECOMMENDATIONS (e.g. Reasons for Invalidation):

REPORT ON APPOINTMENTS ISSUED (RAI)
For the month of December 2025

For Use of Accredited Agencies Only

AGENCY: SCHOOLS DIVISION OFFICE OF PAMPANGA

CSC Resolution No: 2300036 s.2023

INSTRUCTIONS:

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For CSC RO/FO's Use:
Date Received: JAN 29 2026
REDWARD E. ESTRADA
Personnel Specialist II (HRS ID)

Pertinent data on appointment/s issued

	Date Issued/ Effectivity (mm/dd/yyyy)	NAME OF APPOINTEE/S				POSITION TITLE (Indicate parenthetical title, if applicable)	ITEM NO.	SALARY/ JOB/ PAY GRADE	SALARY RATE (Monthly)	EMPLOYMENT STATUS	PERIOD OF EMPLOYM ENT (For Temporary, Casual/ Contractual Appointme nts)	NATURE OF APPOINTMENT	PUBLICATION		CSC ACTION			
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1	12/22/2025	Pamintuan	Rachelle	N/A	Regala	MASTER TEACHER III (ELEMENTARY)	OSEC-DECSB-MTCHR3-150096-2025	SG 20	62,967	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
2	12/22/2025	Alabado	Isabelita	N/A	Ortega	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150150-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
3	12/22/2025	Lulu	Roselia	N/A	Garcia	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150170-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
4	12/22/2025	Sagum	Carolina	N/A	Miranda	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150177-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
5	12/23/2025	Tornato	Rugene	N/A	Lacson	SCHOOL PRINCIPAL IV	OSEC-DECSB-SP4-150172-2025	SG 22	78,162	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
xx nothing follows xx																		

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DEXTER E. PANGILINAN
ADMINISTRATIVE OFFICER IV
HRMD

CERTIFICATION:

This is to certify that the appointment/s issued is/are in accordance with existing Civil Service Law, is/are in accordance with existing Civil Service Law,

ROMEO M. ALIP, PhD, CESO V
SCHOOLS DIVISION SUPERINTENDENT
Agency Head or Authorized Official

Post-Audited by:

CSC Official

For CSC Use Only:

REMARKS/COMMENTS/RECOMMENDATIONS (e.g. Reasons for Invalidation):

For CSC RO/FO's Use:

Date Received:

JAN 29 2025

REDWARD E. ESTRADA
Personnel Specialist II (HRS 11)

CSC Resolution No: **2300036 s.2023**

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[illegible]

CERTIFICATION:

This is to certify that the appointment/s issued is/are in accordance with existing Civil Service Law, rules, and regulations.

Post-Audited by:

ROMEO M. ALIP, PhD, CESO V
SCHOOLS DIVISION SUPERINTENDENT
Agency Head or Authorized Official

CSC Official

REMARKS/COMMENTS/RECOMMENDATIONS (e.g. Reasons for Invalidation):

JAN 29 2026

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AGENCY: SCHOOLS DIVISION OFFICE OF PAMPANGA

CSC Resolution No: 2300036 s.2023

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Date Received:

JAN 29 2026

REDWARD E. ESTRADA

Personnel Specialist II (HRS II)

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1	12/22/2025	Razote	Mark Angelo	N/A	Lapuz	SCHOOL PRINCIPAL I	OSEC-DECSB-SP1-150174-2025	SG 19	56,390	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
2	12/19/2025	Bacani	Janine	N/A	Canlas	SCHOOL PRINCIPAL II	OSEC-DECSB-SP2-150129-2025	SG 20	62,967	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
3	12/17/2025	Diaz	Virgilio	N/A	Dela Cruz	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150293-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
4	12/17/2025	Lapuz	Charmaine	N/A	Dalisay	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150222-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
5	12/18/2025	Lumbang	Bernadeth	N/A	Hernandez	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150289-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
6	12/18/2025	Guintu	Goodwill	N/A	Cortez	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150308-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
7	12/18/2025	Kabiling	Ma. Emily	N/A	Sunga	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150310-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
8	12/18/2025	Guintu	Jay	N/A	Sahagun	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150307-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
9	12/18/2025	Angeles	Catherine	N/A	Guinto	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150298-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
10	12/18/2025	Simbillo	Leonila	N/A	Manalang	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150306-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				

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DEXTER E. PANGILINAN
ADMINISTRATIVE OFFICER IV
HRMO

ROMEO M. ALIP, PhD, CESO V
SCHOOLS DIVISION SUPERINTENDENT
Agency Head or Authorized Official

JAN 29 2026

For CSC Use Only:

REMARKS/COMMENTS/RECOMMENDATIONS (e.g. Reasons for invalidation)

CSC Official

REPORT ON APPOINTMENTS ISSUED (RAI)
For the month of December 2025

AGENCY: SCHOOLS DIVISION OFFICE OF PAMPANGA

CSC Resolution No: 2300036 s.2023

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For CSC RO/FO's Use:

Date Received:

REDWARD E. ESTRADA
Personnel Specialist II (HR) III

Pertinent data on appointment/s issued

	Date Issued/ Effectivity (mm/dd/yyyy)	NAME OF APPOTEE/S				POSITION TITLE (Indicate parenthetical title, if applicable)	ITEM NO.	SALARY/ JOB/ PAY GRADE	SALARY RATE (Monthly)	EMPLOYMENT STATUS	PERIOD OF EMPLOYM ENT (For Temporary, Casual/ Contractual Appointme nts)	NATURE OF APPOINTMENT	PUBLICATION		CSC ACTION			
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1	12/18/2025	Bolivar	Marvin	N/A	Gafo	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150228-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
2	12/18/2025	Del Rosario	Daniel	N/A	Yabut	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150227-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
3	12/18/2025	Guevarra	Edeluisa	N/A	Malig	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150231-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
4	12/18/2025	Cordova	Cristina	N/A	Lumbang	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150290-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
5	12/18/2025	Garcia	Christopher	N/A	Dimacali	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150230-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
6	12/19/2025	Alfonso	Novelita	N/A	Dakingking	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150224-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
7	12/19/2025	Garcia	Rizza	N/A	Mallari	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150305-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
8	12/19/2025	Simbillo	Argie	N/A	Pangilinan	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150292-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
9	12/19/2025	Delos Reyes	Monica	N/A	Manganti	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150229-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
10	12/19/2025	Pamintuan	Juliet	N/A	Manuel	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150286-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				

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ADMINISTRATIVE OFFICER IV
HRMO

ROMEO M. ALIP, PhD, CESO V
SCHOOLS DIVISION SUPERINTENDENT
Agency Head or Authorized Official

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REMARKS/COMMENTS/RECOMMENDATIONS (e.g. Reasons for invalidation):

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For the month of December 2025

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RECEIVED
CIVIL SERVICE COMMISSION
Republic of the Philippines
REGIONAL OFFICE

For CSC RO/FO's Use:

Date Received:

JAN 23 2026

REDWARD E. ESTRADA

Personnel Specialist II (IRS II)

AGENCY: SCHOOLS DIVISION OFFICE OF PAMPANGA

CSC Resolution No: 2300036 s.2023

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1	12/19/2025	Garcia	Alex	N/A	De Guzman	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150288-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
2	12/22/2025	Dizon	Nestor	N/A	De Leon	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150232-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
3	12/22/2025	Lansangan	Marvelyn	N/A	Baluyut	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150304-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
4	12/22/2025	Bautista	Marian	N/A	Manansala	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150295-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
5	12/22/2025	Silao	Arwin	N/A	Sta Cruz	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150294-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
6	12/22/2025	David	Jomel	N/A	De Guzman	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150312-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
7	12/22/2025	Sagum	Felipe	N/A	Catalig	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150221-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
8	12/22/2025	Tubao	Maggie	N/A	Salvador	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150291-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
9	12/22/2025	Fontanilla	Evelyn	N/A	Lagura	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150314-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				
10	12/22/2025	Parico	Rio	N/A	Reyes	SCHOOL PRINCIPAL III	OSEC-DECSB-SP3-150296-2025	SG 21	70,013	PERMANENT	N/A	RECLASSIFICATION	N/A	N/A				

CERTIFICATION:

CERTIFICATION:

Post-Audited by:

This is to certify that the information contained in this report are true, correct, and complete based on the Plantilla of Personnel and appointment/s issued.

This is to certify that the appointment/s issued is/are in accordance with existing Civil Service Law, rules, and regulations.

DEXTER E. PANGILINAN
ADMINISTRATIVE OFFICER IV
HRMO

ROMEO M. ALIP, PhD, CESO V
SCHOOLS DIVISION SUPERINTENDENT
Agency Head or Authorized Official

CSC Official

For CSC Use Only:

REMARKS/COMMENTS/RECOMMENDATIONS (e.g. Reasons for invalidation):